



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial dispute between the management of Steel and Industrial Forgings Ltd, Thrissur and its workers - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.640/2024/LBR Dated, Thiruvananthapuram, 15-06-2024

Read 1 Letter No.LCO/1044/2024 - IR (4), dated:03.04.2024, from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) Chairman, Steel & Industrial Forgings Ltd, Mulamkunnathukavu, Athani P.O, Thrissur - 680581 2) Managing Director, Steel & Industrial Forgings Ltd, Mulamkunnathukavu, Athani P.O, Thrissur - 680581 3) Sri. Sabu Jacob, Managing Partner, Service Clinic, VI/122, Pipeline Road, East Fort P.O, Thrissur 680005 4) Smt. Stella Sabu, Partner, Service Clinic, VI/122, Pipeline Road, East Fort P.O, Thrissur 680005 and the workman of the above referred establishment represented by 1) Secretary, Silk General Workers Association (C.I.T.U), Athani P.O, Thrissur - 680581 2) Secretary, Silk General Workers Union (I.N.T.U.C), Athani P.O, Thrissur - 680581 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of

1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

(By order of the Governor) SHEEJA R UNDER SECRETARY

To:

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram
- 2. The Labour Commissioner, Thiruvananthapuram.
- 3. The Industrial Tribunal, Thrissur (With Charter of Demands).
- 4. The Parties Concerned.
- 5. The District Labour Officer, Thrissur.
- 6. The Regional Joint Labour Commissioner, Ernakulam.
- 7.The Information Officer, Web & New Media (for publishing in Government Web Site).
- 8.Stock File/ Office copy.

Forwarded /By order
Signed by
Prasanth K S

Date: \$5-016-020024ff104:45:19

G.O.(Rt)No.640/2024/LBR

"Whether the refusal of management of steel & Industrial Forgings Ltd, Athani P.O, Thrissur - 680 581 and M/s Service Clinic (contract agency), VI/122, Pipeline Road, East Fort P.O, Thrissur - 680 005, for taking steps to revise/renew the terms of service conditions and wages of the contract daily wage workers are justifiable or not? If not, what relief the workers are entitled to?"