

Group I

(Staff in the Government Secretariat and staff of different Departments under Heads of Departments)

CATEGORY 1

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.3050)

(a) Scale of pay Rs.2610 – 3680

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|-------------|--------------|------------|
| 1. Peon | 2. Ayah | 3. Sweeper |
| 4. Watchman | 5. Chowkidar | |

(b) Scale of pay Rs.2650 – 4150

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|-------------------|-------------------|-------------|
| 1. Attender Gr.II | 2. Villageman | 3. Gardener |
| 4. Lab Assistant | 5. X-Ray Attender | |

(c) Scale of pay Rs. 2750 – 4625

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|-----------------------------|-------------------|------------------|
| 1. Clerical Assistant Gr.II | 2. Carpenter | 3. Lift Operator |
| 4. Telephone Attendant | 5. Security Guard | |

CATEGORY 2

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.6500 but not less than Rs.3050)

(a) Scale of pay Rs. 3050 – 5230

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|-------------------------------|-----------------|--------------------|
| 1. Police Constable | 2. Forest Guard | 3. Excise Guard |
| 4. Village Assistant | 5. L.D. Clerk | 6. L.D. Typist |
| 7. Driver Gr. II | 8. Copyist | 9. Overseer Gr.III |
| 10. Village Extension Officer | | |

(b) Scale of pay Rs.3350 – 5275

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|-----------------------------|---------------------------|--------------------|
| 1. Electrician | 2. Telephone Operator | 3. Nursery Teacher |
| 4. E.N.T. Technician Gr. II | 5. Trade Instructor Gr.II | |

(c) Scale of pay Rs. 3590 – 5400

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|----------------------------------|---------------------------------|-----------------|
| 1. Junior Health Inspector Gr II | 2. Lab. Technician | 3. Typist Gr. I |
| 4. Librarian Gr. IV | 5. Confidential Assistant Gr.II | |
| 6. Overseer Gr. II | 7. Draftsman Gr. II | |

(d) Scale of pay Rs. 4000 – 6090

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|----------------------------|--------------------|-----------------------|
| 1. Assistant Gr II | 2. Head Constable | 3. Preventive Officer |
| 4. Forester | 5. U.D. Clerk | |
| 6. X-Ray Technician Gr. II | 7. Forman Mechanic | 8 Teacher P D Gr II |

(e) Scale of pay Rs. 4500 – 7000.

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|---------------------------------|--------------------------------------|
| 1. Assistant Gr. I | 2. Assistant Sub Inspector of Police |
| 3. Typist Gr. I | 4. Staff Nurse |
| 6 Junior Health Inspector Gr. I | 5. Binder Gr.I |

(f) Scale of pay Rs. 4600 – 7125.

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|--------------------------------------|---------------------------------|
| 1. Revenue Inspector | 2. Rationing Inspector |
| 3. Assistant Motor Vehicle Inspector | 4. Overseer Gr. I |
| 6. Head Clerk | 7. High School Assistant Gr. II |
| 8. Draftsman Gr. I | 5. Librarian Gr.I |

(g) Scale of pay Rs. 4600 – 8000.

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|------------------------------------------|-----------------------|
| 1. Sub Inspector of Police | 2. Excise Inspector |
| 3. Assistant Forman, Printing Department | 4. Senior Electrician |
| 5. X-Ray Technician Gr. I | 6. Sergeant |
| 7. Superintendent, Sub Jail | |

(h) Scale of pay Rs. 5000 – 8150.

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|-----------------------------------|-----------------------------|----------------------|
| 1. Agricultural Assistant, Sr Gr. | 2. Statistical Inspector | 3. Health Supervisor |
| 4. Assistant Labour Officer Gr.II | 5. Fair Copy Superintendent | |

(i) Scale of pay Rs. 5250 – 8150.

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|--------------------------------------------------|-------------------------------|
| 1. Assistant Editor, Public Relations Department | |
| 2. Assistant Forman, Stationery Department | |
| 3. Pharmacist, Medical Education Dept. | |
| 4. Senior Sanitary Inspector | 5. Assistant Scrutiny Officer |

(j) Scale of pay Rs. 5500 – 9075.

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|-------------------------------|----------------------------------|
| 1. Junior Superintendent | 2. Deputy Tahsildar |
| 3. Headmaster, Primary School | 4. Panchayat Inspector |
| 5. Junior Employment Officer | 6. Nursing Superintendent Gr. II |

(k) Scale of pay Rs. 5800 – 9425.

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|---------------------------------------------------|------------------------------------------------|
| 1. Legal Assistant, Senior Grade, Law Secretariat | |
| 2. Selection Gr. Assistant, Secretariat | 3. Assistant Librarian Gr.I of Leg Secretariat |
| 4. Office Superintendent of PSC | 5. Selection Grade Typist of Secretariat |

CATEGORY 3

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.10000 but not less than Rs. 6500).

(a) Scale of pay Rs. 6500 – 10550.

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|----------------------------|-------------------------------|
| 1. Tahsildar | 2. Circle Inspector of Police |
| 3. Motor Vehicle Inspector | 4. Excise Circle Inspector |
| 5. Sub Treasury Officer | 6. Section Officer |
| 7. Taluk Supply Officer | 8. Block Development Officer |
| 9. Senior Superintendent | |

(b) Scale of pay Rs. 6675 – 10550

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|------------------------------------------|-------------------------------------------|
| 1. Assistant Engineer | 2. Assistant Educational Officer |
| 3. Headmaster Secondary School | 4. Ranger, Forest Department |
| 5. Agricultural Officer | 6. Assistant Registrar of Co-op Societies |
| 7. Assistant District Industries Officer | |

(c) Scale of pay Rs. 7200 – 11400

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|-------------------------------------|-------------------------------------------|
| 1. District Employment Officer | 2. Joint Regional Transport Officer |
| 3. Deputy Labour Officer | 4. Administrative Assistant |
| 5. District Probation Officer Gr. I | 6. Accounts Officer, Education Department |

(d) Scale of pay Rs. 7450 – 11475.

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|------------------------------------------------|---------------------------------|
| 1. Assistant Executive Engineer | 2. District Educational Officer |
| 3. District Registrar | 4. District Labour Officer |
| 5. Assistant Inspector General of Registration | |
| 6. Assistant Director Education Department | |

(e) Scale of pay Rs. 7800 – 12975.

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|-------------------------------------|----------------------------------|
| 1. Under Secretary, Secretariat | 2. Deputy Collector |
| 3. Deputy Superintendent of Police | 4. Assistant Excise Commissioner |
| 5. Assistant Conservator of Forests | 6. Regional Transport Officer |
| 7. District Supply Officer | 8. District Treasury Officer |
| 9. Professor Gr. II. Non- UGC | |

(f) Scale of pay Rs. 8250 - 13650.

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|--------------------------------------------------|-----------------------------------------|
| 1. Deputy Labour Commissioner | |
| 2. Deputy Director, General Education Department | |
| 3. Editor, Kerala Gazetteers | 4. Assistant Director (Nursing Service) |

CATEGORY 4

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs. 12600 but not less than Rs.10000)

(a) Scale of pay Rs. 10000 - 15150.

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|-------------------------------------|------------------------------------------|
| 1. Deputy Secretary to Government | 2. Executive Engineer |
| 3. Town Planner | 4. District Planning Officer |
| 5. Superintendent of Central Prison | 6. Corporation Secretary |
| 7. Deputy Transport Commissioner | 8. District Medical Officer |
| 9. Civil Surgeon | 10. Electrical Inspector |
| 11. Professor Gr. I Non-UGC | 12. Superintendent of Government Presses |

(b) Scale of pay Rs. 12000 - 15325.

1. Economist of Forest Department

CATEGORY 5

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.14000 but not less than Rs.12600).

Scale of pay Rs. 12600 - 15600.

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|-----------------------------------|---------------------------------------|
| 1. Joint Secretary to Government | 2. Superintendent of Police (Non-IPS) |
| 3. Joint Labour Commissioner | 4. Deputy Commissioner, Excise |
| 5. Director, Homoeopathy | 6. Director, National Savings |
| 7. Director, Finger Print Bureau | 8. D.I.G of Prisons |
| 9. Director, State Loteries | 10. Legal Advisor of Vigilance Dept. |
| 11. Executive Engineer Higher Gr. | |

CATEGORY 6

(Employees occupying posts the revised scale of pay of which has the minimum of Rs. 14000 or above)

(a) Scale of pay Rs.14000 – 18000.

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|-----------------------------------------------|---------------------------------------|
| 1. Additional Secretary to Government | 2. Chief Chemical Examiner |
| 2. Principal, Engineering College (Non AICTE) | |
| 4. Deputy Chief Engineer | 5. Superintending Engineer |
| 6. Secretary, Public Service Commission | 7. Port Officer |
| 8. Director of Factories and Boilers | 9. Director, Public Health Laboratory |
| 10. Director, KIRTADS | 11. Director, Local Fund |

(b) Scale of pay Rs. 14300 – 18300.

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|----------------------------------------|-------------------|
| 1. Chief Engineer, Harbour Engineering | 2. Director, STED |
| 3. Director, Economics and Statistics | 4. Director Ports |
| 3. Director Insurance Medical Service | |

(c) Scale of pay Rs. 16300 – 18300.

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|-------------------------------|-----------------------------------|
| 1. Chief Engineer, P.W.D. | 2. Director of Health Services |
| 3. Chief Architect | 4. Chief Town Planner |
| 5. Housing Commissioner | 6. Director of Public Instruction |
| 7. Chief Electrical Inspector | |

(d) Scale of pay Rs. 16300 – 19900.

1. Special Secretary, Law Department

Appendix I (b) (Para 4.9)**Group II**

(Staff of Public Sector Undertakings)

CATEGORY 1

(Employees occupying posts above those for which PSC recruitment is prescribed)

Executive Director	General Manager	Deputy General Manager
Assistant General Manager	Company Secretary	Finance Manager
Internal Auditor	Accounts Officer	Manager
Deputy Manager	Assistant Manager	

CATEGORY 2

(Employees occupying posts of peons and that grade or lower grade for which PSC makes recruitment)

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|------------|-------------|-------------|
| 1. Watcher | 2. Mesenger | 3. Attender |
|------------|-------------|-------------|

CATEGORY 3

(Employees occupying other posts for which PSC makes recruitment)

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|-----------------------|------------------------------|------------------------|
| 1. Private Secretary | 2. Senior Superintendent | 3. Superintendent |
| 4. Personal Assistant | 5. Legal Assistant | 6. Accountant |
| 7. Assistant Gr. I | 8. Assistant Gr. II | 9. Typist Gr. I |
| 10. Stenographer | 11. Fair Copy Superintendent | |
| 12. Typist | 13. Telephone Operator Gr. I | 14. Telephone Operator |
| 15. Driver | 16. Head Attender | 17. Sergeant |
| 18. Attender | | |

CATEGORY 4

{Employees occupying posts (including permanent workers) below posts in category 2 above, which are outside PSC recruitment}

Workers and similar category.

(The posts mentioned above pertains to Kerala State Small Industries Development Corporation and Kerala State Beverages Corporation)

Appendix I (c) (Para 4.9)**Group III**
(Staff of Universities)**CATEGORY 1**

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.3050)

(a) Scale of pay Rs.2610 – 3680

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|----------------|------------|--------------|
| 1. Peon | 2. Sweeper | 3. Gardener |
| 4. Gate Keeper | 5. Packer | 6. Scavanger |
| 7. Cleaner | | |

(b) Scale of pay Rs.2650 – 4150

- | | |
|------------------------------|---------------------|
| 1. Gardener (H.G) | 2. Sweeper (H.G.) |
| 3. Gardener-cum-Packer (H.G) | 4. Scavanger (H.G.) |
| 4. Cleaner (H.G.) | |

(c) Scale of pay Rs. 2750 – 4625

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|--------------------------------------------|-----------------|----------------------|
| 1. Security Guard | 2. Driver L.D.V | 3. Sweeper (Spl. Gr) |
| 4 Peon (Spl Hr Gr, 2 nd Hr. Gr) | | |

CATEGORY 2

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.6500 but not less than Rs.3050)

(a) Scale of pay Rs. 3050 – 5230

- | | | |
|----------------------------------|--------------|------------------------|
| 1. Clerical Assistant | 2. Head Peon | 3. Duplicator Operatr. |
| 4. Light Vehicle Driver (Hr.Gr.) | | |

(b) Scale of pay Rs.3350 – 5275

1. Driver Hr. Gr

(c) Scale of pay Rs. 3590 – 5400

1. Typist L.D.

(d) Scale of pay Rs. 4000 - 6090

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|--------------------------|--------------------------------------|
| 1. Assistant Gr II | 2. Unqualified Clerical Asst. Hr. Gr |
| 3. Security Guard Hr. Gr | |

(e) Scale of pay Rs. 4500 - 7000.

1. Assistant Security Officer

(f) Scale of pay Rs. 4600 - 7000.

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|-------------------|----------------|
| 1. Assistant Gr.I | 2. Typist U.D. |
|-------------------|----------------|

(g) Scale of pay Rs. 4600 - 8000.

1. Mechanic

(h) Scale of pay Rs. 5000 - 8150.

1. Library Assistant

(i) Scale of pay Rs. 5250 - 8150.

1. Steno-Typist Senior Grade

(j) Scale of pay Rs. 5500 - 9075.

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|---------------------|-------------------|
| 1. Assistant Sr. Gr | 2. Typist Sr. Gr. |
|---------------------|-------------------|

(k) Scale of pay Rs. 5800 - 9425.

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|------------------------------|---------------------------|
| 1. Assistant Selection Grade | 2. Typist Selection Grade |
| 3. Office Superintendent | |

CATEGORY 3

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs. 10000 but not less than Rs. 6500).

(a) Scale of pay Rs. 6500 - 10550.

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|----------------------|---------------------|
| 1. Section Officer | 2. Security Officer |
| 3. Reception Officer | 4. Store Keeper |
| 5. Records Officer | |

(b) Scale of pay Rs. 6675 – 10550

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|-------------------------------|-------------------------------|
| 1. Senior Technical Assistant | 2. Assistant Librarian Gr. II |
|-------------------------------|-------------------------------|

(c) Scale of pay Rs. 7200 – 11400

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|-------------------------------|----------------------------------|
| 1. Section Officer Hr. Gr. | 2. Administrative Officer Hr.Gr. |
| 3. Senior Technical Assistant | |

(d) Scale of pay Rs. 7450 – 11475.

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|--------------------------------|----------------------|
| 1. Radiological Safety Officer | 2. Technical Officer |
|--------------------------------|----------------------|

(e) Scale of pay Rs. 7800 – 12975.

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|------------------------|-------------------------------|
| 1. Assistant Registrar | 2. Private Secretary to P.V.C |
| 2. Pool Officer | |

(f) Scale of pay Rs. 8000 – 13500.

1. Lecturer

CATEGORY 4

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs. 12600 but not less than Rs.10000)

(a) Scale of pay Rs. 10000 – 15150.

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|-----------------------------------------|-----------------------------|
| 1. Deputy Registrar | 2. Public Relations Officer |
| 3. Chief Security cum Vigilance Officer | |
| 4. Lecturer Sr Scale | |

(b) Scale of pay Rs. 12000 – 18000.

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|---------------------|--------------------|
| 1. Reader | 2. Lecturer Sel Gr |
| 3. Deputy Librarian | |

CATEGORY 5

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.14000 but not less than Rs.12600).

Scale of pay Rs. 12600 – 15600.

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|--------------------|------------------------|
| 1. Joint Registrar | 2. Director HRD Centre |
|--------------------|------------------------|

CATEGORY 6

(Employees occupying posts the revised scale of pay of which has the minimum of Rs. 14000 or above)

(a) Scale of pay Rs.14300 – 18300.

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|-----------------------------|-----------------------------------|
| 1. Editor Malayalam Lexicon | 2. Director Dept. of Publications |
|-----------------------------|-----------------------------------|

(b) Scale of pay Rs. 16400 - 22400.

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|-----------------------------------------|------------------------------------------|
| 1. Registrar. | 2. Director, College Development Council |
| 3. Professor | 4. Finance Officer |
| 5. Director of Planning and Development | |

(c) Scale of pay Rs. 18400 – 22400.

3. Pro Vice-Chancellor

Appendix I (d) (Para 4.9)**Group IV**

(Staff of Autonomous Institutions constituted by State Government)

CATEGORY 1

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.3050)

(a) Scale of pay Rs.2700 – 3770.

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|--------------------------|---------------------|------------------|
| 1. Peon | 2. Lascar | |
| 3. Watchman cum Operator | 4. Unskilled Worker | 5. Shift Mazdoor |

(b) Scale of pay Rs.2770 – 4210

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|-----------------|-----------------------|---------------|
| 1. Blue Printer | 2. Painter | 3. Pipe Layer |
| 4. Lineman | 5. Assistant Mechanic | |

(c) Scale of pay Rs. 2840 – 4510

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|-----------------------|-------------------|----------|
| 1. Pump Driver | 2. Caretaker | 3. Mason |
| 4. Gunman cum Watcher | 5. Line Attendant | |

CATEGORY 2

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.6500 but not less than Rs.3050)

(a) Scale of pay Rs. 3205 – 5135

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|--------------------------|----------------------|-----------------|
| 1. Boat Driver | 2. Driver Gr. II | |
| 3. Garden Superintendent | 4. Chlorine Mechanic | 5. Mixer Driver |

(b) Scale of pay Rs.3440 – 5385

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|-----------|--------------------|--------------------|
| 1. Tracer | 2. Mechanic Gr. II | 3. Overseer Gr. II |
|-----------|--------------------|--------------------|

(c) Scale of pay Rs. 3685 – 5510

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|--------------------|----------------------------------|
| 1. Overseer Gr. II | 2. Confidential Assistant Gr. II |
|--------------------|----------------------------------|

(d) Scale of pay Rs. 3770 - 5785

1. Head Fitter

(e) Scale of pay Rs. 4210 - 6235.

1. U.D. Clerk

2. U.D. Typist

3. Computer Operator

4. Telephone Operator

(f) Scale of pay Rs. 4610 - 7110.

1. Meter Inspector

2. Work Superintendent Gr I.

3. Mechanical Superintendent

4. Sanitary Chemist

(g) Scale of pay Rs. 4710 - 7710.

1. Head Clerk

2. Surveyor Gr. I.

3. Vehicle Inspector

4. Senior Operator

(h) Scale of pay Rs. 4810 - 7935.

1. Confidential Assistant Gr. I

2. Senior Grade Typist

(i) Scale of pay Rs. 5135 - 8160.

1. Sergeant

(j) Scale of pay Rs. 5635 - 9135.

1. Legal Assistant

2. Junior Superintendent

3. Fair Copy Superintendent

CATEGORY 3

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs. 10000 but not less than Rs. 6500).

(a) Scale of pay Rs. 6760 - 11135.

1. Senior Superintendent 2. Law Officer

(b) Scale of pay Rs. 6935 - 11460.

1. Draftsman Gr. I 2. Selection Grade C.A.

(c) Scale of pay Rs.7510 - 11785.

1. Assistant Engineer 2. Accounts Officer Gr.II , 3. Administrative Assistant

(d) Scale of pay Rs.7710 - 12110)

1. Assistant Executive Engineer 2. Technical Assistant

(e) Scale of pay Rs.7800- 12975

1. Legal Officer

(f) Scale of pay Rs.8385 - 13935

1. Accounts Officer Gr. I

CATEGORY 4

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs. 12600 but not less than Rs.10000)

(a) Scale of pay Rs. 10210 - 15635.

1. Executive Engineer 2. Deputy Accounts Manager
3. Data Base Administrator 4. Internal Auditor

CATEGORY 5

(Employees occupying posts the revised scale of pay of which has the minimum of less than Rs.14000 but not less than Rs.12600).

(a) Scale of pay Rs. 12600 - 15600.

- Law Officer

(b) Scale of pay Rs. 12810 - 16485.

- Senior Administrative Officer

CATEGORY 6

(Employees occupying posts the revised scale of pay of which has the minimum of Rs. 14000 or above)

(a) Scale of pay Rs.14360 - 18485.

1. Secretary 2. Deputy Chief Engineer

(b) Scale of pay Rs. 16485 - 18985.

- Chief Engineer

(c) Scale of pay Rs. 17485 - 20485.

1. Technical Member 2. Accounts Member