

"ഭരണഭാഷ- മാതൃഭാഷ"



കേരള സർക്കാർ



സംഗ്രഹം

ആഭ്യന്തരവകുപ്പ്-പോലീസ് ജീവനക്കാര്യം- തൃശ്ശൂർ ആംഡ് റിസർവിലെ 261 താൽക്കാലിക തസ്തികകൾക്ക് 01.01.2013 മുതൽ തുടർച്ചാനുമതി നൽകിയും, പ്രസ്തുത തസ്തികകളെ കേരള സിവിൽ പോലീസ് തൃശ്ശൂർ സിറ്റിയിലേയ്ക്ക് ഷിഫ്റ്റ് ചെയ്ത് സ്ഥിരപ്പെടുത്തിയും ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ആഭ്യന്തര(കെ)വകുപ്പ്

സ.ഉ.(കെ) നം.110/2024/HOME തീയതി,തിരുവനന്തപുരം, 05-05-2024

- പരാമർശം:-
- 29.03.1997-ലെ സ.ഉ.(കെ)നം.81/97/ആഭ്യന്തരം
  - സംസ്ഥാന പോലീസ് മേധാവിയുടെ 23.06.2022 -ലെ എസ് 1 (എ)-156998/2021//പിഎച്ച്കു നമ്പർ കത്ത്

ഉത്തരവ്

തൃശ്ശൂർ ആംഡ് റിസർവ് ക്യാമ്പ് വിപുലപ്പെടുത്തുന്നതിനായി 261 താൽക്കാലിക തസ്തികകൾ ( റിസർവ് ഇൻസ്പെക്ടർ- 1, റിസർവ് സബ് ഇൻസ്പെക്ടർ-6, റിസർവ് അസിസ്റ്റന്റ് സബ് ഇൻസ്പെക്ടർ- 2, ഹെഡ് കോൺസ്റ്റബിൾ- 42, പോലീസ് കോൺസ്റ്റബിൾ - 198, ക്യാമ്പ് ഫോളോവേഴ്സ്- 12) സൃഷ്ടിക്കുന്നതിന് അനുമതി നൽകി പരാമർശം 1 പ്രകാരം ഉത്തരവ് പുറപ്പെടുവിച്ചിരുന്നു. തുടർന്ന്, 31.12.2012 വരെ ടി തസ്തികകൾക്ക് തുടർച്ചാനുമതി നൽകിയിട്ടുണ്ട്. തുടർച്ചാനുമതി തേടാതെ തന്നെ പ്രസ്തുത തസ്തികകൾ തുടർന്നു വരുന്ന സാഹചര്യത്തിൽ, 261 താൽക്കാലിക തസ്തികകൾ 2013 മുതൽ തുടർന്നു വന്ന നടപടി സാധൂകരിക്കണമെന്നും, 10.12.2010-ലെ സ.ഉ.(പി)268/2010/ആഭ്യന്തരം നമ്പർ ഉത്തരവ് പ്രകാരം ആംഡ് റിസർവ് ലോക്കൽ പോലീസും സംയോജിപ്പിച്ച് കേരള സിവിൽ പോലീസ് കേഡർ രൂപീകരിച്ചിട്ടുള്ളതിനാൽ, പ്രസ്തുത തസ്തികകൾ സ്ഥിരപ്പെടുത്തി കേരള സിവിൽ പോലീസി (തൃശ്ശൂർ സിറ്റി) ലേക്ക് ഷിഫ്റ്റ് ചെയ്യണമെന്നും പരാമർശം 2 പ്രകാരം സംസ്ഥാന പോലീസ് മേധാവി ശുപാർശ ചെയ്തിട്ടുണ്ട്.

2. സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ചു . പരാമർശം 1 പ്രകാരം തൃശ്ശൂർ ആംഡ് റിസർവിലെ സൃഷ്ടിച്ച ചുവടെ ചേർക്കുന്ന 261 താൽക്കാലിക തസ്തികകൾക്ക് 01.01.2013 മുതൽ 02.05.2024 വരെ മുൻകാല പ്രാബല്യത്തോടെ തുടർച്ചാനുമതി നൽകിയും, ടി തസ്തികകളെ സ്ഥിരപ്പെടുത്തി കേരള സിവിൽ പോലീസ് (തൃശ്ശൂർ സിറ്റി)-ലേയ്ക്ക് ഷിഫ്റ്റ് ചെയ്തും ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

തസ്തികയുടെ വിശദാംശങ്ങൾ	എണ്ണം
റിസർവ് ഇൻസ്പെക്ടർ	1
റിസർവ് സബ് ഇൻസ്പെക്ടർ	6
റിസർവ് അസിസ്റ്റന്റ് സബ് ഇൻസ്പെക്ടർ	2
ഹെഡ് കോൺസ്റ്റബിൾ	42
പോലീസ് കോൺസ്റ്റബിൾ	198
ക്യാമ്പ് ഫോളോവേഴ്സ്	12

(ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം)

ബിശ്വനാഥ് സിൻഹ

അഡീഷണൽ ചീഫ് സെക്രട്ടറി

സംസ്ഥാന പോലീസ് മേധാവി, തിരുവനന്തപുരം

ജില്ലാ പോലീസ് മേധാവി, തൃശൂർ

പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ( എ & ഇ /ആഡിറ്റ്) , കേരളം, തിരുവനന്തപുരം

ധനകാര്യ വകുപ്പ് (1048219/EXP-A3/618/2018-FIN പ്രകാരം)

ഉദ്യോഗസ്ഥഭരണപരിഷ്കാരവകുപ്പ് ( 01.06.2018-ലെ DO No.7711/AR7(1)2016/P&ARD പ്രകാരം)

പൊതുഭരണ ( എസ്. സി) വകുപ്പ് (02.05.2024-ലെ ഇനം നം.2133)

ഇൻഫർമേഷൻ ഓഫീസർ, വെബ് & ന്യൂ മീഡിയ

സ്റ്റോക്ക് ഫയൽ /ഓഫീസ് പകർപ്പ്

ഉത്തരവിൻ പ്രകാരം

Signed by

Smitha K.P

സെക്ഷൻ ഓഫീസർ

Date: 06-05-2024 14:45:39

പകർപ്പ്.-

ബഹു. മുഖ്യമന്ത്രിയുടെ പ്രൈവറ്റ് സെക്രട്ടറിക്ക്



കേരള സർക്കാർ  
മന്ത്രിസഭായോഗത്തിന്റെ നടപടിക്കുറിപ്പുകൾ

തീയതി : 02-05-2024


ഫയൽ നം. കെ1/285/2018/ആഭ്യന്തരം.

ഇനം നം: 2133

വിഷയം : ആഭ്യന്തര വകുപ്പ് - തൃശ്ശൂർ ആംഡ് റിസർവ്വിൽ സൃഷ്ടിച്ച 261 താൽക്കാലിക തസ്തികകൾക്ക് 2013 മുതൽ തുടർച്ചാനുമതി നൽകുന്നതിനും, പ്രസ്തുത തസ്തികകൾക്ക് കെ.സി.പി. തൃശ്ശൂർ സിറ്റിയിൽ സ്ഥിരപ്പെടുത്തുന്നതിനുള്ള അനുമതി നൽകുന്നത്.

തീരുമാനം : കുറിപ്പിലെ നിർദ്ദേശം അംഗീകരിച്ചു.

(ഒപ്പ്)  
പിണറായി വിജയൻ  
മുഖ്യമന്ത്രി  
(ശരിപ്പകർപ്പ്)

  
ഡോ. വേണു. വി.  
ചീഫ് സെക്രട്ടറി

അഡീഷണൽ ചീഫ് സെക്രട്ടറി, ആഭ്യന്തര വകുപ്പ്.



**Government of Kerala  
(Sri.Pinarayi Vijayan Ministry)  
Note for the Council of Ministers**

1. File Number	<b>K1/285/2018/ Home</b>
2. Department	<b>Home (K) Department</b>
3. Subject	<b>Home Department- Ratification of continuation of 261 temporary posts created in Thrissur Armed Reserve from 2013 onwards and granting permanent status in KCP Thrissur - reg.</b>
4. Date of Chief Minister's Order for placing before the Council	<b>28.01.2024</b>
5.(i) Does the case involve financial commitment/ implications (ii) If the answer to the above is in the affirmative, whether Finance Department has been consulted and their remarks incorporated in the Note for the Council.	<b>Yes</b> <b>Yes</b>
6. Are any other Departments concerned with the case, and if so, have they been consulted and their remarks incorporated in the Note for the Council.	<b>Yes</b>
7. Name of Deputy Secretary who submitted the Draft Note	<b>Sri.Syam.T.K</b>
8. Name of Additional Chief Secretary who approved the Draft Note	<b>Sri.Bishwanath Sinha</b>
9. Date of approval of the Draft Note for the Council by the Additional Chief Secretary	<b>04.03.2024</b>
10.Name of Chief Secretary who approved the Draft Note	<b>Dr.Venu.V</b>
11.Date of approval of the Draft Note for the Council by the Chief Secretary.	<b>12.03.2024</b>
12.Name of Minister who approved the Draft Note.	<b>Sri. Pinarayi Vijayan</b>
13.Date of approval of the Draft Note for the Council by the Minister.	<b>18.03.2024</b>
14.Date of submission of fair copies	<b>18.03.2024</b>
15.Date of decision by the Council of Ministers	
16.Number and date of the Government Order/ Letter Communicating the decision.	

## **NOTE FOR COUNCIL OF MINISTERS**

This note seeks the ratification of the Cabinet for continuous sanction to the 261 temporary posts created in Armed Reserve, Thrissur vide GO(MS)No. 81/97/Home dated 29.03.1997 , from 2013 onwards and to give permanent status to the said posts in KCP Thrissur City.

2) Vide GO(MS) No.81/97/Home dated 29.03.1997, sanction was accorded for the creation of 261 temporary posts for strengthening Armed Reserve Camp Thrissur. Since then continuous sanction was accorded for these posts as per the Government orders issued in this regard upto 01.03.2008 .The State Police Chief vide letter dated 22.5.2009 has requested to accord continuance sanction for the above temporary posts for the period from 01.04.2008 to 31.03.2009 and from 01.04.2009 to 31.3.2010. Vide GO(Rt)No.2073/10/Home dated 21.06.2010 sanction was accorded for the continuance of the post for a further period from one year from 01.04.2010 to 31.03.2011.

3) Vide Govt. letter dated 37971/K1/2009/ Home dated 05.07.2010 Govt. requested the SPC to submit a proposal for converting the posts permanent if necessary. The State Police Chief has submitted proposal for converting these 261 post permanent as these posts are quite essential and inevitable for the routine work of Armed Reserve Camp Thrissur .

The details of the posts is as follows;

<b>Designation</b>	<b>No of Posts</b>
Reserve Inspector	1
Reserve Sub Inspector	6
Resrve Asst. Sub Inspector	2
Head Constable	42

Police Constable	198
Camp Followers	12
<b>Total</b>	<b>261</b>

4) The proposal of State Police Chief forwarded to Finance Department for their concurrence & FD offered as follows;

*“ The proposal to make the temporary posts permanent may be deferred for the time being. Finance Department agrees to accord continuance sanctions for the above posts for the period from 01.04.10 to 31.12.12. Administrative Department should also conduct a study on the necessity of this number of posts with respect to the existing permanent posts in Armed Reserve, Thrissur, the possibility of deployment etc.”*

5) As per remarks of FD, vide GO(Rt)No.1763/2014/Home dated 20.06.2014 sanction was accorded for the continuance of the said posts for the period from 01.04.2010 to 31.12.2012. After issuing the above order file was forwarded to P&ARD on 27.06.2014 for conducting a work study as proposed by Finance Dept. After completing the work study , as per DO No.7711/AR7(1)2016/P&ARD, P&ARD recommended to provide permanent status to these 261 posts . Deployment of these posts shall be considered after implementing GO(P)No.268/2010/Home dated 10.12.2010 .There is no additional financial burden involved in granting permanent status to these posts.

6) Vide letter dated 26.6.2018 Government urged SPC to ascertain the necessity of making the above 261 temporary posts in Armed Reserve Camp, Thrissur permanent as this would defeat the very purpose of formation of Kerala Civil Police service by integrating District Armed Reserve and District local Police. The SPC again reiterated their stand to convert the 261 posts to permanent on the basis of the work

study report of P&ARD and also taking into account the integration of District Armed Reserve and District local police. On the basis of the work study report of P&ARD along with the recommendation of SPC to convert these 261 temporary post to permanent, file was again forwarded to Finance Dept. and Finance Department opined as follows:

*“ AD is requested to obtain and furnish proper explanation for continuing 261 temporary posts without government sanction for six years. AD is informed that at first, ratification has to be obtained for continuing the posts from 01.01.2013 to 01.01.2019, therefore proposal to that effect is to be forwarded, thereafter that department may pursue the proposal for converting the temporary posts as permanent. For examining that proposal AD is requested to furnish the staff strength of DAR, Thrissur and other districts along with the details of permanent posts provided to DAR Thrissur after 1997. AD is also requested to take punitive action against those responsible for continuing 261 number of posts for six years without government sanction.”*

7) Based on the remarks of FD, SPC was directed to furnish proper explanation for continuing the above 261 temporary posts without government sanction for six years and also to furnish proposal for ratification for continuing the posts from 01.01.2013 to 01.01.2019 for further processing the case to Govt at the earliest. The explanation furnished by the SPC was not all satisfactory and even after repeated reminders the SPC has not submitted any proper explanation and hence file was again forwarded to FD for remarks on continuous sanction of the posts and that dept. remarked as follows;

*“ AD is informed that Finance Department has no remarks to offer other than that has given earlier. This has the approval of Hon'ble Minister Finance ”*

8) In the view of the remarks given by FD file was again forwarded to the P&ARD and that dept. offered remarks as follows;

*“The Home department may be informed that vide D.O.No.7711/AR7(1) /2016/P&ARD dated. 01.06.2018, the Personnel and Administrative Reforms Department has forwarded the report of the workstudy conducted in the DHQ (AR), Thrissur, along with UO(F)No.15172/K2/2011/Home and this Department has no remarks to offer on the points raised by the Finance Department with regard to the continuance sanction of posts ”*

9) SPC reported that the P&ARD team who conducted the work study in the Armed Reserve, Thrissur has recommended to made the above posts permanent . P&ARD has also found out that, there is no additional financial burden involved in granting permanent status to these posts . As the Armed Reserve and Local Police integration were carried out, it was requested to convert these 261 temporary post to permanent and allot the same to the District Civil Police Cadre, Thrissur City based on P&ARD recommendations. 261 temporary posts were sanctioned in view of the increase in incidents involving law & order issues, Guard duties, Prisoner Escort duties etc. in the district during 1997. On assessing the ,current data of the district compared to 1997, it is evident that the rate of crimes has risen steadily following the reporting of all crimes and also there is a gradual upward trend in law & order issues and other issues disturbing public safety as comparable to advanced



economies. Likewise, increase in population and rapid growth of vehicular population also attributes to increased crimes, resulting excess burden to police compared to 1997. Withdrawal of any posts will adversely affect the law & order management of the district as well as the public safety. Moreover, while bifurcating the police district as Thrissur City and Thrissur Rural no new posts for Rural DHQ were sanctioned and it was further ordered to redeploy 183 posts of various categories to Thrissur Rural DHQ from the existing posts of Thrissur City DHQ. SPC has requested to issue orders making these 261 temporary posts permanent in the KCP of Thrissur City and also to ratify the action of continuing the temporary posts from 2013 onwards, since it is essential in nature and not causing any additional financial burden to the exchequer

10) File was again forwarded to FD and that dept. opined as follows;

*“AD is informed that Finance department have requested to furnish the following details regarding the matter ;*

*1. Proper explanation for continuing 261 temporary posts without government sanction for years ;*

*2. Strength of DAR Police Thrissur including 161 temporary posts, and strength of DAR of other districts;*

*3. Details of permanent posts provided to DAR Thrissur after 1997;*

*But no reply has furnished by the AD for the above queries. Hence AD is informed that the above details are essential to the Finance department for pursuing the matter of giving permanence to the 261 temporary posts. AD is also informed that Finance has asked the AD to take punitive actions against those responsible for continuing 261*

*number of posts for six years without government sanction. Hence before forwarding further proposal for ratification of the continuance temporary posts and for given permanent status to those posts, the above action suggested by the FD has also to be taken”.*

11) SPC was again requested to furnish the details as requested by FD. SPC has informed that the proposal for giving permanent status to 261 temporary posts in Thrissur Armed Reserve was submitted on 21.05.2014 . But after that, the matter was under consideration of P&ARD. After integrating the District Armed Reserve and District Local Police (GE) to form a common cadre known as Kerala Civil Police [KCP] , District Armed Reserve became closed Armed Reserve and no more addition to the existing strength is possible as this would defeat the very purpose of integration. Since SPC requested to convert these 261 temporary post permanent and allot the same to the District Civil Police Cadre Thrissur City based on P&ARD recommendations .

12 ) File circulated to the Hon'ble Chief Minister for orders on whether the file may be retransmitted to FD for remarks on ratification of the continuance of 261 temporary posts in Thrissur Armed Reserve from 2013 onwards . *Hon'ble CM ordered as follows;*

*"അംഗീകരിച്ചു.*

*ഇക്കാര്യത്തിലുണ്ടായ കാലതാമസത്തെക്കുറിച്ച് ആഭ്യന്തര വകുപ്പ് അഡീഷണൽ ചീഫ് സെക്രട്ടറി അന്വേഷിച്ചു നടപടി സ്വീകരിക്കുക. ഇനിയും താല്ക്കാലിക തസ്തികകൾ തുടർച്ചാനുമതിയായി ശേഷിക്കുന്നുണ്ടോ എന്നത് സംബന്ധിച്ച് റിപ്പോർട്ട് സമർപ്പിക്കുവാൻ സംസ്ഥാന പോലീസ് മേധാവിയ്ക്കു നിർദ്ദേശം നൽകുക."*

13 ) As per orders of Hon'ble CM , SPC has requested to report whether any temporary posts are remaining for continuous sanction. SPC reported that apart from 261 posts, no other temporary posts are remaining for continuous sanction. As per the order of Hon'ble CM , ACS , Home had conducted a detailed study regarding the delay occurred in continuing 261 temporary posts without government sanction for years .The findings of the study report is detailed as follows;

\*261 posts had been recommended by P&ARD to be converted in permanent post.

\* The correspondences continued among Home Dept, FD and SPC for this requirement with certain queries.

\* However, the necessity for seeking and according sanction for continued sanction for 261 posts on temporary basis was lost sight of by Home Dept & SPC both.

\* FD as well concentrated on permanency related matters and other issues except seeking proposal for continued sanction while the subject of permanency was being examined.

\* Certainly, it had been an oversight from all concerned.

\* However, as evident from noting as above, 261 personnel are continuing in employment with regular payment drawn from budgetary grant.

\* The issue being raised by FD that according permanency to these posts would defeat the purpose of the creation of these posts as given in 1997 does not merit consideration because it has been more than 27 years when these posts had been created for given purpose at that point of time. Since

then AR and Dist local police personnel system has been integrated and the manpower is being utilized for entire gamut of Law & Order duties.

\* P & ARD has already conveyed their concurrence after having done work study to ascertain the work load in the integrated policing work.

\* Now SPC has informed that no other post is being operated on temporary basis without competent sanction.

The work study conducted by ACS has recommended to accord approval for the 261 posts on ex-post facto basis for continued sanction from 2013 till the date of the decision of the Council and accord sanction for the permanent status to 261 posts in deviation of FD observation.

14) When the file was circulated to Hon'ble CM for orders on whether sanction may be accorded for the permanent status to 261 posts in deviation of FD observation with the approval of Council of Ministers and accord approval on ex-post facto basis for continued sanction for these posts from 2013 till the date of the decision of the Council. The Hon'ble Chief Minister has ordered to place the matter before the Council of Ministers.

15) When the draft note for Council of Ministers was circulated to the Hon. CM, the Chief Secretary has pointed out that in the G.O(MS)No.81/97/Home dated 29.03.1997 issued for creating 261 posts in Thrissur Armed Reserve it is not specified whether these 261 posts are temporary or whether it is created for a stipulated time period and hence directed to submit revised note for Council of Ministers with clarification as to why continuous sanction was accorded to these posts till 31.12.2012 by considering them as temporary posts.

16) The SPC has clarified that continuous sanction was obtained for these posts till 2012, even though it is not mentioned in the GO that these 261 posts in Thrissur Armed Reserve were created on temporary basis. As per GO(Rt) No.1763/2014/Home , dated 20.06.2014 continuous sanction was accorded to these posts upto 31.12.2012 and vide G.O (MS) No.81/97/2010/Home dated 29.03.1997 it was mentioned that the expenditure for these posts should be met through New Service Procedures. Since there was a practice of creating temporary posts through New Service Procedure, at that time, these posts were considered as temporary, and continuous sanction was also accorded for these posts.

17) As per the orders of the Chief Secretary, the revised draft note is submitted to the Cabinet for consideration.

### **POINT FOR DECISION**

Whether continuous sanction on retrospective effect may be granted to the 261 temporary posts created in Thrissur Armed Reserve vide GO(MS)No.81/97/Home, dated 29.03.1997 from January 1, 2013 till the date of nod of council of Ministers and make these posts permanent by shifting it to the Kerala Civil Police (Thrissur City) by overruling the opinion of Finance Department?