



GOVERNMENT OF KERALA

Abstract -

Labour & Skills Department - Representation submitted by Shri. Mani P. Varkey - Referred to the Labour Court, Ernakulam for Adjudication as per Section 17(2) of the Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 - Orders issued.

LABOUR AND SKILLS (E) DEPARTMENT

G.O.(Rt)No.506/2024/LBR

Dated, Thiruvananthapuram, 15-04-2024

- Read 1. Representation dated 03.10.2023 submitted by Shri. Mani P. Varkey addressed to the District Labour Officer, Kottayam.
 - 2. Letter No.LCO/4383/2023-IR(1) dated 19.03.2024 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government is of the opinion that an industrial dispute exists between Shri. Mani P. Varkey, Pallikkudam Parambil, Thrikothamangalam P.O., Puthuppally, Kottayam - 686001 and the Managing Director, M.M. Publications Limited, P.B. No.226, Kottayam - 686001 in respect of matter mentioned in the Annexure to this order.

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) and by Section 17(2) of the Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (No.45 of 1955), the Government hereby directs that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass award within a period of three months.

(By order of the Governor)

Dr Vasuki K I A S

SECRETARY

To:-

1. The Director of Printing, Thiruvananthapuram (for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and Labour and Skills (E) Department, Government Secretariat, Thiruvananthapuram).

- 2. The Labour Commissioner, Thiruvananthapuram.
- 3. The Labour Court, Ernakulam.
- 4. Shri. Mani P. Varkey, Pallikkudam Parambil, Thrikothamangalam P.O., Puthuppally, Kottayam 686 001.
- 5. The Managing Director, M.M. Publications Limited, P.B. No.226, Kottayam 686 001.
- 6. The District Labour Officer (Headquarters) & Inspector of News Paper Establishments.
- 7. The Information Officer, Web & New Media (for publishing in Government Website).
- 8. Stock File.

Forwarded /By order

Signed by

Jasmin H
Section Officer
Date: 15-04-2024 13:56:29

Annexures

- 1. Whether Sri. Mani. P. Varkey is eligible to be reinstated in M.M. Publication till he attains the age of 58 with arrears of wages.
- 2. Whether the discriminatory provision regarding the retirement age of Working Journalist and non journalist as 58 Yrs and 55 Yrs respectively in the Standing Order of M.M. Publication is justifiable?
- 3. Whether the denial of employment of Sri. Mani. P. Varkey by the management of M.M. Publications Limited. P.B. No.226, Kottayam- 686 001 at the age of 55 is justifiable. If not what relief he is entitled to get?