## 9. Acknowledgements

- 9.1 Through the report just concluded, we have referred to ourselves 'the Commission'. Now, we have a word or two to say, as three individuals constituting the Commission. The first is about the institutions and people who helped us to prepare this report.
- 9.2 The Commission was appointed by the Government headed by Shri. E.K.Nayanar. The new Government headed by Shri. A.K.Antony assumed office early this year. From both the Chief Ministers and their Governments, we received cooperation and support. We are grateful to both of them. In the course of our work, we had to seek detailed data from the High Court. We had to seek the help of two Chief Justices Shri. Justice A.V Savant and Smt. Justice.K.K.Usha. We received extremely generous and warm response and we are grateful to both these eminent persons. Another dignitary from whom we sought and got support and co-operation is Shri. M.Gangadhara Kurup, Chairman, Kerala Public Service Commission.
- 9.3 Then we have to mention the ready response and co-operation we received from the Chief Secretary, Secretaries to Government, Heads of Department and other organisations and the staff of all the big and small offices all over the State. Collection and compilation of such massive data, perhaps for the first time in the State, in such relatively short time, would not have been possible but for this major contribution made by our bureaucracy who are perhaps occasionally "more sinned against than sinning".
- 9.4 Then we come to the staff of the Commission. Headed by Shri. V. Sathyanesan, our energetic Secretary, the small band of dedicated men who constituted the staff of the Commission Secretariat, rose to the occasion and gave their very best to the work of the Commission. Everyone of them deserves the gratitude of the Members of

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the Commission. We would particularly mention Shri. V. Muralcedharan Nair, Deputy Director, who handled the work of computerised compilations of the massive data with a remarkable degree of dedication and thoroughness, Shri. K. Sainulabdeen Kunju, Section Officer and Shri. P Haridasan, Accountant who attended not only to office work but also to checking, rechecking and editing the voluminous data,

Now let us have a word of introspection about ourselves. We, the Chairman and the two Members come from three different parts of the State, three different vocations and three different communities. We were handling a subject which has almost always raised conflicting views and social discomfort in the State. But, to our tremendous satisfaction bordering on a little pride, we can say that we worked as a team. never once having the need for any disagreement other than frank and mutually respectful discussion of differing views on some aspects. And we could always reach a consensus on such difference of opinion. This is perhaps because all the three of us are grandfathers: and we would like to believe that, in this wonderful State and country, where our grandchildren and their generation have the good fortune to live, there is absolutely no need for carrying differences of opinion on even the most sensitive issues to a point beyond the limit of healthy debate and generous consensus.

Justice K.K.Narendran (Rtd.)



K.V.Rabindran Nair

T.M.Savankutty