



GOVERNMENT OF KERALA

No.: HEDN-B3/151/2025-HEDN
Higher Education (B) Department
Thiruvananthapuram,
Dated:13-12-2025

CIRCULAR

**Sub: Higher Education - Four-Year Under-Graduate Programmes -
Facilitating internship opportunities for students - Reg.**

The Four-Year Undergraduate Programme (FYUGP) recently implemented in the State emphasizes experiential learning and the acquisition of practical skills. To achieve these objectives, it is essential to create a strong ecosystem of internship opportunities across all sectors. In this regard, the Kerala State Higher Education Council (KSHEC), in collaboration with Keltron, has initiated '**Project Internship Kerala 01**'.

2. This project envisages three types of internships for students :
 - i. Free Internships - enabling exposure to real-world systems without financial implications.
 - ii. Paid Internships - structured engagements that recognize student contributions.
 - iii. Internships with Stipend - ensuring equitable access and sustained participation.
3. For the effective implementation and success of this initiative, the **enrollment of all State Public Sector Undertakings (PSUs)** is essential. The active involvement of PSUs and Government Departments will provide the necessary scale and relevance to this project, while also ensuring that students gain experience aligned with the State's developmental priorities. It is further envisaged that over time these internships evolve into placement opportunities for students

graduating under the FYUGP framework, thereby strengthening employability and professional readiness.

4. In view of the above, all Departments (including Finance and Law) are requested to take necessary steps to :

- Identify areas and projects where student interns can be effectively engaged.
- Provide internship slots in alignment with Departmental functions and responsibilities.
- Nominate Nodal Officers to coordinate with Universities and Colleges.
- Submit periodic reports on the engagement of interns to facilitate monitoring and policy improvement.

DR SHARMILA MARY JOSEPH
PRINCIPAL SECRETARY

To:

All Additional Chief Secretaries / Principal Secretaries / Secretaries / Special Secretaries

All Departments (including Finance and Law) in Government Secretariat.

I&PR (Web & New Media) Department

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Forwarded / By order,

Signed by Jameela. S

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Section Officer.