



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department -Industrial Dispute between the Management of Aranakkal Estate and its Field Workers Sri. Karthik. (C.R. No.6718) and Sri. Ayyappan. C.R. (No 6721) -- Referred for adjudication - Orders issued.

LABOUR AND SKILLS (A) DEPARTMENT

G.O.(Rt)No.620/2024/LBR Dated,Thiruvananthapuram, 11-06-2024

Read Letter No. IR (5) 5512/2023 dated, 14.03.2024 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Midland Rubber & Produce Company Ltd, Aranakkal Estate, Aranakkal P.O, Vandiperiyar, Idukki (2) The Chief Executive, Midland Rubber & Produce Company Ltd, Aranakkal Estate, Aranakkal P.O, Vandiperiyar, Idukki (3) The Manager, Midland Rubber & Produce Company Ltd, Aranakkal Estate, Aranakkal P.O, Vandiperiyar, Idukki and the workman of the above referred establishment 1) Shri. Karthik, C.R.No. 6718, Aranakkal Estate, Aranakkal P.O, Vandiperiyar, Idukki 2) Shri. Ayyappan, C.R. No 6721, Aranakkal Estate, Aranakkal P.O, Vandiperiyar, Idukki represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The Deputy Labour Officer, Peermade.
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer
Date: 11-06-2024 17:27:28

ANNEXURE

"Whether the termination from service of Sri. Karthik. C.R. (No.6718) Field Worker and Sri Ayyappan. C.R. (No 6721) Field Worker of Aranakkal Estate by the management is justifiable or not? If not what relief they are entitled to?"