



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department-Industrial Dispute between the Management of Thankamala Estate of Bathel Plantations Private Limited and its workmen, Smt Kalaiselve, C.R No.3756- Referred for adjudication - Orders issued.

LABOUR AND SKILLS (A) DEPARTMENT

G.O.(Rt)No.617/2024/LBR Dated,Thiruvananthapuram, 10-06-2024

Read Letter No. IR (5) 244/2024 dated 15/02/2024 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri. Thomas Mathew, Managing Director, Bathel Plantations Private Limited, Corporate Office, Glenmarray Estate, Peermade P.O., Idukki- 685 531 (2) Smt. Jessy Thomas Mathew, Director, Bathel Plantations Private Limited, Corporate Office, Glenmarray Estate, Peermade P.O., Idukki- 685 531 3) The Manager, Bathel Plantations Private Limited, Thankamala Estate, Vandiperiyar - 685533 and the workman of the above referred establishment Smt. Kalaiselvi (C.R.No. 3756), Thankamala Estate, Vandiperiyar - 685533 in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour court Ernakulam The Labour court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour court Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The Deputy Labour Officer, Peermade.
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File/ Office copy.

Forwarded /By order

Section Officer

ANNEXURE

"Whether the denial of employment to Smt Kalaiselva, C.R No.3756, by the management of Thankamala Estate of Bathel Plantations Private Limited is justifiable? If not, what relief she is entitled to?"