to Top-Gear

THE TIMELINE



Kochi Metro

To commence on 31 December 2015.



Vizhinjam Seaport

Project partner to be finalized by August 2014.



Kannur Airport

Laying of foundation-stone of terminal on 5 July 2014; touchdown of maiden flight on 31 December 2015.



Smart City

Opening of 6.5 lakh sq ft building on 25 March 2015.



National Waterway 3

Kollam-Kottappuram National Waterway to be commissioned in 2014.



Monorail at Thiruvananthapuram and Kozhikode

Work to commence on 1st November 2014.



Suburban Rail

Follow-up works based on detailed project report to begin this year itself.



Development of Roads, including National Highways

Work on By-Passes; Four-Lane Roads and National Highways progressing in time-bound manner.



Student Entrepreneurship Programme

2000 start-ups before 28 Feb 2016; Employment to 20,000 and Building of 2 lakh sq ft.

30 welfare and development projects, supervised directly by ministers, plus projects of other departments.

- Planning Commission to come up with projects for the effective implementation of Annual Projects.
- Five-pronged approach under the Chief Secretary for making government services quick and efficient:
 - 1. Right to Services
- 2. e Governance
- 3. Disposal of Pending Files
- 4. Right to Hearing
- 5. Simplifying of Administrative and Financial Procedures





KERALA CALLING wishes



COVER STORY

We are living in a world of technological products. One day if you forget to take your cell phone to your office, you feel disabled. We can all be equally able and disabled by technology and our relationships to it, and thus to the social world around us.

Not Charity
But Equality
Dr BEELA G K

FEATURE

Kerala's economy is essentially a wage economy. Entrepreneurship is restricted to trade, transport and tourism, all of which are low knowledge-intensive sectors. Recently, the government has started playing an active role in promoting entrepreneurial skills and infrastructure for encouraging star-ups.

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HAPPY NEW YEAR



FULL TEXT

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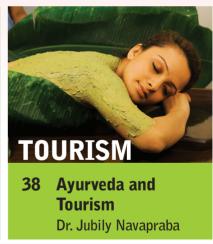




MEMOIR

As a lawyer, he worked without rest for the suffering masses- the toiling folk in the fields, rising with the lark and working all time from sunrise to sunset and beyond, regardless of the clime or time, till homeward he plodded the weary way.

28 The legendary Justice
Justice K Sukumaran







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EDITORIAL

2014-Year of Achievement

At the outset, we take this opportunity to wish a very happy and prosperous New Year to all our readers. Last year the state witnessed a series of programmes that fulfilled the Government's slogan of 'development and care'. Kerala which has achieved many firsts in the country in the past, yet again attained a remarkable feat by becoming the first state to come out with a draft policy for Persons with Disabilities (PWDs). Under the Mission 676 programme announced earlier this year, the government decided to bring Right to Hearing Act, a legislation which entitles the citizen to a time bound legal remedy to their grievances concerning government services. This along with Right to Service Act implemented by the government two years ago, promises to make governance more people friendly.

By bringing mega projects like Kochi Metro, Smart City, Vizhinjam port, Kannur Airport, National Waterways, Thiruvanthapuram and Kozhikode light metro and suburban railway under Navaratna projects. The Government has put these projects on the fast track. Another major initiative is E-governance which is already on the fast forward mode. While more than 100 services have already been brought under the on-line mechanism, the number is expected to cross 400 by next three months. The state is also on the way to become fully E literate in the next three years.

In the health sector, the year saw major developments including launch of Sukartham - free cancer care programme, first of its kind in the country, which seeks to benefit 35 lakh people across the state. The state has already shortlisted locations for the setting up of proposed All India Institute of Medical Sciences (AIIMS).

Home for the homeless is another priority area of the government. It plans to provide 25,000 houses to the poor in next five years with the help of programmes under the corporate social responsibility (CSR) donations from philanthropists and other agencies. Serving the differently abled has been on top of the government's agenda. Innovative schemes for providing modern technology like mobile applications and free laptops for the visually impaired studying in colleges and universities will help them fulfil their dreams.

With the dawn of 2015, Kerala will be in the national limelight. The 35th National Games will kick off on 31st January and continue till 14th February. With the state fortunate enough to get cricket legend like Sachin Tendulkar as the brand ambassador of the games, it's certainly going to be a perfect celebration of sports. We hope the positive energy drawn from National Games right in the beginning of the year will help the state grow by leaps and bounds in 2015.

> Mini Antony IAS Editor in Chief

NEWSCAN



Money Will Not be a Problem for SPC Project

The Student Police Cadet(SPC) was speaking after inaugurating Home Minister Ramesh Government approached the Minister Oommen Chandy. He Minister.

project is the latest addition to the directorate of SPC project. Chennithala the Kerala model of development "I am sure that there will be a government had plans to up the project in that country. The and money will not be a hundredfold return for the current five per cent grace mark proposed Police University will constraint for the most promising society from the money invested for student police cadets. "The give special training for the project of the state, said Chief in the project," added the Chief project was emulated by several cadets," the Minister said.

said states. Recently, the Sri Lankan

the state for help to implement the

Chief Minister visits Greenfield Stadium



Chief Minister Oommen Chandy and V Sasi accompanied him. visited the Karyavattom Greenfield stadium to personally take stock of the progress of construction work at the site of what would be Kerala's first international stadium suitable for both football and cricket. Thiruvanchoor Ministers Radhakrishnan, V S Sivakumar, Abdu Rabb and MLAs MA Vahid

The Chief Minister, who is also head of the National games Organising Committee, also reviewed the status of the work for the approach road, and promised that immediate action will be taken to resolve the

The stadium, which is the venue for the Games' opening and

closing ceremonies, is likely to host at least 50,000 spectators for the prestigious functions that will signal the start and end of the Games. The Chief Minister also visited the Railway overbridge construction site at Kazhakuttom. The bridge is a crucial link from the National Highway to the Games Village at Menankulam.

Adequate support for enterprises ensured

The government will ensure adequate support for enterprises to promote sustainable entrepreneurship, said Chief Minister Oommen Chandy while interacting with the representatives of IT industry at the GTech Leaders' Meet Technopark. government would consider allocating a marketing corpus of Rs 5 crore to support Small and Medium Enterprises (SMEs) for sustainable business development activities. Such measures would be a part of the government's initiative to promote an entrepreneurialfriendly ecosystem in the state. Group of Technology Companies (GTech) sought an outlay of at least Rs 1,200 crore for IT industry in the forthcoming state budget, against around Rs 300 crore in the previous one, said the Chief Minister.

'Human Rights to be Included in Syllabus'



Steps will soon be taken to include lessons in human rights protection in the school syllabus' said Minster for Law K M Mani. He was speaking after inaugurating the Human Rights Day observance organised by Kerala State Human Rights Commission. "A generation who are aware of human rights is necessary to avoid rights violations in society. At least the students till Class 10 should be imparted human rights lessons," the Minister said. State Human Rights Commission chairman Justice J B Koshy presided over the function.

Global NRK Meet from Jan 16

The Kerala government's Nonresident Keralite (NRK) Global Meet-2015 to be held Jan 16-17 at Kochi would be inaugurated by Minister for External Affairs Sushma Swaraj, said K C Joseph, Minister for Norka. He was speaking after launching of a website www.globalnrkmeet.com for the benefit of the diaspora to register for the event. The delegate fee for the diaspora meet is Rs. 500 and for those from within India it is Rs. 300. About 1000 people from various countries are expected to take part in the two-day event.

"Kerala was the first state to set up a separate department for the diaspora. This was replicated by the centre, too. Over the years, this department has done a lot, and the biggest challenge came recently when we were able to repatriate nurses from Iraq and Libya. For this we got a huge support from the ministry of external affairs," the Minister said.

He also pointed out that the department took the lead in rehabilitating the nurses who returned from these countries. With the help of five leading hospital groups in the Middle East, the government provided opportunities to these nurses to get new jobs. "Six hundred and twenty three nurses have now been selected by these groups and many more would be selected in the coming months," added the Minister.



VACB given full operational freedom

Home Minister Ramesh Chennithala said the Vigilance and Anti-Corruption Bureau (VACB) has been given full operational freedom. "I never interfered in its functioning or allowed anyone to do so." said the Minister in a statement issued in connection with the International Anti-Corruption Day. Corruption to the tune of Rs 30,000 crore takes place in the state every year. The Minister said that he arrived at the figure from a Bangalore-based agency's finding that the country witnessed corruption of around Rs 6,30,000 crore every year.

"Massive corruption of this scale would lead to a situation in which the people lose faith in law and order. They would seek alternate illegal methods which would result in anarchy," the Minister warned. The Home Minister said that corruption deserved special attention among other crimes considering its serious social implications. "We should wipe off the menace - from petty bribes in government offices to bigticket corruptions," the minister added.

Sachin to participate in Run Kerala Run

SachinTendulkar. brand ambassador of the 35th National Games to be held in Kerala in January-February 2015, is expected to participate in the group run titled 'Run Kerala Run' organised as part of the Games. "Run Kerala Run" is to be held in 7,000 centres across the state and date of the event would be after finalised getting confirmation from Tendulkar. The

state has proposed January 20, 21 and 22 as the dates for the event, Minister for Sports Thiruvanchoor Radhakrishnan said.

Prime Minister Narendra Modi would inaugurate the National Games on January 31st and President Pranab Mukherjee would attend the closing ceremony on February 14th, he said. Chief Minister Oommen Chandy and Ministers, sports and film personalities, political

leaders, students and people from business establishments would be part of the run, added the minister.

NEWSCAN



Students Meet CM Before Lankan Trip

Ten students from various government Oommen Chandy and Education Minster Assembly complex. They congratulated the Thiruvananthapuram, met Chief Minister and the Education Minister at the Legislative the respective schools.

schools in the state, who emerged toppers PK Abdu Rabb before embarking on a students and wished them all a very happy in a quiz competition conducted by the three-day trip to the island nation. The journey. The team consists of four girls and Honorary Consulate of Sri Lanka in students interacted with the Chief Minister six boys, accompanied by 10 teachers from

Govt. gives nod for 5th **Finance Commission**



"The State Cabinet decided to constitute 5th State Finance Commission to recommend on devolution of State funds to local self-government institutions" said Chief Minister Oommen Chandy during the Cabinet briefing. Economist B.A. Prakash would head the commission. Principal Secretary (Local Self-Government) James Varghese, and Finance Secretary (Resources) Raveendra Kumar would be members of the commission. Special Secretary (Finance) E. K. Prakash would be the Secretary to the commission.

More than 20% growth in commercial firms

The number of commercial establishments in the state grew 21.33% between 2005 and 2013, according to the sixth economic census report. The sixth survey, conducted in 2012-13, covered all establishments engaged in various agricultural and non-agricultural activities, excluding crop production, plantation, public administration, defence and compulsory social security services.

The director of the economics and department, statistics Ramachandran, handed over sixth census report to Minister for Rural Development K C Joseph. For the first time, the census gave the status of handicrafts and handloom units in the state. The field work of the process supervised by 2,200



enumerators were involved in wings of other departments.

the sixth census was conducted persons, drawn from the between May 1, 2013 and June economics and statistics 30, 2013. As many as 9,500 department and the statistics

CM Releases **Theme Song**

The theme song of the 35th National Games was released by Chief Minister Oommen Chandy by handing over the song CD to Kerala Olympic Association Secretary, P A Hamsa. A promotional video featuring the Games brand ambassador Sachin Tendulkar was also released by Sports Minister Thiruvanchoor Radhakrishnan. The song, by lyricist Javed Akhtar, calls out to the youth in the country. Composed by music director Hariharan, it has been sung by K



J Yesudas, Shreya Ghoshal, Benny Dayal, Shweta Mohan and Akshay Hariharan, Hariharan, along with composer Salim Merchant, have also lent voice to the piece.



Employability Centres to Aid Jobseekers

Training in tune with the times will be imparted to job seekers through the employability centres in the state, said Labour Minister Shibu Baby John, while inaugurating a meeting of employers.

Employment exchanges are being converted into employability centres with the objective of attracting unemployed youth and properly assessing them for their current skills and aptitude. Unemployment was not an issue but the problem was the unavailability of qualified people. The aim of the centres was to provide employability solutions to all job-seekers assess and certify their skills and make them more industry-relevant, the minister said.

In many countries, the industrial sector has a major role in converting the youth into skilled persons. The industrial sector in the country should adopt this method. He released the logo and website as part of 'Niyukthi-2015' trade fair.

K Balachander

A multi-lingual filmmaker and veteran director K. Balachander, 84, passed away. He was known as 'lyakkunar Sigaram' (a peak among



directors),in the South Indian film circles. He is survived by his wife, son and daughter. He was born on 9th July, 1930 at Nannilam in the then composite Thanjavur District was a trendsetter

He began his life as a teacher and then became a superintendent in the AG's office here. He entered Tamil filmdom by writing dialogue for MGR's movie 'Dheiva Thaai.' Balachander debuted with his Tamil film 'Neerkumizhi'

in South Indian cinema.

in 1965.

His blockbuster movies include 'Aval Oru Thodarkathai', (Tamil), 'Ek Dhuje Ke Liye' (Hindi), and Thillu Mullu'. He introduced

several top stars including Rajinikanth ('Aboorva Ragangal'), Kamal Haasan ('Arangetram'), Prakash Raj ('Duet') and comedian Vivek ('Manadhil Urudhi Vendum').

He has received several accolades including Dadasaheb Phalke award (2010), Padma Shri (1987), Kalaimamani Award (Tamil Nadu) Nandi and Golden Nandi (Andhra Pradesh) besides many film awards like Filmfare among others.

From the Assembly

'Eco-friendly Draft Industrial Policy Ready'

The industrial policy of the state is in the process of being made eco-friendly, Industries Minister P K Kunhalikutty said in the Assembly. The draft policy was ready and it would be discussed by the Cabinet. "The state can have only environment-friendly industries from now on. In fact, the government is not encouraging projects that are not so. Changes have been made in the policy and they will be discussed by the Cabinet soon. In making the revisions, the government will also have to keep a fine balance, he said.

Free Travel in KSRTC for School Children

Schoolchildren will be able to travel free on KSRTC buses from February 2015 onwards, said Minister for Transport Thiruvanchoor Radhakrishnan in Assembly. "Students will be able to travel only two times a day. For this, schools will provide them with special cards," said the Minister, while replying to a submission moved by VT Balram. The minister also added that the income accrued after the reduction in the fuel prices would help meet the expenses.

Seaplane Project will take off

The state government would go

ahead with the seaplane project said Tourism Minister A P Anil Kumar in the Assembly while replying to a question. "Though the seaplane project was inaugurated, it could not be taken forward because of certain issues. It was one of the major projects that had come up in the Global Investor Meet at Kochi and 55 persons had expressed interest in the project. Sri Lanka and Maldives had introduced seaplanes as part of promoting their tourism, and there were no issues in these two countries" said the minister. To another question on whether the state could follow the Lankan model in tourism. the Minister said that it was not practical in Kerala.

LED to Light up Streets in 68 Municipalities

The state government will soon install energy-efficient LED streetlights in 68 municipal bodies across the state under the Nagara Jyothi scheme, Urban Affairs Minister Manjalamkuzhi Ali announced in the Assembly. Existing streetlights in urban areas will also be soon converted into LED lamps under the scheme. The project is being implemented by Energy Efficiency Services Limited, a ioint-venture of public sector units (PSUs) of the Ministry of Power, engaged in energy conservation initiatives. The Central agency will carry out five-year maintenance of the LED lamp," the Minister

Akkulam All Set to Get a Makeover

Akkulam tourist spot in the district will be brought back to its past glory within six months, said AP Anil Kumar, Minister for Tourism in the Assembly while replying to a question. All efforts will be taken to bring back Akkulam tourist spot which had being lying neglected, to its past glory in six months," Anil Kumar said.

An amount of Rs 5 crore has been earmarked for the development of Akkulam. 95 per cent of the works have been completed. Once the road to Akkulam is completed, the place will become one of the favourite tourist spots in the district, added the Minister.

'Steps being taken for HT Transmission Line

Steps are being taken to speed up construction of a high-tension (HT) transmission line in the district, which should have been completed four years ago, Minister for Power Aryadan Mohammed has said in a written reply to the Assembly.

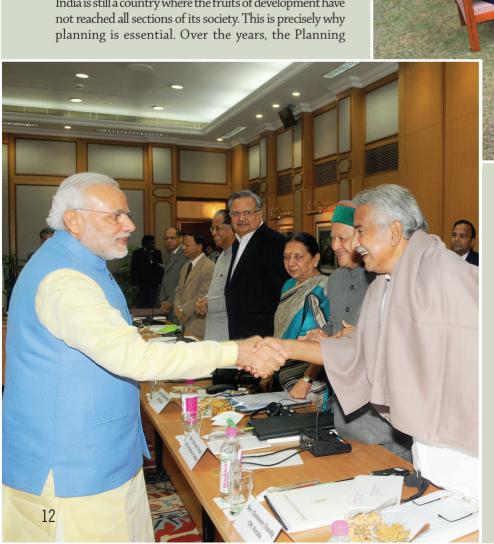
The Power Department now intended to complete work on the Pothencode-Kattakkada HT line before March 2015. Right-of-way disputes and related litigation, problems in transporting equipment and financial crunch faced by the contractor had hit work, added the Minister.

FULL TEXT

Speech of Chief Minister Oommen Chandy at the Conference of Chief Minister's on Planning Commission

Hon'ble Prime Minister, my colleagues from other States, Union Ministers and officials of the Centre and the States,

thank the Prime Minister for having convened this meeting of Chief Ministers to discuss the future of planning in India. At the outset, I must say that it was unfortunate on the part of the Central government to do unilaterally away with the Planning Commission that came into being in 1950, which had been playing a pivotal role in the development of the country. India is still a country where the fruits of development have not reached all sections of its society. This is precisely why planning is essential. Over the years, the Planning



Commission has been quite instrumental in ensuring social equality, promotion of decentralized planning and in the monitoring of human development; especially that of the socially and economically backward segments in the country's population. The proposed move to distribute the planning functions amongst the Ministry of Finance and Subject Matter Ministries will result in loss of perspective and of longterm view. The differences in approach between Planning Commission and Ministry of Finance were always useful since it provided checks and balances and no one was able to impose its will without convincing the other. The Commission also held the States





accountable for purposes through mechanism of of the States has come to a Facilitating standstill.

arbitrary decision to dismantle Decentralized Planning. the Planning Commission,

their of the NDC or consulting the commitments and States States undermines the federal demanded flexibility from structure. The proposal to Planning Commission to meet replace it with a new body is their individual needs and half baked, unwarranted and circumstances. It has played a ignores the need of planned useful role in ensuring that a development of the country. certain proportion of resources By doing away with the are set apart for development Planning Commission, it is the likely to have an adverse effect Gross on key areas like Monitoring of Budgetary support. In its Human Development in the absence the whole planning States, Scheduled Castes Subprocess of the Centre and that Plan and Tribal Sub-Plan, Mainstreaming Social Sector The Central Government's Reform and Promotion of

I also believe that, on without convening a meeting occasions, the Planning

The Central Government's arbitrary decision to dismantle the **Planning** Commission. without convening a meeting of the NDC or consulting the States undermines the federal structure. Commission has been unfairly criticized for its failure to achieve targets in some areas. The truth is that there have been huge deviations from the Plan from time to time and failures in implementation. I am not convinced that the wholesale change of a timetested institution is required, particularly so, when we have not progressed even now beyond the conceptual stage of designing an Alternative Mechanism. Yet, I am relieved to note that the Concept Note circulated by the Planning Commission emphasizes the central purpose development planning. The Prime Minister's letter of 21st formulating November to the Chief beneficial to the people. Also, Ministers emphasizing the priorities would vary from critical role of Centre - State State to State, depending on partnership is also reassuring. the needs of the people. Costs

Transfer of funds to States

Repeatedly, at NDC meetings, I have made the point, along with other chief ministers, that there has been an increase in outflow of Central resources to Government at the expense of State governments. In the First Plan period, the share of the Centre in total plan outlays was 36% while the States had 63.5%. But in the later years. the State share declined gradually. The Union Cabinet, earlier this year, had decided to transfer funds under various through the State Plan and decentralization transfers to governments

each State, which need to be achieve the agreed outcomes. taken into account while

schemes would be widely divergent; the cost of a house in a tribal area located far inland and unconnected by road or rail would obviously be very different from the cost in wellpopulated urban areas or well connected rural areas. The concept of a Panchayat itself would undergo significant change from State to State. What constitutes a Panchayat in several States would probably correspond to a ward in a State like Kerala.

The Plan Process

In order to factor in such Centrally Sponsored Schemes variations, the focus in public to implementing agencies spending should shift to State Budget. As a result, outcomes. It is necessary for State the State and the Centre to increased agree on outcomes to be dramatically by Rs 2 lakh crores achieved in different sectors through a change in over a five-year period or over accounting procedure without a single year. The outcomes fundamental change in need not be the same across structure and with no real the board in all States. Kerala increase inflow to State might focus on problems of urbanization We have been arguing for infrastructure or on social several years that a set pattern security and health for all. On of spending with rigid the other hand, there could be guidelines prevents optimal other States with other utilization of funds by the priorities. Relative priorities State governments. This has would also be different. been the nature of most of the Therefore, a mechanism Centrally Sponsored Schemes. should be in place for agreeing In fact, Centrally Sponsored on the priorities of different Schemes should be confined to States in accordance with the few very large and major needs of the people as flagship programmes like articulated by elected MGNREGA, PMGSY, NRHM, governments in a democracy. SSA etc. and there too. There should also be flexibility should be available agreement on outcomes to State governments while relating to these priorities. The implementing them. There are objective should be to wide differences between optimally utilize Central and States and even between State resources, so as to serve Districts and Blocks within the agreed priorities and to

The mechanism that is

important objectives:

a. Both in the Centre and developmental, the States, there is pressure expenditure. on the Ministry of Finance / resources of Governments, based on the principle of

presently in place is the the amount available for planning process monitored development expenditure by the Planning Commission. would, over a period of time, be This has been serving two a residual amount after meeting the mounting non-

At the same time, there are Finance Department to several deficiencies in the ensure that a certain present system. The Planitself, proportion of the annual like the Budget, has come to be



funds for development, if the under non-Plan. responsibility is left entirely

whether Central or State, is incrementalism. Assets can be sequestered for Plan created under Plan but purposes. There is in fact maintenance of assets goes negotiation between the into non-Plan with the result Planning Commission and that we have many valuable the Ministry of Finance on government properties that the size of Gross Budgetary are in a state of acute disrepair. Support. Likewise, there is Expenses on staff created between under a Plan scheme during Planning and Finance at the one Plan period, passes into State level on the resources non-Plan at the end of that to be made available for Plan. period. In many cases, assets b. In the absence of a are procured under Plan but mechanism to sequester operators have to be paid for

Therefore, there is to the Ministry of Finance at considerable logical force in the the Centre or the Finance view expressed by the departments in the States, Rangarajan Committee that

Budget formulation needs to earmarked for development, periodicity of meetings of this working groups. There should take an integrated holistic view optimum balance between body should be strictly fixed be periodic meetings of of capital and current Central and State schemes, and followed. I recommend Planning Ministers and the expenditure proposals, so that flexibility in laying down also that the Chairman of the heads of planning mechanisms there is a logical consistency priorities according to needs of Finance Commission and the in the States. The Council between Capital and Current different States and different Governor of the Reserve Bank should deliberate largely on budgets, and the current and regions and a clear focus on of India be invited for the developmental investment spending decisions agreed outcomes at the State meetings of the Council. The excluding as far as possible are well balanced and mutually and Central level. Needless to Council must have a regulatory matters and issues supportive of each other". In say, this would require a supporting framework in the with legal implications. the example given by the mechanism for interface form of Zonal Council of Chief

"the process of planning and resources, that need to be Constitution. I urge that Ministers and sectoral joint



Rangarajan Committee of between the Central and State expenditure on education in Governments. development planning.

important that we do not interaction. throw the baby out with the Council of Chief Ministers bathwater. Whatever is designed must be built in provisions for sequestering of funds for development, preventing unproductive expenditure from gobbling up

2010-11 (0.4 lakh crore under mechanism will also serve to Plan and 1.5 lakh crore under monitor and evaluate actual non-Plan), the logic of the implementation. The level of argument is that the entire interaction between the amount would need to be Centre and the States would taken into consideration for need to be considerably stepped up and the Planning While redesigning public Commission or any successor expenditure management, it is body should ensure such

I presume that the proposed Council of Chief Ministers would subsume the Inter-State Council, provided in Article 263

The growth of local bodies and people's participation in development will ultimately strengthen the roots of democracy and ensure that there is an unbroken chain right from the Central Government to village panchayats.

Legal Framework

new The planning mechanism must supported by a proper legal framework. Strangely, while the Constitution recognizes planning at the Panchayat, District and Metropolitan level under Article 243, the Planning Commission at the Centre and corresponding mechanisms in the States have been created by executive order. Necessary legal frameworks may be provided to support the organizations created at the Central and State level, preferably through Constitutional amendment.

Decentralization

Panchayati Raj. Co-operative over the next 15 to 20 years. Ministry to Ministry, trying to developments, quarter of our State Plan stakeholder consultation. Our empowered to hear the views knowledge. outlay and about 10% of our strategy, as outlined in the of the States on issues of contact for the common man. with emphasis on human objective decisions vis-à-vis resources must ultimately reach the Nordic countries by 2040.

government in the State. The Plan have to be seamless and clearly tive Plan, the five-year plan and Knowledge and Innovation defined.

Planning Cycle

With regard to the planning cycle, I am of the opinion that there should be a Perspective Plan. It is essential the Alternative Mechanism considerably expanded as

and society we would like to create governments have to run from financing,

right from the Central avoided. However, we do re-Board has played a pivotal role chunks. The five-year plan is as responsibility of looking at the differences in opinion. in evolving and developing a good a mechanism as any, to problems of groups of States. into Planning looking at two or three year ministries have problems with in order to and Sub District structures tegration between the Perspecfor joint resolution. the annual plan should be Hub and PPP seamless and outcome oriented.

Single-Window for States

It would be useful if the present role of the Planning Commission as an innovation An important function of and knowledge hub is

to identify present strengths should be to serve as a single-indicated in the concept note. One primary function of andweaknesses, opportunities window clearance house for We do need assistance and the Alternative Mechanism and challenges and look ahead development problems of the technical support in many should be to promote at the kind of economy and States. Presently, State areas, including PPP, external federalism will never be The Prime Minister is aware get their problems resolved. development and project complete unless we have that Kerala has already There exists no fixed formulation and evaluation. strong, democratically elected prepared a Perspective Plan mechanism for co-ordination We need to share best practices bodies at the grassroots level. 2030, jointly with the National and quick decision one way or developed nationally and In Kerala, we have 1209 local Council of Applied Economic the other. Also, there is no internationally and have access bodies to whom we transfer a Research, after extensive neutral body, sufficiently to high quality expertise and

PPP is indeed an important revenue. They function Perspective Plan, is to create a crucial importance for their area in which we are to make effectively as the first point of knowledge-based economy development and take progress to supplement our The Constitution recognizes development, so that we can Central Ministries. The States infrastructure. In his Budget Panchavati Raj as the medium achieve income levels and are the first point of Speech, the Hon'ble Union through which governance social standards comparable to interaction with the people. It Finance Minister had referred is the State that implements to the setting up of an With regard to five-year programmes in the field. It is organization called 3P with an The growth of local bodies plans, I agree that they should important that a strong and initial allocation of Rs 500 and people's participation in be prepared well in time. The abiding partnership is crore. There are four important development will ultimately delays seen in preparation and established between the States issues relating to PPP, which strengthen the roots of finalization of the Eleventh and the Centre. The the Central Government may democracy and ensure that Five Year Plan and the Twelfth Alternative Mechanism can colike to consider. First, the there is an unbroken chain Five Year Plan should surely be ordinate and resolve problems. present arrangement of PPP The mechanism for being located in both the Government to village quire a medium-term frame- interaction with the States Ministry of Finance and the panchayats. It may be noted work for translating the Per- could be many. There could be Planning Commission is not that the Kerala State Planning spective Plan into actionable members charged with the working smoothly due to

The States and other strong system for local self- break down the Perspective There could be inter- stakeholders consequently actionable ministerial co-ordination suffer. The Government Mechanism timeframes. The annual plan meetings. Members could visit therefore, must decide a single envisaged to succeed the perhaps needs to be revisited States, along with teams of point where PPP could be Planning Commission must to ensure that there is a certain Secretaries and solve pending located, based on the ensure that the Constitutional degree of continuity in the problems on the spot. The professional expertise that has provisions are carried into implementation of projects, reverse function could also be been built up and the work effect everywhere. The which generally straddle more performed by the Alternative that has been done hitherto. Constitution envisages that than a year. This would mean Mechanism. When Central Second, PPP has to be flexible Committee should be the key perspectives in which to posi- the State governments, they Bureaucratic adherence to an institution for bottom-up tion the annual plan. The metoo, could be discussed and approved "model" in each case planning. Linkages between chanics of this process will have resolved and whenever such will create in difficulties in the national structure, the tobe carefully worked out. The issues remain unresolved, a implementation as happened State structure and the District significant point is that the in-mechanism could be evolved in the recent past and collapse of certain projects. Unless flexibility is built into the projects within contours, PPP as a concept is doomed to failure. Thirdly, any PPP official mechanism should be manned by professionals. PPP is a complex and evolving



area and has legal accounting of each concurrent audit.

International Agreements

Another important function of the Alternative Mechanism, particularly the Council of Chief Ministers and its supporting framework, should be to take the States on board while negotiating international agreements that could impact the people of our country. Our farmers, our workers and common people get seriously affected by various provisions in international agreements signed without knowledge and without the knowledge of State governments. As the Prime Minister has repeatedly stated, the task of development is a joint venture in which all of us have important stakes. There has to be much wider consultation with the State governments and various stakeholders before entering into such agreements.

Monitoring and Feedback

Regular monitoring and feedback to the highest levels

implementing and costing aspects, which authority should be one of the requires professional expertise. important functions of the Fourthly, considering the scope Alternative Mechanism. This of malpractice in PPP, there will definitely result in should be an in-built significant change at the field independent mechanism for level. Likewise, projects implemented or substantially implemented need to be evaluated and evaluation reports made public. A singlewindow experience implementing major projects may be made available on the web to ensure that lessons learnt are captured while designing new projects / schemes. In my State, we have introduced a web-based monitoring system called "Plan Space". Every month, my Ministers and I receive detailed feedback from the State Planning Board on progress of implementation, financial and physical, and the status of clearances and sanctions at various levels. It is our intention to extend Plan Space to District and Sub-District level during the next couple of years so that we move towards real time online Plan monitoring. We also propose to introduce GPSmonitoring important projects during the next three or four months.

Skill Development

Resources

The States are the first point of interaction with the people. It is the State that implements programmes in the field. It is important that a strong and abiding partnership is established between the States and the Centre.

development are schemes. centralized, co-ordinated and public. made more effective. It is only massive changes in the While the importance of skill of the Alternative Mechanism, country. skill which could facilitate the work

of the Ministry of Skill Development.

Weaker Sections

While, line ministries would be primarily responsible for work relating to SC / ST, OBC, physically and mentally handicapped and other weaker sections in the society, the Alternative Mechanism could monitor and evaluate the effectiveness of schemes under implementation, best practices in use in various parts of the country and pass information implementation. The same practice may be followed with regard to areas of social and economic importance, such as now health and education. scattered over nineteen Inclusiveness and balanced ministries, which evolve their regional development must Skill also be tracked through development needs to be scientific measures and made

In conformity with the through skill development that spirit of partnership with the India can prepare itself for States enunciated by the Prime Minister, I hope that we will be industrial and service sectors. further consulted in the task of designing and creating the development is universally Alternative Mechanism. We recognized, there is need for have to work together to reach nationwide efforts to ensure a national consensus to build that unemployment is reduced $\ a$ structure that becomes a to the bare minimum. This powerful instrument for the could be an additional function rapid growth of our great

Jain Hind

COVER STORY

Dr BFFI A G K

Not Charity



inability or a people as advanced? shortcoming in some respect. This may be visual India impairment, speech impairment, as 'inferior' to other so-called and selling property. Forget physically challenged or intellectually normal people. Persons with helping and caring for such challenged. Can you pave a way to a disabilities visually impaired? In that case are the discrimination and barriers unscrupulous people even so called normal people really that restrict them from enjoyed making mockery and capable? Are they capable to participating in society on an even taking advantage of communicate with a person who is equal basis with others every such persons. Persons with hearing impaired or with speech day. They were denied their disabilities were considered impaired? Are they able to associate rights to be included in the as a distinct class and could with an intellectually impaired general school system, to be not easily mix with others. person? Are they able to employed, accommodate a physically challenged independently in the Persons with disabilities is person and treat them with equality? community, to move freely, undergoing change in the If not how can they call themselves to vote, to participate in sport recent years. This has NORMAL? How can we call the and cultural activities, to happened to an extent due to

isability primarily means society of such NORMAL enjoy social protection, to

persons impairment, hearing disabilities were considered commitments such as buying to

access justice, to choose Sadly, until recently in medical treatment and to with enter freely into legal face people, some insensitive and

The attitude towards



broad minded thinking of education and deviation welfare practices. The Government with disabilities. Thus the range of human rights. has also played its part by UN has incorporated a UPSC. even introduced fee waivers Disabled Persons. for persons with disabilities. available for Persons with in the Universal Declaration on human rights. disabilities.

and

of Human Rights, should

In spite of all this a lot apply to all. Persons with disabilities people due to spread of needs to still be done for the have, however, remained largely greater 'invisible', often sidelined in the rights from age old customs and acceptability of the persons debate and unable to enjoy the full

In recent years, there has been a making reservations for convention on Rights of revolutionary change in approach, persons with disabilities in persons with physical globally, to close the protection gap public sector jobs, state run disability in 2007 to which and ensure that persons with educational institutions, India is a signatory. The disabilities enjoy the same standards reducing the passing cut off Rights of Persons with of equality, rights and dignity as in competitive exams like Disabilities Bill, is part of everyone else. The Convention on the Some India's obligation towards the Rights of Persons with Disabilities, educational institutions have UN Convention on Rights of which was adopted in 2006 and entered into force in 2008, signalled a protection 'paradigm shift' from traditional Now, at airports wheel chairs guaranteed in other human charity-oriented, medical-based and escorts are readily rights treaties, and grounded approaches to disability to one based

We believe that all people should



oy certain rights. Because people wage, substantial enough to provide food, clothing, shelter, and other necessities of life.

 The right to accessible, integrated, convenient, and affordable housing.

 The right to quality physical and mental health care.

 The right to training and employment without prejudice or stereotype.

 The right to accessible transportation and freedom of movement.

 The right to bear or adopt and raise children and have a family. The right to a free and appropriate public education.

 The right to participate in and benefit from entertainment and recreation.

 The right to equal access to and use all businesses, facilities, and activities in the community.

 The right to communicate freely with all fellow citizens and those who provide services.

• The right to a barrier free environment.

• The right to a legal representation and full protection of all legal rights.

 The right to determine one's own future and make one's own life choices.

 The right to full access to all voting processes.

We are living in a world of technological products. One day if you forget to take your cell phone to your office, you feel disabled. We can all be equally able and disabled by technology and our relationships to it, and thus to the social world around us.

The Rights of Persons with Disabilities Bill was meant to be an enactment to codify India's obligations under the UN Convention on the Rights of Persons with Disabilities (UNCRPD), which it ratified without reservations. In the year 2006, Government of India formulated and announced a national policy for PWDs. An independent Department for Disability Affairs was constituted under the Ministry of Social Justice and Empowerment which became fully operational in April 2013. And in 2014 the State of Kerala formulated and implemented a comprehensive policy, a draft bill towards a right -based, barrier free inclusive society of PWDs.



enjoy certain rights. Because people with disabilities have consistently been denied the right to fully participate in society as free and equal members, it is important to state and affirm these rights. All people should be able to enjoy these rights, regardless of religion, caste, creed, sex, religion, or disability.

• The right to live independent, active, and full lives.

 The right to the equipment, assistance, and support services necessary for full productivity, provided in a way that promotes dignity and independence.

• The right to an adequate income or



'disability'. The new bill divides the The Government and Society should be broad categories into various sub-sensible enough to treat to those PWDs categories, thus including a large who can work with equality and should number of disabilities within its ambit. provide opportunity. Similarly need to Other positives of the bill include be compassionate to those who need conducting a detailed survey to collect support and protect their rights. accurate data regarding PWDs in the better place for PWDs in Kerala.

with disability. The first set are those the social world around us. Technology who are disabled-friendly, who are plays an important role in making the society. We cannot have inclusive accessible and are helpful. The second life better for a person with disability. growth unless disability is made an set are those who are not accessible. And Assistive technology is more than just integral part of our growth and it is our what's this all about really, is greater a tool - what it can offer is a new duty to give them all the facilities' to equality in our country, making sure lifestyle, a hope for a better life and a become independent and be part of this that all places, all businesses are friendly, inclusive society. Assistive technology society in all manners. accessible and open to people with products can literally empower people disability. Of course, there are some with disabilities, older people and others state need to be committed to build a people who have more complex needs and allow them to lead more rewarding hopeful future for all segments of our and can never be expected to work, and and independent lives. we will never expect them to do that, and we will always support them. That for people with disabilities. Technocrats, capabilities by building an inclusive is what a compassionate country should technologists, fabricators of this state society in the true manner and hope do. But many people can work and in need to give thrust on developing new that this Bill is a good initiative for fact want to work, and with the right technologies for making an inclusive that. adjustments, work is good. And it is society. I would like to invoke the people

The bill clearly defines the term everything possible to support them.

We are living in a world of State of Kerala, for facilitating better technological products. One day if you policy formulation and action planning forget to take your cell phone to your need to think beyond charity for the The present bill should be ensuring a office, you feel disabled. We can all be people with disability and understand equally able and disabled by technology that they have all the rights as we do in In fact there are two sets of people and our relationships to it, and thus to this planet. If we are not able to live in

absolutely right that we should do of this state that it is high time that we Disability Studies, Poojapura



The UN declared International Day for the persons with Disabilities is celebrated throughout the World as an annual feature on 3rd December in order to pay homage and to show solidarity with special persons. The day is to remind us to promote an understanding of people with disability and encourage support for their dignity, rights and wellbeing. The day seeks to increase awareness of the benefits of the integration of people with disability in every aspect of educational, political, social, economic and cultural life.

The Centre for Disability Studies, Poojapura for the past three years have been observing this day by organising events that include initiating and exchange of ideas the between researchers, celebrations for the PWDs as well honouring courageous people with disability who have overcome their challenges. We celebrate the achievements, contributions of persons with .We recognize the progress we have made towards equality for all, and we rededicate ourselves to ensuring individuals disabilities can reach their greatest potential.

an inclusive society, then it is a disabled

Government and the people of this society including the ones with It is the era of Assistive technologies disability. Let's build a state with

The writer is Director i/c, Centre for

of film lovers who wish to participate in this burgeoning viewers. festival has been steeply rising every year, a demand that situation that is uniquely challenging and calls for interactive sessions that formed part of it.

ike every year, the 19th edition of the comprehensive solutions in terms of state-of-the-art International Film Festival of Kerala too was screening facilities and a sprawling festival complex. Unless celebrated in an atmosphere of intense these demands are earnestly addressed, IFFK will not be argumentation and controversies. The number able to rise up to the level of expectations of its ever-

But despite all such controversies and polemics, IFFK is well beyond the infrastructural facilities at hand. This was a huge success in terms of its content: that is, with ever increasing demand for participation coupled with regard to the quality and variety of films screened, and hyper media attention for the festival have led to a the lively participation in the seminars, programmes and





This section featured 14 films including two Malayalam films: Unto the Dusk by Sajin Babu and Zahir by Siddharth Siva, both debut films. Suwarna Chakoram for The Best Film went to *Refugiado* directed by Diego Lerman and Rajatha Chakoram was awarded to Hossein Shahabi for the film *The Bright Day* and Hiroshi Toda for the film Summer, Kyoto. The NETPAC Award for the Best Asian Film also went to Hiroshi Toda and for the Best Malayalam Film to Oralpokkam directed by Sanalkumar Sasidharan, and a Special Mention was given for Oblivion Season directed by Abbas Rafei from Iran. Oralpokkam also



Film festivals are occasions to look back, and pay homage to the masters who extended the horizons of the medium. Retrospectives included masters from two eras in the history of world cinema. While Buster Keaton represents the pinnacle of silent cinema comedy, Miklos Jancso is a filmmaker from Hungary who could be considered the harbinger of 'red new wave' and whose films, redefined and rediscovered cinematic

idiom and influenced radical filmmakers all over the world. His oeuvre, that extends over half a century, consistently raged against all forms of dictatorship and him enthralls even the celebrated the spirit of creativity and freedom. It was a rare opportunity to watch Buster Keaton movies in their new digital avatar. Very often eclipsed by Charlie Chaplin, the exhibition of the slew of his films made in the 1920s was a revelation to the new

generation. The pyrotechnics with his body and the unbelievable manner in which he uses the material world around contemporary viewer, who is used to digital manipulation of body and object world.

The retrospective of contemporary masters included Hany Abu-Assad, whose films map the explosive themes of nationality and belonging through narratives from the Israel-Palestine region. He himself was born in Nazareth, Israel and holds Israeli citizenship, but identifies himself as a Palestinian. His narratives deal with the traumatic experiences of men and women who are caught between the national identities and the life or death demands it makes upon them. The films of Naomi Kawase on the other hand traverse the thin lines that divide documentary and fiction, autobiography and stories. Evoking the imaging tradition of filmmakers like Yasujiro Ozu, her films are deeply

meditative and pondering, and follow life in contemporary Japan as if through a microscope, dwelling upon the lives at the fringes of life, polity and culture. The films of Danis Tanovic from Bosnia dissect the aftermath of racial hatred in the European





context, the wounds and scars it has left upon human lives, and memories. The sporadic violence it triggered and the havoc it wreaked upon ordinary men and women, comes haunting its history in his films, as bitter, yet to be exorcised nightmares.







received the FIPRESCI Award for the Best Malayalam Film. The FIPRESCI Best International Film Award was given to They Are The Dogs directed by Hicham Lasri. The silver lining in the awards was the strong presence of young Malayalam filmmakers, who have managed to make significant films despite all odds.



True its tradition and fame as a viewers' festival, where the expectations and tastes of the viewers are given priority over industrial imperatives or glamour and glitz of cinema, IFFK showcased some of the best of films and filmmakers from all over the world. Boyhood by Richard Linklater, The Cut by Fatih Akin.

Meetings with a Young Poet complex web of emotional, by Rudy Barichello, Norte, Over your Dead Body by Mike Takeshi, The Postman's White Nights by the Russian master Andrey Konchalovsky, The President by Mohsen Makhmalbaf, Revivre

social and political crisscrossings that capture the ebb and tide of human lives. Two Indian films -Court by Chaitanya Tamhane and

a couple in Kolkata, whose night and day jobs give them little time to be together. So, is love possible

Clouds of Sils Maria by Olivier Assayas, Coming Home by Zhang Yimou, Foreign Body by Krzysztof Zanussi, Goodbye to Language by Jean Luc Godard, Leviathan by Andrey Zvyagintsev (which won the Best Film award at IFFI 2014),

Im Kwon Taek. Timbuktu by Abdrehmane Sissako, and Wintersleep by of History by Filipino filmmaker Lav Diaz was one of the outstanding films of the section that follows the lives of three characters using Dostoevsky's Crime and Punishment as a subtext. This experimental film of about 4 hours duration exemplifies the search for a new cinematic idiom that is Asian in its aesthetic vision and narrative style. This meditative film by Lav Diaz draws the audience into the

of Love by Adityavikram Sengupta – also stood out amongst the lot for their distinct approach to life and aesthetics. The Court, a Nuri Ceylan. Notre, *The End* debut film made in Marathi, is a heart-wrenching examination of the judicial system in India, that follows a trumped up criminal charge imposed upon a poet-activist. The layered composition and the detached way in which it portrays profilmic reality forces the viewer into a contemplative mood, that is much more explosive and radical in its subversive potential. *Labour of Love* is an enchanting film that follows one day in the life of

in an environment that denies Labour you togetherness? In a way, the film is about duration of love and the little things that go into making life and love 'durable' even in the most challenging and alienated of life situations.

> The contemporary Malayalam and Indian Cinema sections too had some of the most memorable films of recent times, drawing the attention and adulation of cineastes. The Lifetime Achievement Award this year was given to the Italian maestro Marco Bellochio. His films have relentlessly followed the traumatic postwar history of Europe from Italy, and are admired across the world; IFFK 2013 had a retrospective of his





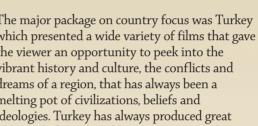
Country Focus – Turkey, France, China

films. Sumitra Peries, veteran filmmaker from Sri Lanka. delivered this year's G Aravindan Memorial Lecture.

Two major contributions of this year's IFFK is that it brought into focus the Adoor Gopalakrishnan Committee Report, which looks into Malayalam cinema situation in a comprehensive manner, as an industry, art form and a discipline for study. The Report makes radical suggestions to improve the state of Malayalam cinema and its quality by spotting and encouraging young talents, to remodel subsidy system, renew Cinema Regulation Act, to improve the award system, the conduct of IFFK and the establishment of a Theatre Complex and a film archive. One hopes these suggestions will be taken seriously to launch Malayalam cinema into the national and global scene. One such intervention was the establishment of Film Market at IFFK which showcased some of the best of Malayalam films made during the last two years, with an international jury to assess and certify them.

If our festival is not meant to be a mere space for consumption of films, and is conceived as a launch pad and platform for bettering Malayalam cinema, such initiatives have to be taken forward by the state, cineastes and film industry.

The major package on country focus was Turkey which presented a wide variety of films that gave the viewer an opportunity to peek into the vibrant history and culture, the conflicts and dreams of a region, that has always been a melting pot of civilizations, beliefs and ideologies. Turkey has always produced great films and filmmakers like Omar Kavur, Yilmas







Guney, Fatih Akin, Nury Bilge Ceylan etc, and this package of contemporary films portrayed different aspects of Turkish life and culture. The other two packages showcased contemporary films and filmmakers from France (The French Connection) and China (New Journeys to the West).





The writer is a renowned film critic



Phot Feature

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19th
International
Film Festival Kerala
2014













MEMOIR

JUSTICE K SUKUMARAN



As a lawyer, he worked without rest for the suffering masses- the toiling folk in the fields, rising with the lark and working all time from sunrise to sunset and beyond, regardless of the clime or time, till homeward he plodded the weary way.

The legendary Justice

ustice V.R KRISHNA IYER is a legend in LAW, in all the plenitude of that grand concept. He was born into a legal atmosphere. His father Manjheri Ram Iyer was a lawyer, and much more than a lawyer. Idealism was interlaced and intertwined with the life of a bright and brilliant brain. A Brahmin in the true sense of the term - BRAHMA JANANI, one well versed in Universal Knowledge.

Krishna Iyer had inherited the genes of Gandhian idealism. He could easily embrace the socialist philosophy. The scientific social theory-Marxism-presented to him many beauties on the social perspective. As a lawyer, he worked without rest for the suffering masses- the toiling folk in the fields, rising with the lark and working all time from sunrise to sunset and beyond, regardless of the clime or time, till homeward he plodded the weary way. The unceasing work regardless of shine and rain which produced the golden grain for the idle and indolent landlord, made him fight for justice. This experience, gave him access to the raw and rough life of the down-trodden people.

He ran, literally from court to court, to appear for an arrested ryot, a dismissed beedi worker, a Harijan whose hut was gutted in fire originating from the landlord's ire or carnal desire of the mighty feudal chieftain for a black beautiful girl...understandably, the people liked him. When the Republic was born and the first election was held he was elected from Koothuparamba constituency in the Malabar District of the vast and the undivided Madras Presidency. He performed well in the Madras Assembly. Then came the reorganisation of the States.

Kerala was born as new State. An elected Communist Government surfaced for the first time in the world. The Cabinet had the brightest and the best from the representatives of the people EMS Namboodiripad, C Achutha Menon, K R Gouri Amma, Prof. Joseph Mundassery, Dr. A R Menon, T.A. Majeed and P.K Chathan Master. Krishna Iyer was the Minister, for Law, Electricity and Irrigation. He handled the departments with admirable ability.



distinguished lawyers within a very being Justice P.N.Bhagwati, Justice short time.

`Chief Justice M S Menon, noted for his keen observation and a partisan admiration for chaste English and flowery vocabulary, invited him to sit on the Bench, instead of standing at the Bar. Krishna Iyer responded positively. Justice Krishna Iyer brought many judgements of scholarship and sensational effect.

Some judgements were unduly long though readable and enjoyable. A frank Judge, Justice P.T. Raman Nair expressed the idea in his fortnight fashion. One in a tragic accident case made him comment -I agree with the conclusion, and the discussions relevant there to'- is a very eloquent sentence. After a stint in the Central Law

After the dismissal of the elected Commission, Krishna Iyer was soon Chinnappa Reddy and Justice D A for the judiciary in its transformation history, giving a quality and shape to the jurisprudence. process. He practised as a lawyer in the jurisdiction of a developing democracy. Kerala High Court, facing a hostile A source of great inspiration and hope jurisdiction is an exclusive contribution atmosphere based on political for common man. He was the leader of of Justice Krishna Iyer. Supreme Court considerations. His firm grip on legal a Gang of Four (as some lawyers and had new direction- in its solemn principles and pleasant persuasiveness judges of the Supreme Court used to say functioning, a direction which took him to the frontline of in hush hush voice), the remaining three



ministry, Krishna Iyer was a free man. elevated as Judge of Supreme Court of Desai. They gave such rich colour and The loss to administration was a gain India. It was there that he created clear contour to the grand Indian

> The concept of an epistolary accelerated the pace for an ideal goal of peace and prosperity for the nascent democracy. Discernible all along was a legal approach and liberal attitude of wiping every tear from every eye, as he would repeat many times, in judgements and speeches. Justice Krishna Iyer gave equal and deserved thrust on every aspect of the key words in the preamble of Indian Constitution (as brightening by 42nd Amendment).

Secular, Socialist, Republic

Secularism has been in the Indian ethos from very early times. It had that high culture as a natural national trait. Unprecedented and disproportionate opulence has its proclivities in generating irrational aberrations. This has, in some areas, resulted in an undesirable religious fanaticism. Some with excessive pride in the great culture of tolerance and respect for different landmark judgements, he rendered. views moulded this fine product of mind.

sturdy strength in Justice Krishna Iyer's clean concept of the supremacy of the High Court had annulled that visionary will of the people. We the people reflect legislator. Here, in Kerala, the Hindu monarch that grand message. Same seem to makes liberal grants – in land, in trading entertain the idea (as the great and Khadir, prepared an effective appeal. It facilities, in religious tolerance, alike to humourous lawyer and at one time the was this appeal that generated brilliant the Muslim traders and Christian Solicitor General of India Mr. Daphtary arguments before the Supreme Court.

nurtured a counter culture, which suggestion from the young and idealist spectacle of such leadership of Justice gained force, slowly but steadily. In the economist Dr K.N. Raj of hastening Krishna Iyer when heated arguments conflict of these opposing, inter-slowly, as indicated in the grant were being addressed in the Gwalior activities, real secularism became a document of India's first Five-year plan Rayons case. A sagacious Statesman casualty. Justice Krishna Iyer tried his introduction. Justice Krishna Iyer Achutha Menon brought about a highly best to block this backward flow of the upholds this idea in every way and revolutionary measure by the tide of time. Perhaps the Kerala culture substantially and decisively through the nationalisation of private forests. The learned but Conservative minds that A Republic is a grand concept. It is a constituted the bench in the Kerala

An able Advocate General, Abdul merchants who lived with the reformed puts it in the course of his arguments The observation made by Justice



and cultural appeal. Many enlightened cannot excel in administrative lecture weaknesses'-a term conceived to cover minds, including some who could be by any other concept. Justice Krishna up mistakes. He, at times made others administrators in the worlds at crucial Iyer advocates the deserved supremacy feel that the claimed credit for the times, stood by and supported for the idea of unalloyed gold- achievements attributable to others socialism. When a national party REPUBLIC. adopted a resolution with greater trust on socialism its stature rose and its people was a mission of life for Justice Amma. The first women Judge of the power increased. Nehru was an ideal Krishna Iyer. That vision and light World - Justice Anna Chandy - was supporter of the untainted socialistic guided Krishna Iyer while as Judge of elevated at a time when he was the Law pattern, a pattern that purged Supreme Court he gave the final shape Minister. Law Minister did not have dictatorial input. Even while fondling of many solutions in the social justice much role in that elevation. Unceasing the idea of revolution by process of law area. The enduring bias in favour of the efforts were taken by the intelligent (as Cobden would put it), such people's welfare was the madder and woman minister KR Gowri Amma. The revolution should eschew the elements radar in all the voyages of the details can be read in the interesting of dictatorship and negation of constitutional ship where he autobiography of Justice Anna Chandy, democracy - Nehru felt. He was functioned as the captain. therefore prepared to accept a

where the governance is of the people, India that is 'BHARAT'! Socialism has its conceptual beauty by the people and for the people. People

Hindus. Only in Kerala, one can see the in the Bombay Prohibition case) that a Krishna Iyer in the course of the serene edifices of a divine Hindu temple, REPUBLIC, without a PUB will arguments had a strong influence in the the majestic mosque and the love degenerate into a RELIC! The Supreme mind of brother judges. The result was toiling church with its lovely chiming Court of India did not accommodate one of the greatest judgements which bells. The spirit of these grand messages that seemingly attractive argument. A promoted the welfare of the common was an inbuilt factor in the judgement benevolent dictator is not a substitute man and served as a beacon for similar and public expression of Justice Krishan for an arising Republic, the system exercises through the great country

> Krishna Iver too had some 'human around. Krishna Iyer did it towards his That the governance must be for the own Cabinet Colleague - K.R.Gowri where she acknowledges the help she I was privileged to witness a grand received from Gouri Amma, whose

photograph too finds a place in the Portrait Gallery in that Book.

Justice Krishna Iver claimed a greater role than really due for the revolutionary Land Reforms Act. Minister Gouri Amma devoted a good part of her life to perfecting that legislation intended to make every occupant of a Land in rural Kerala, the owner of that small parcel of land around the hut. Justice Krishna Iver, the Law knowing Electricity Minister, knows that a Minister had no control over the daily routine work of the Board, though he could make policy decisions and formulate them. It was for the Chairman, who even when warned about possible repercussions in a tiff with the Minister stuck to the principled stand.

The greatness of Krishna Iyer was that after more mature and deeper consideration of all aspects, he corrected his erroneous notion and made a free and frank admission of the mistake to the Chairman of the Board. (This incident revealed with all relevant and attendant particulars in the evidence given before Justice K. Sukumaran Enquiry Commission.) Justice Krishna Iyer was inspired and instrumental in coinage, which had great currency over adopted such an attitude in his personal the formation of the Peoples Council a long period of time. A coin is a strong matter. At the time he purchased the for Social Justice. It had rendered and lasts through ages in History. These property near MG Road in Ernakulam, services to the suffering common man minor aberrations do not detract from it was a land with a few coconut trees. in legal proceedings and Court cases, the grandness of the contributions of Coconut is, in Kerala, a symbol of through an institution with strong Justice Krishna Iyer as a Judge, Jurist cultivation. A land where cultivation foundations. The comrade activists and humanist. The powerful advocacy activity is carried on is agricultural landinclude Justice P. Janaki Amma, Justice of Krishna Iyer was noticeable such was the step-by-step argument John Mathew, Adv.M.Prabha and now throughout during the short period he developed by Krishna Iyer for availing K. Ramachandran (a former District was at the High Court Bar. Judge and now an Advocate) as the President of P.C.S.J.

high water mark in Industrial placement of many pellets in the by Justice Krishna Iyer on the pattern Jurisprudence. It had given a abdominal cavity, Krishna Iyer would of the Government under the revolutionary expansion to the attempt to make the court believe that Constitution. India followed the concepts of industry in the Industrial it was only a slight mistake in practising Westminister way. A President is only a Disputes Act. A contention urged by a hobby. As regards the pellets, he Constitutional Head and ordinarily this author on behalf of the Coir Board submitted that they had only the effect bound by the advice of his Cabinet that the interpretation was overboard of consuming an excess of iron tonic! Ministers. All these important messages appealed to a Bench consisting of Justice Sujatha Manohar and Justice powerful in projecting that cause. He different from others around. A Wadhwa. The Bench took the view that believed, as did Dr. Johnson centuries concentration of all the virtues in the matter merited consideration by a back, that it is not for the Advocate to Justice Krishna Iyer, had added a halo, larger Bench. By an unconventional render the judgment, but for the court. with impressive glow and glory. order, the Reference was declined. An advocate has to place the case of his









I was privileged to witness a grand spectacle of such leadership of Justice Krishna Iyer when heated arguments were being addressed in the Gwalior Rayons case.

charged with shooting a person and Bangalore Water Supply case is a when medical examination revealed Shemsher Singh Judgement architected

'Karma of Law' is Krishna Iyer's own client with all verve and vigour. He Mumbai High Court

of a tax benefit, in the event of land In a case where an accused stood being treated as agricultural property.

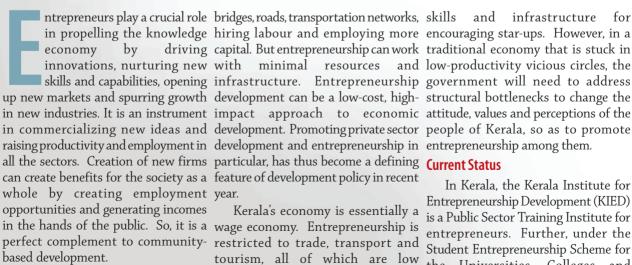
Many have forgotten the effect of When he espoused a case, he was could make any person great and

The write is former Judge of Kerala and



Entrepreneurial Ecosystem

Kerala's economy is essentially a wage economy. Entrepreneurship is restricted to trade, transport and tourism, all of which are low knowledgeintensive sectors. Recently, the government has started playing an active role in promoting entrepreneurial skills and infrastructure for encouraging star-ups.



understood as one that is investing the government has started playing an

ntrepreneurs play a crucial role bridges, roads, transportation networks, skills and infrastructure

Kerala's economy is essentially a tourism, all of which are low A development scenario is primarily knowledge-intensive sectors. Recently, more on hard infrastructure-building, active role in promoting entrepreneurial

in propelling the knowledge hiring labour and employing more encouraging star-ups. However, in a driving capital. But entrepreneurship can work traditional economy that is stuck in innovations, nurturing new with minimal resources and low-productivity vicious circles, the skills and capabilities, opening infrastructure. Entrepreneurship government will need to address

In Kerala, the Kerala Institute for Entrepreneurship Development (KIED) is a Public Sector Training Institute for entrepreneurs. Further, under the Student Entrepreneurship Scheme for the Universities, Colleges and Polytechnics in Kerala. Twenty per cent attendance relaxation and 20 percent grace marks are provided for students



who pursue entrepreneurship and company from a college campus by the given opportunities in the agriculture innovation during their studies.

The government is creating, inter Science alia, a Technology Innovation Zone in Entrepreneurship Development Board non-profit organization, was registered about 10 acres of land in Kochi, with an (NSTEDB) under the Department of on 12th March, 2003 for providing initial investment of Rs. 100 crore. The Science and Technology, Govt. of India advice, guidance and assistance to zone will house incubators formed in has also set up 10 Technology Business budding entrepreneurs by successful & the public-private-partnership model, in incubators (TBIs) across universities in experienced areas like data analytics, animation and Kerala. gaming nanotechnology biotechnology. The government is also Entrepreneurship providing a built-up space of one lakh Mission(KSSEDM) aims at inculcating select entrepreneurs in each panchayath square feet for a Start-up Village, one entrepreneurial confidence among the up to Rs. 20 lakh to start an enterprise. of the first incubators in the country to youth of the State through a process of The project is aimed at educating come up in the public-private- selecting persons with aptitude and unemployed youth. partnership model.

1,000 product start-ups over 10 years of finance on easy terms from Banks/ and initiate the search for a billion dollar Financial Institutions. The youth will be

&

State Self Kerala earnestness, training The Star-up Village aims to incubate meticulously and enabling them to avail **Entrepreneurial Strategy**

turn of this decade. The National and IT sectors, The Kerala Chapter of Technology The Indus Entrepreneurs (TIE), a global entrepreneurs professionals.

> In rural areas, the KSSEDM aims at Development providing training and soft loans to 10

them The vision for Kerala's new

It is envisioned that Kerala will be a knowledge economy by 2030. An economy run on knowledge is Personal Enablers characterized by a critical role for Formal Education: Investing in Government funding knowledge -intensive activity and Entrepreneurial education is one of • Information and Communication highest return investments possible. Technology (ICT), rather than tangible capita. Wealth creation increasingly depends upon the generation and exploitation of knowledge to create economic value. This requires entrepreneurship. Entrepreneurship makes economics more competitive and innovative and is crucial for achieving the objectives of all sectoral policies.

'Kerala will be a role model for all

- Make accessible entrepreneurship education at universities to all students, also to those in nonbusiness disciplines.
- Promote entrepreneurial spirit amongst trainees in schools and vocational education.
- Promote entrepreneurial learning in an informal or non-formal learning environment.



developing countries entrepreneurship development'. In order to target, design and implement entrepreneurial initiatives to achieve optimum effect, the entrepreneurship strategy will focus on building an . "Entrepreneurial Ecosystem". The strategy will clearly define the term, "Entrepreneurs" and provide a major thrust to the target group.

The Entrepreneurial Ecosystem

The Entrepreneurial ecosystem encompasses all the elements that entrepreneurs need to thrive on. This has six elements.

- Personal enablers
- Financial enablers
- Business enablers
- Professional enablers
- Economic enablers
- Social Entrepreneurs

- Assess the quality entrepreneurship education in different regions, nationally and internationally, and learn from successful peers.
- Strengthen competencies and skills by intensifying its E-skills actions to improve leadership skills, scientific • and creative disciplines, and managerial and entrpreneurial skills to address new technology and Environmental Enablers markets.

Beyond the transfer of knowledge: involvement Towards entrepreneurship Effective and practical education, and the promotion of commercial thinking in universities and the media help promote a strong entrepreneurial culture.

Financial Enablers

institutional loans, Government government.

programmes

- investments Financing innovative start ups is one of the most confounding problems for the small sector. It is hard for small innovative firms to obtain funds because of the inherent riskiness of projects. information asymmetry and market failures. Government-Funds concessional rate of interest are important initiative factor for progressing entrepreneurship.
- Directly fund the most innovative project through competitive bids. The Small Business Innovation Research (SBIR) initiative is perhaps the most successful example of government funding of innovative ventures.
- Promote capital markets for the trading of shares of SMEs.

Promotion of venture capital funds and micro finance

- An Important component of a successful entrepreneurial ecosystem consists of an array of early stage investors (venture capitals and business angels) that provide seed and first round equity investments. These investors use an extensive network of peers and provide valuable knowledge and support about the market and the development of the venture "smart money". These investments may be spurred by fiscal incentives, working with investors in order to increase the flow of venture capital, and crowd-funding into web start-ups.
- Kudumbasree can play a role here by expanding its scope to promote high end women entrepreneurs.

Improve business freedom: Currently Kerala is 10th among 18 Indian states in terms of business freedom. Critical issues are: a non-operational single window, long delays in approvals and clearances, frequent strikes, legal administrative and tax provisions. There is a need for deregulating the procedure for granting loans and also Micro Finance, Venture capital, amend the laws framed by the



Business

for promoting entrepreneurship is a resource efficiency, recyclability or systematic, growth driven process of international obligations. organizational transformation in Professional services delivered Kerala. There is a need for systematic through ICT attempts to drive transformations in . the organizational form of economic activity in the economy. The classic cooperative model needs to be carried forward to incorporate elements of corporatization. The livelihood approach should give way to efficiency and competitiveness.

Promote competition: A protected economy offers no incentive for entrepreneurs. It becomes a breeding ground for necessity or replicative entrepreneurs. This affects innovations and knowledge production rather adversely. Clearly, the government needs to promote competition in the economy by lowering entry and exit barriers.

Professional Enablers

Professional services: Vital professional services can be provided to increase the success rate of new enterprises. Effective support consists of holistic programmes that integrate essential elements management training, R&D coaching, and networking with peers, potential suppliers and clients. Entrepreneurs increasingly need advice and support for resource availability and markets for the final products. Many smaller enterprises are also under increasing pressure from the companies to which

organizational they supply to meet new standards and **transformation:** A necessary condition design requirements linked to improved

- Foster the growth in knowledge base on major market trends and innovative business models, by establishing online Market Monitoring Mechanisms.
- Facilitate networking to support for new business: This can be achieved by creating a "Mentors' Network" for training, providing advice and hands-on coaching on how to do business in the digital age, and facilitating "match-making" events among stakeholders to explore new partnerships.
- Launch specific actions for Web entrepreneurs: These will include: a Start-up Partnership to unlock

'Kerala will be a role model for all developing countries in entrepreneurship development'. In order to target, design and implement entrepreneurial initiatives to achieve optimum effect, the entrepreneurship strategy will focus on building an "Entrepreneurial Ecosystem".

Continued on Page 50



HORIZON

S RADHAKRISHNAN



A new bus in Britain runs on — or as it's more affectionately biomethane fuel produced by human known, "the poo bus" - can travel up quite possibly those on sewage and food waste. The Bio-Bus to 186 miles on one tank of gas, which the bus itself.

takes the annual waste of about five people to produce, the BBC reports. A single passenger's annual food and sewage waste can fuel the Bio-Bus for 37 miles. The bus. which emits up to 30% less carbon dioxide than conventional diesel vehicles, will shuttle people between Bristol Airport and Bath.

It is true that the Gaspowered vehicles have an important role to play in improving air quality in cities but the Bio-Bus goes further than that and is actually powered by people living in the local area, including

Drugs Reduce Side-Effects of Chemotherapy



Wichita State University nano composite, magnetic researchers are working on microspheres that carry a new system that could protein-based decrease the negative chemotherapeutic drugs. effects of cancer drugs on Those

group has nanomaterials developed a magnetic- at the target site. the tumour sites and tumor. breast cancer.

spheres incorporated with an With Nano technology, the albumin and biodegradable created polymer that increases the and accumulation of the drugs

targeted drug delivery Once the microspheres are system with the goal of injected with a syringe, a localizing as much as magnetic field is applied to possible the cancer drugs to attract the spheres to the Traditional therefore decreasing the chemotherapeutic drugs negative effects of the can wreak havoc on a drugs on the body. They've patient's body, resulting in targeted their research on such issues as anemia, patients with skin and infections, nausea and vomiting, bowel problems, The research team created hair loss and severe pain.

Toilet Hand Dryers spread Bacteria

Modern hand dryers are much worse than paper towels when it comes to spreading germs, according to a research by University of Leeds. Scientistshave found that high-powered 'jet-air' and warm air hand dryers can spread bacteria in public toilets. Airborne germ counts were 27 times higher around jet air dryers in comparison with the air paper around dispensers. The study shows that both jet and warm air hand dryers spread bacteria

into the air and onto users and those nearby. The experts collected air samples around the hand drvers and also at distances of one and two metres away. Air bacterial counts close to jet air dryers were found to be 4.5 times higher than around warm air dryers and 27 times higher compared with the air when using paper towels. Next to dryers, bacteria persisted in the air well beyond the 15 second handdrying time.



Elephants detect rain upto 240 KM

around

the course of several years splash around in temporarily during the rainy season.

A team of researchers and found the elephants engorged streams and other What was so surprising was working in Nambia has found were clearly able to detect watering holes. Elephants how the elephants were able that elephants are able to rain events from great are also migratory animals, to move towards storms that detect rain storms from distances and move towards with herds nearly constantly were still very far away, distances as far away as 150 them. Nambia, like much of on the move in the search sometimes as far away as a 241 south-western Africa, is a for food and water. In this 150 miles. The researchers kilometers. In a paper hot and dry place for most new effort the team of can't say for sure how it is published in the journal of the year, occurs each year researchers was looking to that the elephants are able PLOS ONE, the researchers from January to March. better understand why to detect the rainfall, but describe how they tracked Elephants are one such elephant herds have such suspect that they might be both elephants and rain over animal-they drink and strange migration patterns able to hear it-either the thunder claps or the rain actually hitting the ground



New Injectable Treatment for Soldiers

Internal bleeding is a leading cause of death on the battlefield, but a new, injectable material developed by team of researchers from Texas A&M University and the Massachusetts Institute of Technology could buy wounded soldiers the time they need to survive by preventing blood loss from serious internal injuries.

The potentially life-saving treatment comes in the form of a biodegradable gelatin substance that has been embedded with nano-sized silicate discs that aid in coagulation. Once injected, the material locks into place at the site of the injury and

rapidly decreases the time it takes for blood to clot - in some instances by a whopping 77 percent, says Akhilesh Gaharwar, assistant professor of biomedical engineering at Texas A&M and member of the research team. The team's findings are detailed in the scientific journal ACS Nano and supported by the U.S. Army Research Office.

Though it's still in early testing, Gaharwar envisions the biomaterial being preloaded into syringes that soldiers can carry with them into combat situations. If a soldier experiences a penetrating. incompressible injury - one where it

is difficult if not impossible to apply the pressure needed to stop the bleeding - he or she can inject the material into the wound site where it will trigger a rapid coagulation and provide enough time to get to a medical facility for treatment.

14 cr. year old dinosaur tooth found



A dinosaur tooth found in Malaysia is at least 140 million years old and belongs to a new species within the "bird-hipped" Ornithischian order. Ornithischian, or "bird-hipped", is a major group comprised of herbivorous dinosaurs such as triceratops. The dinosaur would have been about as big as a horse. The darkened tooth fossil—13-mmlong (0.5-inches) and 10.5-mmwide-was discovered in a sedimentary rock formation by a team of Malaysian and Japanese palaeontologists.

It was found close to where the first Malaysian dinosaur fossil, estimated to be at least 75 million years old, was discovered in 2012. The exact location of the discoveries is being kept secret in order to preserve it.



TOURISM

Dr. JUBILY NAVAPRABA



Planet' award in the best and Hawai. Tourists who visit family destinations in the India are attracted to Kerala world. It has occupied a where they can enjoy travel, prominent place among the tourism and leisure along ten famous tourist spots in with Ayurveda.. No doubt the World. In 2014 Kerala Kerala has emerged as one of

ccording to the was one of the most World Travel Mart important places for being hosted in spending holidays along with U.K, Kerala has that of New York City, won the 'Lonely Denmark, Prag, Iceland, Italy,

Ayurveda and Tourism (are services. Clients are compared to the services of t

destinations in India like patients are coming over to Delhi, Mumbai and Chennai. Kerala from various part of Health tourism is catching up world every year to at lightning speed across the experience our Ayurveda world and is gaining treatment. Foreign Health importance in Kerala. It is Tourists coming from South non-seasonal in nature. In Africa dominate followed by this digital era people travel tourists from Oman, U.K., across the globe for health UAE, France, USA, Germany purposes because people are etc. apart from the domestic more conscious about their ones who play the major role health. Through health in the success of health tourism one can enjoy the tourism. Hospitals are mostly beauty of health care professionally managed, destination along with adhering to the traditional medical treatment.

Most of the Ayurvedic natural medicines. hospitals are providing major programmes, facilities and most of them and some are

care services. Clients/ guests/ Ayurvedic healing powers of

Personal care and warmth treatments, health care of service are the hallmarks of

the most acclaimed tourist destination in the world.

Kerala has world class medical infrastructure and can provide quality health care about 10% of the cost of the same procedure in the US or UK. Even on the domestic front, cost of treatment in Kerala will only be about 60% as compared to the cost of





ISO 9001 – 2000 certified and suggestions. Based on ayurveda is practiced with either rejuvenation or hospitals and accredited by the diagnosis and the absolute authenticity and therapeutic or a mix of both national and international requirement, they are even dedication. Ayurveda believes the programmes. It is notable agencies which enhance their advised a change location of in the treatment of not just that many of them come to reputation among the treatment place, which is also the affected part of the body, Kerala for repeated Ayurveda foreigners. They believe in arranged and managed by the but the individual as a whole, treatments. preserving the traditional hospital authorities. The making it the natural way to Rejuvenation Programmes practice of Ayurveda and take nature and the ambience do perfect health and harmony extreme care in nurturing have an impact on the success of life. Ayurveda is a holistic and promoting the age-old of Ayurvedic treatment. A system of healing to achieve Ayurveda, the first ever robust mind helps speedy the right balance of body. documented medical science. recovery from ailment. This This tradition of health care Many of the centres helps the centres to gain has proved to be not only the represent the modern face of credibility and confidence cure for illness, but also the Ayurveda and do incorporate among the foreigners. A 100% natural way to prefect state-of-the-art diagnostic holistic approach is being health. The methods of methods, technologies and noticed in many of the ayurveda are unique and equipments to identify the centres which are run by universal. Instead of treating • disease precisely. Also have couples, which again creates the symptoms of a disease, it . proven track record of curing a friendly atmosphere. various serious ailments and take care to stick on to the natural healing of herbs. The overwhelming responses of patients give them confidence to carry on the service for the well being of the society. At many centres, patients are known and treated as guests. They are never called as patients and they receive proper advice

Avurveda

Around 600 BC a new system of medicine evolved in India. A system that in addition to treating an ailment, stressed on its prevention, came to be called avurveda. Kerala and ayurveda are synonymous to each other, as it is the only place on earth where

treats the individual and . caring is given for the entire body. Ayurveda medicines are purely natural and absolutely free of side effects.

Ayurveda treatments are classified in to two-Rejuvenation Programmes which aims at total wellbeing and therapeutic programmes which aims at . ailment-specific. The tourists • who visit Kerala undergo .

- Rejuvenation therapy (Rasayana Chikitsa)
- Overall fitness (Panchakarma)
- Body immunization and Longevity treatment (Kayakalpa Chikitsa)
- Body sudation(Sweda Karma)
- Meditaion and Yoga
- Beauty care
- Body slimming

the major rejuvenation programmes.

Therapeutic Programmes

The seven most common Therapies adopted for the Rejuvenation package are-

- Abhyanga (General massage),
- Elakizhi (Patraswedam)
- Njavarakizhi
- Pizhichil

- Udhwardhanam
- Dhara
- Nasyam

These programmes are offered by approved Ayurveda Centers, Ayurvedic Health Resorts and some Hotels which have Ayurveda facilities. There are few leading Ayurveda hospitals in Kerala which are providing variety of Ayurveda Treatments in a successful manner. All these centres have their own Strengths, Weaknesses, Opportunities and Threats. Have a look into majority of the Ayurvedic Hospital's SWOT Analysis.

In Kerala every year there is a representation of 25 countries in many of the Ayurvedic hospitals apart from the domestic guests/patients. Majority of the guests come over to the hospital on the basis of direct contact and others through e-mail contact and the rest through agents. Few centers have a good net work throughout the world which brings many of the tourists to the hospitals for variety of treatments. Also many come for repeated treatment, which shows that the tourists are satisfied by the holistic approach of our Ayurvedic centers. All this shows that Health Tourism is very strong in Kerala and a good foreign exchange earner. Many of the guests after or before their treatment visit places like Munnar, Kovalam, Varkala etc, for which the hospitals itself provide transportation along with accommodation and other facilities, according to the demand of the guests. No doubt well equipped health centers are offering a slew of Health tourism packages, all of which are tailor-made for specific individuals, which functions on need-based or demand-based of clients. One who had experienced Rejuvenation or Therapeutic Programmes in Kerala will never forget the indigenous streams of our Ayurvedic centers.

Apart from patients, doctors too arrive here to know about the secrets of ayurveda at different well known established centres. Recently a few seminars were organized in a centre where foreign doctors interacted with ayurvedic doctors. Also a team of practitioners from the US attended a one day seminar in a famous hospital. Another session was organized where some dentists and social workers from US took part. A group of paediatric doctors along with few psychologists also attended another seminar conducted by a reputed Ayurvedic hospital. The seminars become part of the Continuing Ayurvedic Awareness Programme and Ayurvedic centres can involve in providing practical sessions for the benefit of such medical experts and for attracting more and more health tourists to our God's own country.

The writer is Associate Professor in Commerce, S.D.College, Alappuzha

SWOT Analysis

Strenaths

- Hospital owned and operated by a family of doctors.
- Team of highly qualified doctors.
- Support from Doctors of other streams of medical sciences
- Team of well trained therapists.
- Team of well trained hospitality executives.
- Using the assistance of latest technologies for precise diagnosis of the problem.
- Clean and hygienic facilities to accommodate patients.
- Transportation to patients and bystanders.
- Conveyance to tourist centers on request.
- Consultations done by of team of doctors.
- High success level in curing major serious health problems of patients from all over the world.
- Family environment.
- Quality food to patients and bystanders.
- Different types of food ranging from Chinese, Continental, Mughals to Lips making.
- Settlement of financial transactions through foreign currency is possible.
- Less turnover of employees or working team.
- Counselling available
- Ticketing facilities.

Weakness

- Facilities at some centers have small problems in infrastructure.
- Noisy highway road in front of the hospitals.
- Railway level crossing, traffic blocks, poor roads and sometimes harthals make it difficult to reach hospitals on time.
- Lack of hygienic toilets and cleanliness in premises.

Opportunities

- The increasing popularity of Ayurveda.
- The increasing brand value of hospitals through the presence in media.
- The increasing number of satisfied patients talking to other people about the centres.
- Less turnover of employees helps to provide good service.
- More corporate houses convinced on the system of ayurveda now sends their staff for ayurveda treatment for stress management, etc.

Threats

- Misconception of Ayurveda.
- Deliberate move to defame ayurveda by groups with vested interest.
- Lack of support from the government to enhance the importance of Ayurveda.
- Lack of support from the Government in including Ayurveda in the cashless benefit provided by the insurance companies.
- Lack of enough R&D activities in the field of Ayurveda.
- Lack of scientific and clinical evidences on the success of ayurveda treatments.
- Many unauthorized quacks working as ayurveda physicians create problem by providing wrong treatments.

Emotional Intelligence

intelligence as a matured and subsequently 1990 as the capability of a they also caught his calmness. self-awareness, recognition. The concept has analyze and decide on issues book 'EI :Why it can matter awareness and relationship terminology in management awareness, self-management is relatively fixed where as EQ organisations. The set of reason with emotion, and helps you grow in the job require the input of skills that help people regulate emotion in the self harmonize is recognized as an and others' (Mayer, Salovey important workplace asset. & Caruso 2000). In 1981 In common parlance it's a James Dozier a U.S Army form of social intelligence Brigadier General who was which has both cognitive and kidnapped by a terrorist non cognitive dimensions .It group, discovered the power involves the capacity to grasp, of emotional intelligence in appreciate and discerningly saving his life from his manage relationship to oneself and life example Campbell says others. Recent researches emotions are contagious have identified links between and a single person can specific components of influence the tone of a

ver the years, the emotional intelligence and group by modeling- he first once you are hired. Along term emotional leadership success.

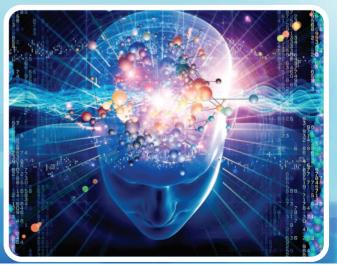
international person to understand, emotions in captors. Quoting Dozier's

thought of getting his own with emotional competence, Peter Salovey and John D. emotions under control and Goleman et al have included behavioral Mayor coined the term conveyed his calmness to his personal has emotional intelligence in captors, he then realized that competence, which include

Daniel Goleman in his management, common based on self-control, self-more than IQ' quotes that IQ management.

selfsocial

The role of EI does not that it is imperative to and empathy. Elis'the ability can be built and learned. He remain limited to formal understand and leverage it to perceive and express propounds that cognitive organizational contexts but for the sake of enhancing emotion, assimilate emotion skill can get you a job in a any activity that requires productivity in present day in thought, understand and company but emotional skill dealing with people would





is a growing body of evidence roles expectations and at large. that the group of social and attempt to balance or emotional competencies that integrate the multiple roles that people create some constitutes what is now and multiple systems. People personal space to be in touch professional goals. commonly referred to as EI need to handle the various with themselves and their play a key role in determining and multiple dilemmas and identity to define their success in both personal and manage the stress, guilt, location, the new roles both professional lives. The Indian anxiety and apprehensions in social and work settings, way of life is highly saturated together demands. In a society filled an attempt to balance social professional roles effectively commitments 'work life and reach in a real dilemma. word of modern society. The balance' has become a While social roles are part of changing predominant issue in the people's workplace. Employees in professional roles are part of demands have changed the global communities also choice making. People's nature of work throughout want flexibility and control location in the system and the world. Indeed, work was over their work and personal owning one's identity is a a matter of survival.

and work context creates and professional roles. The structure of the workforce pulls and pushes on social individuals. People continue situations that contain a Today, work is regarded as a to respond to social and polarity of interests between source professional demands, cope the individual's interest and satisfaction widely. The good

with various cultural, aspirations and ambitions to the system they are part of. societal grow in the organization. In Managing personal and conflicting and professional roles they means attaining a practicable and exert super human efforts work-life balance, the buzz significant process in rising to Throughout the years, the The socio familial context the demands of both social role of work and the dilemmas

their and to add to themselves and existence, conditions and are gradually have changed.

emotional intelligence. There with social and professional public's interest of the society balance among time, work and life can play an important It is equally important work life balance role in the attainment of personal and

Work-life balance

Work-life balance is a concept where an individual manages to balance his time both at work and home. It helps people to divide their energy between work, family and other important aspects of their lives. Work-Life Balance does not mean an equal balance. Trying to schedule an equal number of hours for each of the various work and personal activities is usually unrealistic and unrewarding. We are all engaged in a number of roles every day and we hold a number of duties throughout our life. Conflict occurs when we are unable to give our many roles the required time and energy as a result of which participation in one

The crux of the ideology success of a person.

relationships are children and social network. **Community:** needs and expectations. It is interaction

role is made increasingly even a deliberate creation) of from diverse stakeholders. life imbalance to work life difficult by participation in strong family support will When people move beyond balance has obvious benefits act as a major factor in the the self and family, they find to an organization and its

in all spheres of life. The best important to give equal themselves life balance) will definitely does not enjoy his/her family the labor force. Strong family and shifting of priorities . A create balance (Williams). the supportive circle of colleagues great role models for their seek advice and assistance.

Work-life balance training and increased passion for it. vary over time, quite often on life cannot be a successful programs, practices and a daily basis. The right person. When a life is information can enable individual level can bring balance for today will imbalanced then the rhythm employees to balance their phenomenal changes in his/ probably be different for of life vanishes and there is an work and personal lives in her life and can also have tomorrow. The meaning of adverse effect on the work order to manage lifestyle heavy impact on a society. right balancing for a social life too. Therefore, in an commitments including The work life balance being encompasses three effort to retain employees, it family responsibilities, sport, positively contributes to an elements -family, work and is increasingly important for study, and community employee's health which organizations to recognize involvement. There's a huge create healthy community at Family: The society has this balance. Work life difference between being the end. The balancing time changed dramatically over balance requires flexibility, busy and being stressed, work is a challenge. It is the joint the past half century. Women good judgment, strong can be a huge source of responsibility comprise nearly one half of leadership, negotiating skills wellbeing, if it is planned to organisation and employees

foundation for most career and friends is the platform adjusting working patterns finding equilibrium are-flexi women and men. They form that can be made available to which allow employees to time at work, manage the combine work with their time, focus on outcomes, The other responsibilities. It can sharpen your skills, look after All relationships need community is round table enable employees to feel yourself, take time out, talk nurturing with time, love and which holds members of more in control of their to someone, work is not the a constant effort to fulfill society. There is constant working life and brings in enemy, don't neglect your between lower absenteeism and a friends, avail every training not possible from one side. members of society. Work-life happier and less stressed opportunity etc The happy and healthy balance is achieved when an workforce. An understanding Importance of maintaining individuals have happy and individual's right to a fulfilled of effects of imbalance will work life balance healthy relationship and then life is supported by the make it easy to understand this spills over into their society. This requires the need for work life balance key to lead a successful and

their role in the community employees too. At the is that there should be Work: The economic and they have the power to organizational level it resilience between the work conditions and social make a positive change in increases productivity and and personal life. Work life demands have changed the community. In following efficiency of employees. balance is the routine nature of work throughout their purpose in life they Satisfaction from work achievement and enjoyment the world. It is very touch the lives around provides better teamwork through and communication in work life balance for an importance to all the contributions effective to working environment, which individual (individual work stakeholders. A person who become social entrepreneurs. leads to enjoyment at work

> Work life balance on an to have a conducive platform. Work-life balance is about What the experts suggest for

Work life balance is the work. The availability (or meaningful participation . The transition from work beautiful life which includes



everyone such as student, family. employee, and employer and

without work because this is The ultimate goal is people what ultimately gives to person the money, which is the source of everyone's survival. The money is essential for survival and for having comforts but too much emphasis on it is like losing so much for so little. The clash between work and family in life occur 'when demands of participation in one field are unsuitable with demands of participation in the other field, or , when one's efforts to fulfill work role demands interfere with one's ability to fulfill family demands and vice versa'. There is a need and desire on the part of workers for more flexibility in the workplace. Flex time as concept is applied in corporate world today. When both the wife and husband are working the flextime helps the right

everything. It is important to division of commitments at accepting

The current economic Role of emotional even for a housewife to condition has been accused intelligence maintain a balance between for causing income loss, various aspects of their daily extended working hours and sition from the transactional routine. A student must intense stress in workplaces know how to balance all over the world. In these between his studies and fast moving lives, there are course activities; otherwise many pressures that new-age he will fail in one or the other couples have to deal withthing. 'If you are losing your running a home, doing daily leisure, look out; you may be chores, raising children, caring losing your soul'(Logan for the elderly and handle the P.Smith). Our life has so tight deadlines at work. help to solve behavioral probmany things, like our Personal development took a relationships, work, health, look at how to rise above the entertainment mess, by redesigning the life responsibilities about family to achieve the balance and country etc, we must necessary to ride through the know how to maintain storm and bring life back balance between all of them under control. The KAS till to be successful in all these approach is an eye opener in aspects. Every day in the life, this context as it widens the many people get so occupied perspective and focuses on with their work which is a enhancing the knowledge, when he /she is emotionally case of neglecting other developing attitudes that important things of their life. shapes the future and There is no denial that, generating administrative/ the person cannot survive managerial competencies.

An action plan fo

Redefine your identity Accurate self

assessment Choice making

Prioritise your engagements

Reprioritise if situation warrants

Strategise your actions

Sharpen your skills Keep interpersonal

connectivity Develop support system

at home Care for a support system at workplace

Fruitful balancing of work and socio familial contexts

Make use of every training opportunity orientation to their roles.

As a person makes a tranto transformational approach to create a necessary socio emotional nearness with people around him, the behavioral construct of emotional intelligence becomes a reality. Enrichment of the emotional dimension would lems arising from organizational and social dimensions. Emotional intelligence contributes to the true effectiveness of a person in handling day to day activities diplomatically and with maturity. An employee can achieve better results at office and can also be a happy home maker intelligent to strike the right balance between work and life. The various dimensions of emotional intelligence which help people in handling multifold roles are:

- Self awareness
- Self assessment
- Social awareness
- Compassion
- Commitment
- Relationship management skills
- Achievement orientation
- Emotional self control
- Personal integrity
- Resilience
- Optimism
- Transparency and adaptability

Emotional intelligence is one of the most important ment, change management, behavioral constructs which technology management, leiis considered as a major consure management etc which tributor to performance. To ultimately foster self success, rise higher in one's compe- task success, people success tence at dealing with people and system success. it is not essential that individuals are good in their jobs Commerce, University of Kerala

professional ,they are required to be endearing, positive, approachable, warm, compassionate and optimistic. When employees lead a contended personal life, their attention towards work becomes more yielding. When work life balance is able to attain there would be better environment around the employees. This will lead to improved quality of life-both at work and family. Managing personal and professional roles is not an either or choice but an added new concept and dimension of role taking with the support of emotional intelligence, the most rewarding input in dealing with people.

> In the global liberalised economic world EI appears as key factor for employees's stability, talent retention and sustainable development. Work organizations both public and private which is also employee -centric along with organizational goals will look into this aspect seriously. Many professionally managed corporates have their own self awareness based emotional balance training programmes in the form of art of living, art of self becoming, meditation, exercise. voga, interaction, group activities and cross cultural integration based activities. There is no denial that an individual's emotional and personal competencies can be a strong input in managing the components of work life balance like self management, time management, stress manage-

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D DAYANANDAN

execute a plan.

people come and old retire

he system of creating to be done. They ward off the information contained in records during the possibility of the duplication archives is often found to be course of an official of work. Records are the only of utmost value. Often a or means by which it can be policy which appears to be business has certain judged whether a policy laid new, might have been really advantages and their value down is being executed as old, might have been tried in can be assessed only in terms intended and they provide the past and actually given up of future use. None would necessary guide lines to the for some reason or other. like to preserve or retain a administrators in discharging Again records mirror the thing unless it possesses their duties. For efficient experience and opinions not certain amount of utility. planning as well as for of one or two, but of a series Their primary value lies in performance of any function, of administrators of the their administrative utility it is essential to fix present. If the lessons of the for which they were responsibility on individuals, past are ignored, the penalty originally created. In order to who should be responsible to is to be paid in future. Above coordinate the energies of all a superior authority. It can all it should not be forgotten in an only be done when a correct that the records were organisation towards a record is kept of any piece of retained common goal, to check up work done by an individual, administrators not so much what progress has been made. The simplest way to escape for the use of historians as for or how much has been left to responsibility has been to their own use for carrying on be done or there is no destroy records. Again with an overlapping of activities, the the help of records the administration in the light of records provide a continuous innocence of an officer can the past. tangible shape to a particular also be proved. Records show scheme and without which it the honesty, integrity, matters affecting public would have been very innocence or guilt of an rights are generally found to difficult to conceive or officer. Standardisation of have their roots in the past. various The administration of a procedures is only possible be revised no public rights country. Department or when a faithful record is kept defended, without a careful organisation is not based of various organs and study of past records. For

The most important administrative That being so, no policy could only on personalities. New 'agencies of the Government. example, various aspects of It is sometimes assumed subjects like Ryotwari but the administration does that the non-current records, Settlement, the separation of not suffer due to these which are a number of years judiciary from the executive changes. The records fully old are of no use to the etc. could be studied and mirror the activities of a administrator, but useful for understood properly only particular organisation and the historian only. But this is with the aid of the past by consulting them one can not true. There arise a good records. During the last 150 learn as to what has been number of cases in current years, numerous changes had done and how much remains administration in which the been introduced from time to

time in the method of citizens is beyond dispute. transacting Government only in archival material.

Secondly, the most balance the public. Autocratic There is now an increasing history and how much easier democratic set up is, to a great the extent, possible on the Companies and business down to us. existence of recorded acts of houses, the maintenance of most sacred and the right of the people to cast for reference books. elect their vote and of fundamental rights of work. It is on the basis of carry out researches.

sheet. performance

archives that we No less is the importance appreciate their success or business, and the details of of records for a businessman, failure in pursuing a certain these changes are available in the shape of his production policy. They are veritable schedule, account books, store house of wisdom and share are ready to give us counsel, characteristic features of a certificates, bonus and wage Whenever we need. We are democracy is its insistence books, pass books and other fully aware as to how much that public business be financial instruments to our historians are struggling conducted under the eyes of show his financial solvency. to reconstruct our past Governments may not have realisation that for a their task would have become much use for records but progressive improvement in if sufficient volume of of archival material had come

Therefore it is the duty of Government. The their records in an organised the archivist to cater to the constitution of a country is way is absolutely essential. needs of the scholars and After the records have historians after he has authentic record of the will ceased to be of day today fulfilled his obligations with and intentions of the people. administrative use, they regard to the administrator. The right to form unions or acquire a value totally As a matter of fact it is very associations, the right to different from the one for difficult to demarcate the worship according to one's which they were originally duties of archivist towards own likings are some of the created. They form an the administrator and the rights enshrined in the important source material scholar. They go side by side. constitution. Electoral rolls for the genealogist and The archivist would be failing and other records of the biographer and make up the in his duties if he cannot Election Commission prove backbone of history and basis satisfy the public urge for access, information and In the absence of this interpretation of archives, representatives for forming material it would have been which are an indispensable the Government. Records impossible to create historical source for biographical, relating to gifts, sale, transfer, or biographical literature genealogical and historical purchase or mortgage of based on authentic sources. literature. For this purpose properties prove the right of This material brings us the archivist is required to ownership and are very nearer to our predecessors bring out suitable reference necessary for deciding a and enables us to understand media, in the form of disputed claim through the their aims and aspirations descriptive lists, Calendars court of law. Thus the value and to learn about handicaps and indexes, without which it of records for the protection under which they had to would be an up hill task to

The writer is Rtd. Archivist

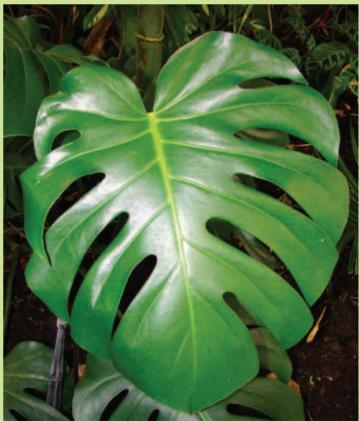
SURESH MUTHUKULAM



The Swiss Cheese **Plant**

he Swiss cheese plant is focal point in the gardens. a tropical ornamental with its easy-to-grow, vigorous humidity. If we have enough nature make it an eye catching space in the garden Swiss

The Swiss cheese plant is that has aerial roots a popular foliage house plant growing down from easily recognised by its large the stem. The plant get glossy leaves that are its name from its large, heart dissected with deep splits and shaped leaves, which becomes perforated with oblong covered with holes as it ages holes. The plant in its natural which looks exactly as the habitat climbs high into the world famous Swiss cheese. trees and supports itself The plant christened Mostera above the ground with long deliciosa or the "Fruit salad tentacle-like aerial roots. The plant" is a native of tropical aerial roots grow downward forests of Southern Mexico. It out of the thick stem and is called Fruit salad plant. The take root where they touch plant also has a nick name the ground. The plant prefers "Windowleaf" due to the splits full sun but will adapt to and perforations in its foliage. It partial shade also. It enjoys a is also called "Split leaf moist well drained soil. The philodendron". The striking plant grows best in warm heart shaped foliage ,along conditions and requires high



cheese plant will be lush and bold in growth. The plant produces white flowers, resembling Spathiphyllum with half oval creamy white spathe with a thick 25 cm long spadix in the middle. The spadix develops into occassionally green, scaly fruit shaped like cucumbers.

The main stem of this plant can be cut back to prevent excessive height but this will encourage side growth. If the aerial roots become long and straggly they can be tied into the main stem support or trailed down into saucers of water to hydrate the plant. Suitable support should be given to the Swiss cheese plant to prevent it from becoming top-heavy and tipping the container over. A strong mosspole or moss stick is usually inserted in the container behind the plant for support. Use container with drainage holes. This can be kept moist to keep humidity. The Swiss cheese plant can be planted in medium enriched with organic manure and also has good drainage. Over several years of growth the plant can reach to a height of 3 metres with its dramatically perforated large, leathery, glossy, heart shaped leaves reaching a size of 30 cm long or more. Young plants have smooth leaves. But as it matures, the leaves develop deeply cut edges and wide slits. In its natural habitat the slashes, holes and cuts in the large leaves help the plant to withstand strong winds and heavy rains. Keep the leaves clean always by frequent sponging. This is an easy house plant to maintain since it tolerates dry air and semishade than many other plants.

plant can



propagated by taking leaf axil are located. Tie a piece Albovariegata also have and keep it warm in bright

growing tip cuttings of a of string around it to secure variegated

Monstera sphagnum moss around the landscape provide Monstera trained. stem where an aerial root and with a trellis. The variety

mature plant and inserting it it in place. Then enclose this Sometimes the plant may get into equal parts mixture of in a clear plastic bag with air infected with mealy bugs or peat moss and sand. Cuttings vents and tie it off at the top. spider mites. Remove them should be taken just after a Within a few months new with cotton swabs soaked in leaf node removing the roots are seen appearing. At soapy water as soon as you bottom-most leaves. Enclose this time clip it off and notice them. Apart from the cuttings in a plastic bag replant suitably elsewhere. being used as an ornamental deliciosa plant it has some other uses filtered light. The plant can Variegata is a popular variety too. In Peru the thick aerial also be multiplied by dividing with leaves splashed with roots are used as ropes while suckers into foot-long white or cream-coloured in Mexico they are used for sections. These can be gently patches of irregular shapes making baskets. The deeply pressed into the soil. Once and sizes. These dramatic cut foliage has an artistic, these sprout they can be plants are ideal for patios, sculptural appeal that adds a transplanted to another conservatory or large rooms decorator-touch to any room place. Air layering is another including star hotels, when grown indoors in method for propagation. shopping malls, sky scraper suitable attractive containers Simply wrap some moist flats or restaurants. In properly trimmed and expertise, and providing mentioning, technology and services:

Economic enablers

Economic competencies and their structures are vital for entrepreneurship. The mismatch between economic growth and structural change in the economy is a dampening factor for entrepreneurship. Unless a high return on entrepreneurship is ensured, people will look for employment. The demand - side policies should facilitate the emergence of vital and sustainable market conditions that ensure returns on entrepreneurship by:

- Implementing the proposed knowledge-driven, sustainable development strategy;
- Offering tax benefits to start-ups;

Social Innovation and Entrepreneurship

Social entrepreneurship can be defined as entrepreneurship that aims to provide innovative solutions to unsolved social problems. Therefore, it often goes hand in hand with social innovation processes, aimed at improving people's lives by promoting social changes. Social entrepreneurs use an entrepreneurial approach in their primary mission to tackle social problems. There has been a proliferation of social entrepreneurs across the world. Yet, their importance is underestimated. Two proposals are made here.

- Scope of entrepreneurs should be extended to include social entrepreneurs;
- Social entrepreneurs need to be developed to supplement the governments' initiatives to promote entrepreneurship.

Entrepreneurs have a crucial role in determining the future prosperity of Kerala. The entrepreneur is someone who drives forward several forces that together stimulate economic growth, such as encouraging innovative technology, offering opportunities for young people alleviating poverty, and making a positive impact on society. While entrepreneurship is a private sector phenomenon, the government can play a crucial role in promoting an entrepreneurial ecosystem that is conductive to growth. This in turn requires promotion of an entrepreneurship culture by increasing the visibility and emphasizing the role of entrepreneurship in creating new jobs, sparking innovations, and reducing poverty; promoting the perception of entrepreneurship as a career option right from primary school onwards; mainstreaming entrepreneurship in university education; providing specialized training assistance; exploring credit guarantees and banking support; strengthening venture capital and angel investors; offering a direct support scheme; designing impact, stable and multi-model incentives for entrepreneurs; providing single-window services; simplifying taxes and regulations; and providing professional support through incubators.



Suraksha@School

Administrative Sanction has accorded for the Suraksha@school project of Kerala State Women's Development Corporation at a total cost of Rs. 50 lakh by debiting the expenditure to the head of account 2235-02-103-90(02) in the current financial year under the Flagship Programme on Gender Awareness, subject to certain conditions.

G.O.(Rt) No. 726/2014/SJD dated tvpm 08.12.2014

Renewal of GAIS for fishermen

Sancation has been accorded for the renewal of Group Accident Insurance Scheme to Fishermen and Allied Workers for one more year w.e.f. 17.12.2014 and also for signing an agreement with M/S United India Insurance Company at a premium rate of Rs.143 per head + ST of 12.36% of premium and also accorded sanction for releasing an amount of Rs. 3,79,69,062 from the Head of Account 2405-00-800-82(P) and an amount of Rs. 100 lakh from the Head of Account 2405-00-800-50(P) for the renewal of Group Insurance Scheme of Fishermen and Allied workers respectively.

GO(Rt) No.1104/14/F&PD dated tvpm 16.12.2014

Kerala Environmental Consultative Committeeconstituted

The government have constituted a consultative body viz. Kerala Environmental Consultative Committee with Minister for Environment and Forest as Chairman and Principal Secretary. Environment as Convenor to facilitate co-ordination during the implementation of the Participatory Environmental Action Project.

GO(Ms) No. 17/2014/Envt. dated tvpm 19.12.2014

For details of Govt. Orders and Circulars please visit www.prd.kerala.gov.in www.kerala.gov.in www.finance.kerala.gov.in