



GOVERNMENT OF KERALA



Abstract

Home Department –High Court Establishment – Scale of pay of Watchman in the High Court of Kerala – Modified – Orders issued.

HOME (C) DEPARTMENT

G.O.(Ms)No.132/2024/HOME
2024

Dated, Thiruvananthapuram, 24-06-

- Read 1 GO(P) No 180/2016/Home Dated 20.06.2016
- 2 GO(P) No. 33/2021/Home dated 26.10.2023
Judgment of Hon'ble High Court of Kerala dated
3 11.02.2021 in WP(C) No. 4593/2020 filed by
Sri.Satheesan and others, Watchmen before the
Hon'ble High Court of Kerala.
- 4 GO(Ms) No.218/2023/Home dated 26.10.2023
- 5 Letter No FW1-14543/2020/FW7 dated 26.02.2024
from Registrar General, High Court of Kerala.

ORDER

As per Government order read as 4th paper above, Government had revised the scale of pay of Watchman of the High Court of Kerala as Rs 9940-16580, pursuant to 9th Pay Revision Commission Recommendations and as Rs. 19000-39500, pursuant to 10th pay Revision Commission Recommendation, in compliance of the Judgment of the Hon'ble High Court read as 3rd paper above.

2) The Registrar General, as per letter read 5th paper above, reported that scale identical to the scale of pay of Rs.19000-39500

with a maximum pay of Rs 39500 sanctioned to the post of Watchman as per the order read as read 4th paper above was mentioned either in Appendix I of the revised scale of pay or in Table I of the Annexure IV of the Scheme of Time Bound Higher Grade promotion of the 10th Pay Revision Order read 1st paper above. It was also reported that some of the incumbents in the entry post of Watchman in the 10th Pay Revision are in the 8,15 and 22 years of TBHG Promotion post. However the order read as 4th paper above was silent with respect to the scales of pay to which the Time bound higher grade scales of pay of these employees are to be placed. This causes practical difficulties while implementing the order read as 4th paper above in SPARK. The Registrar General therefore requested Government to issue clarification on the following;

1. The scales of pay to be granted to the 8, 15 and 22 years of TBHG promotion post in the entry post of Watchman in the revised scale of pay of Rs.19000-39500 pursuant to the 10th pay revision.

2. The corresponding revised scale of pay to be granted to the post of Watchman in the 11th Pay Revision order of the High Court employees against the pre-revised scale of pay of 19000-39500 in the 10th Pay Revision.

3) Government have examined the matter in detail and are pleased to revise the scale of pay of Watchman of the High Court of Kerala, pursuant to the 10th Pay Revision Commission Recommendation and 11th Pay Revision Commission Recommendation as detailed below:-

Sl.No	Name of post	Existing Scale of Pay Pursuant to the 10 th PRC	Revised Scale of Pay Pursuant to the 10 th PRC	Existing Scale of Pay Pursuant to the 11 th PRC	Revised Scale of Pay Pursuant to the 11 th PRC
	Watchman	Rs.19000/- Rs. 39500/-	Rs.19000/- Rs.43600/-	Rs.24400/- Rs.55200/-	Rs.26500/- Rs.60700/-

2. The Government order read as 2nd and 4th papers above stands modified to this extent.

(By order of the Governor)
BISHWANATH SINHA
ADDITIONAL CHIEF SECRETARY

To:

The Registrar General, High Court of Kerala.

The Principal Accountant General (A&E/Audit), Kerala,
Thiruvananthapuram.

Finance Department (vide U.O Note No.E-2561723/Exp-D2/257/2023 – Fin dated 04.06.2024)

Web & New Media, I&PRD, (for uploading Government Web site)

Stock File/Office Copy.

Forwarded /By order
Signed by

Madhusoodhanan V

Date: 24-06-2024 09:43:57

Section Officer