



## GOVERNMENT OF KERALA

### Abstract

Election Department - General Election to Kerala Legislative Assembly 2026 - Remuneration to personnel belonging to teams deputed for Election related duties - Sanctioned - Orders issued.

### ELECTION (ACCOUNTS) DEPARTMENT

G.O.(Rt)No.263/2026/ELEC Dated, Thiruvananthapuram, 23-03-2026

Read:- Letter No.464/INST/EPS/2025/Remuneration & TA /DA, Dated, 08.08.2025 from the Secretary, Election Commission of India.

### ORDER

In connection with the General Election to Kerala Legislative Assembly 2026, the rates of Remuneration, Food Allowance, TA and DA for the personnel deputed in teams for Election related duties are fixed as follows:

#### I. MICRO OBSERVER (ABSENTEE VOTERS POSTAL BALLOT TEAM):

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 500/- (Per day)
<b>TA</b>	Rs. 250/- (Lump sum)
<b>DA</b>	Rs. 300/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

#### II. POLLING OFFICER (ABSENTEE VOTERS POSTAL BALLOT TEAM):

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 400/- (Per day)
<b>TA</b>	Rs. 250/- (Lump sum)
<b>DA</b>	Rs. 250/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**III. POLLING ASSISTANT (ABSENTEE VOTERS POSTAL BALLOT TEAM):**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 350/- (Per day)
<b>TA</b>	Rs. 250/- (Lump sum)
<b>DA</b>	Rs. 175/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**IV. PRESIDING OFFICER (POSTAL VOTING FACILITATION TEAM):**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 500/- (Per day)
<b>TA</b>	Rs. 250/- (Lump sum)
<b>DA</b>	Rs. 300/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**V. POLLING OFFICER (POSTAL VOTING FACILITATION TEAM):**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 400/- (Per day)
<b>TA</b>	Rs. 250/- (Lump sum)
<b>DA</b>	Rs. 250/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**VI. POLICE OFFICER (ABSENTEE VOTERS POSTAL BALLOT TEAM):**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	To be disbursed from Police Department
<b>Food Allowance</b>	Rs. 250/- per day

**VII ASSISTANT EXPENDITURE OBSERVER:**

	<b>ALLOWANCES</b>
<b>Honorarium</b>	Rs. 10,000/- (Lump sum for the full time election duty or on pro - rata basis)

	<b>proportional to the duration of the duty)</b>
<b>DA</b>	Rs. 300/- (Per day) (Actual days of deployment in between the date of notification of Election and the date of Poll)
<b>Food Allowance</b>	Rs. 250/- (Per day)

### VIII. PERMANENT EMPLOYEES IN VARIOUS TEAMS / SQUADS:

*(Driver is not a member of the team/squad)*

<b>TEAMS /SQUADS</b>	<b>CATEGORY</b>	<b>ALLOWANCES</b>
i. <b>Expenditure Monitoring Team</b>	<b>Remuneration</b>  <b>(Lump sum for the full time election duty or on pro - rata basis proportional to the duration of the duty)</b>	Employees classified under Group A - Rs. 7,500/- (Lump sum)
ii. <b>Observers' Team</b>		
iii. <b>Accounting Team</b>		
iv. <b>Video Surveillance Team</b>		
v. <b>Video Viewing Team</b>		Employees classified under Group B - Rs. 6,000/- (Lump sum)
vi. <b>Flying Squads</b>		
vii. <b>Static Surveillance Team (SST)</b>		
viii. <b>Control Room Staff</b>		
ix. <b>Anti - Defacement Squad</b>		Employees classified under Group C - Rs. 4,000/- (Lump sum)
x. <b>Media Certification and Monitoring Committee</b>		
xi. <b>Model Code of Conduct Team</b>		
xii. <b>Income Tax team from Income Tax Department</b>		Employees classified under Group D - Rs. 3,000/- (Lump sum)
xiii. <b>Call Centre Staff</b>		
xiv. <b>Staff deployed in Returning Officer's and Assistant Returning Officer's Team</b>		<b>Food Allowance</b>
	<b>DA</b>	Employees classified under Group A Rs. 300/-

	(Actual days of deployment in between the date of notification of Election and the date of Poll)	(Per Day) Employees classified under Group B and C - Rs. 250/- (Per Day)  Employees classified under Group D - Rs. 175/- (Per Day)
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**IX. EXECUTIVE MAGISTRATE (DEPUTED FOR STRONG ROOM DUTY) (ACTUAL DAYS OF DEPLOYMENT IN BETWEEN THE DATE OF POLLING AND THE DATE OF COUNTING):**

	ALLOWANCES (PER DAY)
Remuneration	Rs. 500/- (Limited to a maximum of Rs.7,500/-)
DA	Rs. 300/-
Food Allowance	<i>Food or Rs. 250/- per day.</i>

**X. POLICE, FIRE & RESCUE PERSONNEL DEPLOYED FOR STRONG ROOM DUTY:**

	ALLOWANCES
Remuneration	From Police Department
Food Allowance	<i>Food or Rs. 250/- per day.</i>

**XI. POLICE PERSONNEL ENGAGED FOR ELECTION DUTY IN VARIOUS TEAMS / SQUADS:**

	ALLOWANCES
Remuneration	From Police Department
Food Allowance	<i>Food or Rs.250/- per day</i>

**XII. PERMANENT EMPLOYEES IN VARIOUS NODAL OFFICERS' TEAM:**

OFFICERS	CATEGORY	ALLOWANCES
i. Manpower Management Team	Remuneration	Employees classified under

<p>ii. <b>Material Management Team</b></p> <p>iii. <b>EVM Management Team</b></p> <p>iv. <b>Ballot Paper, Postal Ballot and ETPBS Team</b></p> <p>v. <b>Electoral Rolls Team</b></p> <p>vi. <b>Complaint Redressal and Voter Helpline Team</b></p> <p>vii. <b>Training Management Team</b></p> <p>viii. <b>Any other team / squad / cell constituted as per the direction of the DEO</b></p>	<p><b>(The officer should perform the duty for atleast 15 days or part thereof)</b></p>	<p>Group A - Rs. 3,500/- (Lump sum)</p> <p>Employees classified under Group B - Rs. 3,000/- (Lump sum)</p> <p>Employees classified under Group C - Rs. 2,000/- (Lump sum)</p> <p>Employees classified under Group D - Rs. 1,500/- (Lump sum)</p>
	<p><b>DA</b></p> <p><b>(Actual days of deployment in between the date of notification of Election and the date of Poll)</b></p>	<p>Employees classified under Group A - Rs. 300/- (Per Day)</p> <p>Employees classified under Group B and C - Rs. 250/- (Per Day)</p> <p>Employees classified under Group D - Rs. 175/- (Per Day)</p>
	<p><b>Food Allowance</b></p>	<p>Rs. 250/- per day</p>

**XIII. SECTORAL OFFICER/SECTORAL ASSISTANT:**

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OFFICER	CATEGORY	ALLOWANCES
i. Sectoral Officer ii. Sectoral Assistant	Remuneration	Employees classified under Group B - Rs.6,000/- (Lump sum) Employees classified under Group C - Rs.4,000/- (Lump sum) Employees classified under Group D - Rs.3,000/- (Lump sum)
	DA  (Limited to a maximum of 5 days)	Employees classified under Group B and C - Rs. 250/- (Per Day)  Employees classified under Group D - Rs. 175/- Per day (Lump sum)
	Food Allowance	Rs. 250/- Per day

#### XIV. TRAINERS OF REHEARSAL CLASSES:

	ALLOWANCES
Remuneration	Rs. 500/- (2 Sessions or part thereof)
DA	Rs. 300/- (Per day)
Food Allowance	Rs. 250/- (Per day)

#### XV. HELPERS OF REHEARSAL CLASSES (EXCEPT CLASS IV EMPLOYEES):

	ALLOWANCES

<b>Remuneration</b>	Rs. 400/- (2 Sessions or part thereof)
<b>DA</b>	Rs. 250/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**XVI. REHEARSAL CLASSES (CLASS IV EMPLOYEES):**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 350/- (2 Sessions or part thereof)
<b>DA</b>	Rs. 175/- (Per day)
<b>Food Allowance</b>	Rs. 250/- (Per day)

**XVII. PERMANENT EMPLOYEES IN WEBCASTING MONITORING TEAM (ONLY FOR TWO DAYS) (EXCEPT CLASS - IV EMPLOYEES):**

	<b>ALLOWANCES (PER DAY)</b>
<b>Remuneration</b>	Rs. 400/-
<b>DA</b>	Rs. 250/-
<i>Food will be provided.</i>	

**XVIII. PERMANENT EMPLOYEES IN WEBCASTING MONITORING TEAM (ONLY FOR TWO DAYS) (CLASS IV EMPLOYEES):**

	<b>ALLOWANCES (PER DAY)</b>
<b>Remuneration</b>	Rs. 350/-
<b>DA</b>	Rs. 175/-
<i>Food will be provided.</i>	

**XIX. PERMANENT DRIVERS OF OTHER DEPARTMENTS:**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 4,000/- (should perform the duty for at least 15 days or part thereof).
<b>Food Allowance</b>	Rs. 250/- (Per day)
<b>DA</b>	Rs. 250/- (Per day)

**XX. CONTRACT/DAILY DRIVERS OF OTHER DEPARTMENTS DEPLOYED IN CONNECTION WITH ELECTION RELATED**

**DUTIES:**

	<b>ALLOWANCES</b>
<b>Wages</b>	<b>To be paid by Parent Department</b>
<b>Remuneration</b>	Rs. 250/- (Per day) <b>(Limited to a maximum of Rs. 4,000/-)</b>
<b>Food Allowance</b>	Rs. 250/- (Per day)

**XXI. STUDENTS IN MEDIA CERTIFICATION AND MONITORING COMMITTEE:**

	<b>ALLOWANCES</b>
<b>Remuneration</b>	Rs. 7,000/-

**XXII. CONTRACT/DAILY WAGE EMPLOYEES OF OTHER DEPARTMENTS DEPLOYED IN CONNECTION WITH ELECTION RELATED DUTIES:**

	<b>ALLOWANCES</b>
<b>Wages</b>	<b>To be paid by Parent Department</b>
<b>Remuneration</b>	Rs. 250/- (Per day) <b>(Limited to a maximum of Rs. 4,000/-)</b>
<b>Food Allowance</b>	<i>Food or Rs.250/- per day</i>

2) The expenditure in this regard shall be met from the head of account '2015 - 00 - 106 - 99 - 34 Other Charges - 3 Other Items'.

3) The employees who receive food packets are not eligible for food allowance.

4) While sanctioning remuneration / food allowance, an acquittance shall be prepared incorporating the Name, PEN/Employee code, Designation, Office address, Mobile Number etc of the employee.

5) Neither TA nor DA will be paid from the Parent Department in connection with the duties performed for General Election to KLA 2026.

(By order of the Governor)  
**DR RATHAN U KELKAR I A S**  
**CHIEF ELECTORAL OFFICER & SECRETARY**

To:

All District Election Officer & District Collectors

The Principal Accountant General (A & E/Audit) Kerala,  
Thiruvananthapuram

The Director, Directorate of Treasury, Pattom Palace P O,  
Thiruvananthapuram - 695 004

All Deputy Collectors (Election)

All Electoral Registration Officers

All Returning Officer/ All Assistant Returning Officers

Information & Public Relations (Web & New Media) Department  
(for uploading on the official website)

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Forwarded/By Order

Section Officer