



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Collegiate Education - Establishment - Considering period of Leave without Allowance of Teachers in Govt/Aided Arts & Science Colleges for Post Doctoral Fellowship (PDF) in reputed institutions and reputed bodies (top 500 institutions of THS/QS ranking or in institutions selected by national bodies such as ICSSR, ICPR, ICHR etc) for placement and seniority -Approved - Orders issued.

HIGHER EDUCATION (F) DEPARTMENT

G.O.(Rt)No.536/2024/HEDN Dated,Thiruvananthapuram, 08-05-2024

Read : GO(Rt) No. 1071/2004/Hedn dated 09.08.2004

ORDER

As per the Government Order read above, the period of Post Doctoral Research undertaken by college teachers under UGC Scheme are considered as duty.As per the said scheme, the period is to be treated as duty and full salary with admissible allowance on reimbursable basis will be paid by UGC. Post Doctoral Fellowship (PDF) by reputed bodies or by Institutes of National Importance or good Universities abroad are meant for scholars who have shown significant competence in research work, having been awarded their PhD already. The fellows are selected from applicants following rigorous criteria. The selected fellows will be awarded fellowship per month and a contingency grant per annum. The period of PDF is normally for 2 years. There is no course work in a Post Doctoral Fellowship.Although Ph.D is a period of research, the Post Doctoral Fellowship is intended to give the student a greater rounding in research. The Fellowships will provide opportunities to talented faculty to strengthen their research capacities. Post Doctoral fellows will have access to some of the finest resources in their areas of interest and will help build long-term collaborative relationships with other faculty and institutions. In order to raise the research grading of Government institutions and enable an NIRF ranking in the top 25, Government have decided to encourage the faculty who have been selected for Post Doctoral Fellowship in reputed institutions and in reputed bodies.

2) In the circumstances stated above, so as to encourage the faculty who have

been selected for Post Doctoral Fellowship, the period of LWA (maximum upto two years) of teaching faculty for Post Doctoral Fellowship in reputed institutions and reputed bodies (top 500 institutions of THS/QS ranking or in institutions selected by national bodies such as ICSSR, ICPR, ICHR etc) on their own merit may be treated as duty for the purpose of placement and seniority only with prospective effect ,subject to the following conditions :

i) the faculty should have completed 3 years of continuous service in the teaching post either in Government college or in Aided Arts and Science College separately. As the Government service and the aided service are different services in all aspects, the combined period of service cannot be counted for this benefit.

ii) the faculty should be under 45 years of age at the time of submission of their application for PDF. In the case of Women, SC/ST/OBC (non-creamy layer)/Physically Handicapped/ Minorities, the age limit shall be 50 years.

iii) the faculty must be selected under a national body or an Institute of National Importance or a University abroad in the top 500 of World's ranking of Universities.

iv) The faculty will be eligible to avail the PDF only once in her/his career.

v) The faculty shall sign a bond with the Director of Collegiate Education to serve the Government for 5 years after return from PDF, and the penalty for violation of bond conditions regarding obligatory service should be quantified.

vi) At any point of time, not more than 20% of the faculty of an institution shall be away on FIP and PDF.

3)The said period of LWA will not count for salary or increment or pension. Only faculties who start doing Post Doctoral Fellowship after the date of issue of this order are eligible for this benefit and also it should be ensured that all the terms and conditions for the placement under CAS are fulfilled during the period of LWA.

(By order of the Governor)
SINI J SHUKKOOR
ADDITIONAL SECRETARY

To:

1. The Director of Collegiate Education, Thiruvananthapuram
- 2.The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
3. The Principal Accountant General (A&E) Kerala, Thiruvananthapuram
4. Finance (Edn-C) Department (vide remarks no.1277089/Edn-C2/241/2019-Fin dated 21.08.2020 and 30.12.2020)
5. The Nodal Officer, www.highereducationkerala.gov.in

6. The Information Officer, Web&New
7. Stock File/Office Copy. (F1/152/2018-HEDN)

Forwarded /By order

Section Officer