



**GOVERNMENT OF KERALA**

**Abstract**

IPS - Promotion of Shri B.V Vijaya Bharat Reddy IPS (KL:2019), Shri Farash T IPS (KL:2019) and Shri Taposh Basumatary IPS (KL:2019) to the grade of Senior Time Scale in IPS with retrospective effect - Orders issued

**GENERAL ADMINISTRATION (AIS-C) DEPARTMENT**

G.O.(Rt)No.1231/2025/GAD Dated, Thiruvananthapuram, 20-03-2025

- Read
1. GO (Rt) No. 5774/2023/GAD dated 31.12.2023.
  2. GO (Rt) No. 3323/2024/GAD dated 25.07.2024.
  3. Letter No. 104/Camp/Tele & Tech/2024 dated 24.07.2024 of Shri B.V Vijaya Bharath Reddy IPS.
  4. Letter No. CA-217/2024/RRRF dated 25.07.2024 of Shri Farash T IPS.
  5. Letter No. CAMP-34/SP (INT & OPS)/2024/SOG dated 25.07.2024 of Shri Taposh Basumatary IPS.
  6. Letter No. A1-138344/2024/PHQ dated 06.08.2024 of the Director General of Police-cum- State Police Chief.

**ORDER**

The following 2019 batch IPS officers of Kerala cadre had taken extraordinary leave during probation period to prepare for the ensuing Civil Service Examination as detailed below:

Sl No.	Name of officer	Duration of extraordinary leave period
1.	Shri B.V Vijaya Bharath Reddy IPS	18.12.2019 to 27.12.2020
		29.12.2020 to 20.01.2021

2.	Shri.Farash T IPS	18.12.2019 to 27.12.2020
3.	Shri.Taposh Basumatary IPS	18.12.2019 to 27.12.2020
		29.12.2020 to 20.01.2021

3. As per Note 3 under Rule 3 (1) of Indian Police Service (Pay) Rules, 2016, the period of extraordinary leave taken otherwise than on medical certificate or considered by the State Government to have been taken for any cause beyond the control of the member of Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All India Services (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in the different grades of Indian Police Service. Accordingly, the period spent as extraordinary leave during probation for preparing for the Civil Service Examination was not considered by the State Government as qualifying service and the officers were appointed to Senior Time Scale w.e.f 01.01.2024 vide Government Order read (1) above.

4. As per representations read (3), (4) & (5) above, the officers requested the Government to treat the extraordinary leave period availed by them for preparing for the Civil Service Examination as qualifying service and to promote them retrospectively to Senior Time Scale in Indian Police Service w.e.f 01.01.2023, the actual date of their promotion had they not availed the extraordinary leave. The officers had also referred to precedent orders whereby the State Government had reckoned the period of extraordinary leave availed by officers in the past to prepare for civil service examination again as service for promotion.

5. Government examined the matter in detail. As per Indian Police Service

(Pay) Rules, 2016, the extraordinary leave taken by the officers during their training/probation period to prepare for Civil Service Examination can neither be reckoned as eligible service nor as leave beyond the control of the Member of the Service. However, Government is of the view that non-consideration of the period spent as extraordinary leave will adversely affect long career of the officers. Accordingly, in modification of the Government order read as (1) above the Government are pleased to order promotion of 2019 regular recruits of Kerala cadre namely Shri B.V Vijaya Bharath Reddy IPS, Shri Farash T IPS and Shri Taposh Basumatary IPS to Senior Time Scale in IPS retrospectively with effect from 01.01.2023, on condition that pay arrears up to the date of this order reckoning their extraordinary leave as service as special case shall be notional.

(By order of the Governor)  
RAJESH G R  
ADDITIONAL SECRETARY

To

1. The officers concerned (Through the Director General of Police- cum- State Police Chief, Kerala)
2. The Accountant General (Audit-I/ A&E) Kerala, Thiruvananthapuram.
3. The Secretary to Government of India, Ministry of Home Affairs, North Block, New Delhi - 110001.
4. The Director General of Police -cum- State Police Chief, Kerala, Thiruvananthapuram.
5. The General Administration (SC) Department.
6. The Web & New Media Division in I&PRD.
7. Stock File/Office Copy.

Forwarded /By order  
Signed by  
Anil Kumar K S  
Section Officer  
Date: 20-03-2025 10:47:01

Copy to:

1. The Private Secretary to Chief Minister.
2. The OSD, Office of the Chief Secretary.
3. The P.A to Additional Chief Secretary, Home & Vigilance Department.