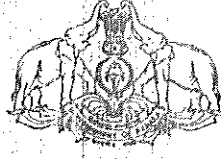


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## GOVERNMENT OF KERALA

### Abstract

Health & Family Welfare Department – Establishment – Regional Cancer Centre, Thiruvananthapuram – Implementation of New Pension Scheme – Sanctioned – Orders issued.

### HEALTH & FAMILY WELFARE (P) DEPARTMENT

G.O.(MS)No. 267 /2015/H&FWD

Dated, Thiruvananthapuram, 21 /11/2015

Read: (1) GO(MS)No.133/2011/H&FWD dated 26/02/2011.

(2) GO(MS)No.411/2013/H&FWD dated 09/10/2013.

(3) Representation dated 11.02.2015 from the Doctor's Association of Regional Cancer Centre, Thiruvananthapuram.

(4) Letter No. RCC/Fin/COF/2015-16 dated 29.03.2015 from the Director, Regional Cancer Centre, Thiruvananthapuram.

### ORDER

The Regional Cancer Centre is providing cancer treatment since its inception in 1981. But the employees of the centre are not having the benefit of pension. As per Government order read as 1<sup>st</sup> paper above, Government have introduced a Pension Scheme in Regional Cancer Centre in principle with the following conditions.

- i) Monthly pension & Family pension - alone is allowed.
- ii) Commutation of pension etc be considered later, as and when corpus fund of the pension of Regional Cancer Centre is found to be sufficient to meet the purpose.
- iii) The Director, Regional Cancer Centre will submit an appropriate draft rules of such independent, self-financing pension scheme for approval of Government before the scheme is implemented.
- iv) The Regional Cancer Centre will constitute and maintain an independent pension fund for the said pension scheme in accordance with the Rules framed as per the requirements.
- v) Government will not bear any pension liability of Regional Cancer Centre beyond a fixed quantum.

2. The Executive Committee of Regional Cancer Centre held on 01/09/2011 approved the pension proposal and provident fund scheme of Regional Cancer Centre and recommended to Government for sanction. As per the Government Order read as 2<sup>nd</sup> paper above Government have accorded sanction to implement a self sustainable pension scheme for the employees of Regional Cancer Centre, Thiruvananthapuram as stated above and also subject to the following conditions;

- i) Those regular employees who are in service of Regional Cancer Centre during the period from 26/02/2011 to 31/03/2013 alone are eligible for the regular pension scheme. Those retired from service prior to 26/02/2011 and those joined in service on or after 01/04/2013 are not eligible for the regular pension scheme. (date of issue of order G.O.(MS) No.133/2011/H&FWD dated 26/02/11 regarding introduction of pension schemes)
- ii) An amount of ₹ 34 crore as one time assistance is granted to Regional Cancer Centre in three instalments for the successful implementation of the self sustainable pension scheme and no further assistance or employer contributions may be made at any cost;
- iii) The funds available in the Employees Provident Fund account of the individual employees are to be added to the corpus fund of the pension fund constituted with the one time contribution from Government and the contribution of employees;
- iv) The pension amount would be entirely determined by the income generated from the pension fund, so that the pension scheme shall be self sustainable and could not impart any undetermined liabilities to the Government and the employer;
- v) The staff contribution is fixed a minimum @ 10% of the salary (Basic Pay and Dearness allowance admissible on basic Pay) to all service personnel;

3. The management of the pension fund was also entrusted to the Director, Regional Cancer Centre, Thiruvananthapuram and he was directed to take further action in this regard.

4. Vide reference 3<sup>rd</sup> cited, the Doctors Association of Regional Cancer Centre expressed their concerns regarding the implementation of the current pension scheme in

RCC. As per reference 4<sup>th</sup> cited, the Director, Regional Cancer Centre has submitted the proposal of draft rules for the implementation of New Pension Scheme in Regional Cancer Centre, Thiruvananthapuram.

5. Government have examined the matter in detail and sanction is accorded to implement a New Pension Scheme in Regional Cancer Centre, Thiruvananthapuram as stated above, subject to the following conditions:

- (i) 5% matching contribution will be made by RCC.
- (ii) The Pension calculation formula of 50% of BP+DA with an upper cap will be retained. Proportionate reduction will be made for those who do not have Qualifying Service for full pension. Since the sustainability issue is raised, pension will be considered in the formula 40% of BP+DA for the first 5 years of the scheme (upto 01/04/2020). A sustainability study will be conducted towards the end of the period and formula as originally envisaged will be restored if found sustainable.
- (iii) Those who retired during the period from 26.02.2011 to 31.03.2013 and become eligible for the new pension should remit the EPF pension amount, if already drawn, to the corpus for pension.
- (iv) The management of pension fund should be left to a professional Pension Fund Manager selected through a transparent tendering process out of firms who have been accredited by the Pension Fund Regulatory Agency viz PFRDA be identified within a period of one year on becoming the pension scheme operational.
- (v) Simultaneously a GPF will also be introduced.
- (vi) Those employees not included in the scheme (those who have joined service w.e.f 01.04.2013) will be brought under National Pension Scheme. Those who are not willing to join the scheme will also be given option to join NPS.

( By Order of the Governor),  
**K. SUDARSANAN,**  
 Additional Secretary to Government

To,

The Director, Regional Cancer Centre, Thiruvananthapuram.

The Principal Accountant General (A&E) Thiruvananthapuram.

The Principal Accountant General (General & Social Sector Audit), Kerala Thiruvananthapuram.

The Accountant General (Economic & Revenue Sector Audit), Kerala Thiruvananthapuram.

The Finance Department (Vide U.O.25103/PUC 1/15/Fin. Dated 19/10/2015 )

The Director I&PRD (Web & New Media), Thiruvananthapuram

The SF/OC.

Copy to: PS to Minister (Health & Devaswom)  
PS to Secretary (Health)

Forwarded/By Order,



Section Officer.