



## GOVERNMENT OF KERALA

### Abstract

Labour & Skills Department -Industrial Dispute between the Management of M/s. Himalaya Wellness Company, Bangalore and its workmen, Sri. Akhil Rajan, Sales Representative -- Referred for adjudication - Orders issued.

### **LABOUR AND SKILLS (A) DEPARTMENT**

G.O.(Rt)No.615/2024/LBR Dated,Thiruvananthapuram, 10-06-2024

Read Letter No. IR (5) 172/2023 dated 15.04.2024 from the Labour Commissioner.

### **ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Himalaya Wellness Company, Makali, Bangalore - 562 162 (2) The Chief Operating Officer, Himalaya Wellness Company, Makali, Bangalore - 562 162. (3) The Regional Manager, Himalaya Wellness Company, 20/141A-B, Near Al-Ameen College, Edathala, Aluva, Ernakulam -683 564 (4) The Sales Manager, Himalaya Wellness Company Padinjarekkara Complex, Ground Floor, Main Road, Pala - 686575 and the workman of the above referred establishment represented by the District Secretary, Kerala Medical & Sales representative Association (C.I.T.U) V.R.B Bhavan, Puthanangadi, Kottayam - 686001 in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Kottayam.
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanna K S Officer

Date: 10-06-2024 15:37:28

ANNEXURE

*"Whether the transfer of Sri. Akhil Rajan working as "Sales Representative" in M/s. Himalaya Wellness Company, Bangalore, from Kottayam to Beemavara, Telengana with effect from 01/04/2022, by the management is 'unfair labour practice? If so, what relief the workman is entitled to?"*