

**GOVERNMENT OF KERALA****Abstract**

Labour & Skills Department - Industrial Dispute between the Management of Pharmaceuticals and Chemicals, Thiruvananthapuram and its workers- Referred for adjudication- Orders Issued.

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**LABOUR&SKILLS(A)DEPARTMENT**

G.O.(Rt)No.55/2026/LBR Dated, Thiruvananthapuram, 16-01-2026

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Read 1 Letter No.LCO/4003/2025-IR(4) dated 29.12.2025 from the Labour Commissioner.

**ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between the 1) The Managing Director, Pharmaceuticals & Chemicals, Vanchiyoore P.O, Thiruvananthapuram-695021, 2) Accountant, Pharmaceuticals & Chemicals, Vanchiyoore P.O, Thiruvananthapuram-695021 and the workers of the above referred establishment 1) Sri. Padmanabha Pillai, S/o K Narasimha Moorthi Pillai, T.C.28/374, Sibuvihar, Bhajana Madam Lane, Kaithamukku, Thiruvananthapuram-695024, 2) Smt. Raji K, D/o Sreedharan Pillai. T.C.41/1117(1), KRWA 141 A, Sobhana Nilayam, Kuryathi, Manacaud P.O, Thiruvananthapuram-695009, 3) Smt. Rema R, D/o Parameswaran Pillai, Kizhakkekkaattu vilakathveedu, Palkkulangara, Pettah P.O, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

(2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

(3) Now therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thiruvananthapuram. The Industrial Tribunal will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills(A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Industrial Tribunal, Thiruvananthapuram (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Thiruvananthapuram
6. The Regional Joint Labour Commissioner, Kollam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File/Office copy.

Forwarded /By order

Section Officer

**ANNEXURE**

***"Whether to close the establishment and deny job and benefits they deserve to the workers Smt. Raji K, Lab Assistant, Smt. Rema R, General Worker, Sri. Padmanabha Pillai, Electrician in Pharmaceuticals and Chemicals, Vanchiyoore, Thiruvananthapuram by the management is justifiable or not? If not what are the benefits they entitled to?"***