



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial dispute between the management of Kerafed Coconut Complex, Kozhikode and Smt. Sahira A K - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.642/2024/LBR Dated,Thiruvananthapuram, 15-06-2024

1 Letter No. LCO/795/2024 -IR(1), dated: 15.04.2024 from the Read Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the 1) Plant Manager, Kerafed Coconut Complex, Manthankavu (P.O), Naduvannur, Kozhikode - 673614 2). Managing Director, Kerafed, Head Office, Kera Tower, Water Works Compound, Velleyambalam , Thiruvananthapuram - 695033 and the workman of the above referred establishment Smt. Sahira A K, W/o Basheer P K, Bazigar House, Kothamangalam, Koyilandi (P.O), Kozhikode 673305 represented by the President, Kerafed Workers Union (C.I.T.U), Manthankavu (P.O), Naduvannur, Kozhikode - 673614 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikkode. The Industrial Tribunal will pass the award within a period of three

months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
- 2.The Labour Commissioner, Thiruvananthapuram.
- 3.The Industrial Tribunal, Kozhikode (With Charter of Demands).
- 4.The Parties Concerned.
- 5.The District Labour Officer, Kozhikode.
- 6.The Regional Joint Labour Commissioner, Kozhikode.
- 7.The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S
Section Officer

Date: 15-06-2024 14:47:52

ANNEXURE

" Whether the denial of Annual Increment and Grade Promotion to Smt. Sahira A.K, Production Assistant, by the Management of Kerafed Coconut Complex, Manthankavu (P.O), Naduvannur, Kozhikode - 673614 is justifiable? Or not? If not what relief she is entitled to get ? "