GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial dispute between the management of Hilite Realtors (India) LLP, Calicut and its workers - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.661/2024/LBR   Dated,Thiruvananthapuram, 21-06-2024

Read 1 Letter No.LCO/429/2023 -IR(1), dated: 20.05.2024 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Hilite Realtors (India) LLP, G 1003, TI, Business Park, Hilite City, Thondayad Bypass, G.A College (P.O), Calicut -670314 and the workman of the above referred establishment represented by 1) Secretary, Kozhikode District Security and Labour Contract Workers Union (CITU), District Office, S K Temple Road, Kozhikode - 673004 2) Smt. Muneera N V, Nottanveettil House, G A College P.O, Kozhikode 673014 3). Sri. Athul N, Nadukkandi House, G A College P.O, Kozhikode - 673014   4). Smt.Prema P, Urnari House, Iringaloor, G A College P.O, Kozhikode 5). Smt. Remani T, Sethu Nivas, Pookkottu Parambu, Kommeri P.O, Kozhikode 6). Sri. Sanjay Raj, Guru bhavanam House, G A College P.O, Kozhikode 673014 7). Sri. Arjun N M, Nangolath Meethal House, Pantheerankavu P.O, Kozhikode 8). Sri Abin Raj, Mullanam Parambil, Pantheerankavu P.O, Kozhikode 9). Ananthu K T, Peedikakandi Meethal, Pantheerankavu P.O, Kozhikode 673019 10). Sri. Muhammed Hashim, Manalodi House, Thalakuthi Parambu, Valayanadu, Mankavu

- 673007 11). Nandakumar C P, Chengottu Poonthottathil, Theerkulath, Chelembra, Malappuram -673634 12). Sri. Athul P M, Palathingalmeethal, Perumanna, Pantheerankavu, Kozhikode -673019 13). Sri.Devadath K, Makkanari, Manakkadav, Pantheerankavu, Kozhikode -673019 14). Sri. Sanilkumar T, Kozhimadam Veedu, Parakkottuthazham, Perumanna, Kozhikode - 673019 15). Navaneeth, Thadapparampath House, Nellikode P.O, Kozhikode -673016 16) Sri..Mithun, Kozhakkattu House, Olavanna P.O, Kozhikode - 673019 17). Muhammed Adil, Pilakkal House, Thrippangode, Alathiyoor, Thirur, Malappuram 676108 18). Sri. Shamith, Koodaram Valappil House, Mankav (P.O), Kozhikode - 673007 19). Arjun N K, Nechikkattu Kuzhiyil House, Pantheerankavu, Kozhikode - 673019 20). Sri Sajeev R, Achus Nivas, Kayanamparambu, Ummalathoor, Kozhikode - 673008 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:

1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and

the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.

3. The Labour Court, Kozhikode. (With Charter of Demands).

4. The Parties Concerned.

5. The District Labour Officer, Kozhikode.

6. The Regional Joint Labour Commissioner, Kozhikode.

7. The Information Officer, Web & New Media (for publishing in Government Web Site).

8. Stock File/ Office copy.

Forwarded /By order
Signed by
Prasanth K S
Section Officer
Date: 21-06-2024 17.13:00

ANNEXURE

" Whether the denial of employment of Muneera N.V, Athul N, Prema P,   Ramani T, Sanjay Raj, Arjun N.M, Abin Raj, Anandu K.T, Muhammed Hashim, Nandakumar C.P, Athul P.M, Devadath K, Sanil kumar T, Navaneeth, Mithun, Muhammed Adil, Shamith, Arjun N.K, Sajeev. R, Parking securities of Hilite Mall parking section, by the management of Hilite Realtors (India) LLP, G 1003, TI, Business Park, Hilite City, Thondayad Bypass, G.A College (PO), Calicut - 673014 is justifiable? Or not? If not, what relief they are entitled to get ? "