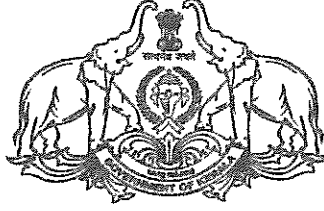


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കേരള സർക്കാർ  
Government of Kerala  
2020



Regn.No. KERBIL/2012/45073  
dated 05-09-2012 with RNI  
Reg No.KI/TV(N)/634/2018-20

# കേരള ഗസറ്റ് KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Thiruvananthapuram,  
Thursday

2020 ഒക്ടോബർ 15  
15th October 2020  
1196 കന്നി 29  
29th Kanni 1196  
1942 ആശ്വിനം 23  
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നമ്പർ  
No. } 2440

GOVERNMENT OF KERALA

Personnel and Administrative Reforms (Rules) Department

NOTIFICATION

G.O. (P) No.13 /2020/P&ARD.

Dated, Thiruvananthapuram, 14<sup>th</sup> October, 2020.

28<sup>th</sup> Kanni, 1196.

S. R. O. No. 715/2020

22<sup>nd</sup> Aswina, 1942.

- In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Special Rules for the Kerala Last Grade Service issued by notification under G.O. (P) No.: 82/66/Public (Rules) Department dated 8<sup>th</sup> March, 1966 and published in Part I of the Kerala Gazette No. 14 dated 5<sup>th</sup> April, 1966, namely:—



## RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Last Grade Service (Amendment) Special Rules, 2020.

(2) They shall come into force at once.

2. *Amendment of the rules.*— In the Special Rules for the Kerala Last Grade Service, —

(1) in rule 1,—

(i) in category 1, after item (d), the following item shall be inserted, namely:—

“(dd) Head Gardener in Museums and Zoos Department.”;

(ii) after the existing Category 12, the following categories shall be added, namely:—

“Category 13:

Head Cook in the Technical Education Department

Category 14:

Assistant Cook in the Technical Education Department

Category 15:

Mahout in the Forest and Wildlife Department

Category 16:

Kavadi in the Forest and Wildlife Department

Category 17:

Camp Followers in the Police Department consisting of the following posts, namely:—



- (a) Sweeper-cum-Sanitation Worker.
- (b) Dhobi.
- (c) Barber.
- (d) Water Carrier.
- (e) Cook.
- (f) Cook-cum-Sweeper.”;

(2) in rule 5,—

in Category 1—,

(i) after clause (a), the following clause shall be inserted, namely:—

“(aa) Head Gardener in the Department of Museums and Zoos:

By promotion from Gardeners in the Department of Museums and Zoos.”

(ii) in clause (b), after the words “Gallery Assistant”, the following words shall be inserted, namely:—

“and Head Gardener”;

(iii) after the existing note under Category 12 and before sub rule (b), the following shall be inserted, namely:—

“Category 13:

By promotion from Category 14

Category 14:

(i) By transfer appointment from part-time Cooks in the Technical Education Department in the District concerned on the basis of seniority.

(ii) In the absence of qualified hands under item (i) above, by transfer appointment from part-time Cooks in the Technical Education Department in the other Districts on the basis of seniority and willingness.

Category 15:

By promotion from Category 16



Category 16:

By direct recruitment through Kerala Public Service Commission

Category 17:

(i) By direct recruitment through Kerala Public Service Commission

and

(ii) By transfer appointment (20% of the posts shall be filled from Part-time Contingent employees of the Police department).

Note.— (1) Appointment to these posts shall be made according to their willingness, seniority and qualifications prescribed for these posts.

Note.— (2) Additional Director General of Police, Armed Police Battalion shall prepare and publish a district wise common seniority list of Part-time Contingent employees below the age of 45 years in the Police Department in every year.

Note.— (3) In the absence of suitable hands under item (ii) above, the posts shall be filled-up by direct recruitment, through Kerala Public Service Commission.”;

(3) In sub-rule (b) of rule 8,—

In the TABLE,—

(i) after serial number 9, below the entries in columns (1), (2) and (3), the following Note shall be inserted, namely:—

“*Note.*—Only female candidates are eligible for appointment as Watch woman.”;

(ii) against serial number 16, for the entry against item 2 in column (3), the following entry shall be substituted, namely:—

“Should possess experience certificate for not less than one year as Ayah of Children obtained from a Government Institution or from any Institution registered under the Societies Registration Act, 1860 (Central Act XXI of 1860) or the Travancore-Cochin Literary Scientific and Charitable Societies Registration



Act, 1955 (XII of 1955) or from any institution run by the local bodies using Government grant or from any autonomous grant-in-aid institutions.”;

*Note.*—In the case of Scheduled Castes/Scheduled Tribes category, in the absence of experienced qualified candidates, candidates with basic educational qualification shall be considered for appointment. They shall be deputed for training for experience as specified in item 2 above during their period of probation.

(iii) against serial number 17, for the entry against sub-item (b) of item 2 in column (3), the following entry shall be substituted, namely:—

“Chest—81 cms on expiration with minimum expansion of 5 cms; for Scheduled Castes/Scheduled Tribes—76 cms on expiration with minimum expansion of 5 cms.”;

(iv) against serial number 34, for the entries against item 3 in column (3), the following entries shall be substituted, namely:—

“Eye sight:

Eye sight, must be certified to possess the visual standards specified below without glasses.

	<i>Distant vision</i>	<i>Near vision</i>
Right eye	6/6 snellen	0.5 snellen
Left eye	6/6 snellen	0.5 snellen

Each eye must have full field of vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye will be deemed to be a disqualification.”

(v) against serial number 38, for the entries against item 3 in column (3), the following entries shall be substituted, namely:—

“Eye sight:

Eye sight, must be certified to possess the visual standards specified below without glasses.



	<i>Distant vision</i>	<i>Near vision</i>
Right eye	6/6 snellen	0.5 snellen
Left eye	6/6 snellen	0.5 snellen

Each eye must have full field of vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye will be deemed to be a disqualification."

(vi) against serial number 40, for the entry against item 2 in column (3), the following entry shall be substituted, namely:—

"Experience of not less than 1 year in cooking Western and Indian style food from recognised institutions.";

(vii) against serial number 41, for the entry against item 2 in column (3), the following entries shall be substituted, namely:—

"Experience of not less than 1 year in slaughtering goats and other animals. This should be certified by the veterinary surgeon under whose jurisdiction the slaughter house is situated."

(viii) after serial number 48 in column (1) and the entries against it in column (2) and (3), the following serial numbers and entries shall be inserted in columns (1), (2) and (3) respectively, namely:—

- 49 Head Cook in the Technical Education Department
1. Should have passed Standard VII and should not have acquired graduation.
  2. Five years' service as Assistant Cook in Technical Education Department.
  3. Must be perfectly healthy and free from contagious diseases (to be proved by a Medical Certificate issued by a Medical Officer not below the rank of Assistant Surgeon).



- 50 Assistant Cook in the Technical Education Department
1. Should have passed Standard VII and should not have acquired graduation.
  2. Should possess one year's experience certificate in cooking and catering (both non-vegetarian and vegetarian diets) from Kerala Tourism Development Corporation Limited or any canteens run by Government approved agencies/ Kudumbasree.
  3. Must be perfectly healthy and free from contagious diseases (to be proved by a Medical Certificate issued by a Medical Officer not below the rank of Assistant Surgeon).
- 51 Mahout in the Forest and Wildlife Department
1. Should have passed Standard VII and should not have acquired graduation.
  2. Minimum three years' service as Kavadi in the Forest and Wildlife Department.
  3. Must possess good health and physique (to be proved by a Medical Certificate issued by a Medical Officer not below the rank of Assistant Surgeon).
- 52 Kavadi in the Forest and Wildlife Department
1. Should have passed Standard VII and should not have acquired graduation.
  2. Should possess three years' experience certificate as Kavadi/Mahout from a registered elephant owner having ownership certificate issued by the Forest and Wildlife Department.



53 Head Gardener in Museums and Zoos Department

3. Must possess good health and physique (to be proved by a Medical Certificate issued by a Medical Officer not below the rank of Assistant Surgeon).

Should have passed Standard VII and should not have acquired graduation.

54 Camp Followers in Police Department -

Sweeper-cum-Sanitation Worker,  
Dhobi, Barber, Water Carrier, Cook,  
Cook-cum-Sweeper.

(a) Essential Qualifications:

1. Must have passed Standard VII and should not have acquired graduation.
2. Must be able to read and write Malayalam language.
3. Should possess one year experience in the respective field. The experience certificate obtained from other than Government/Government approved institution shall be authenticated by the Local Self Government Authority/Labour Officer concerned.

Note.-

Preference shall be given to those who possess certificates from Government/Government approved institutions.

(b) Physical Qualifications:

- (i) Must be perfectly healthy and physically fit to execute strenuous works.
- (ii) Must be free from contagious diseases/physical improprieties (to be proved by a Medical Officer not below the rank of Assistant Surgeon).





- (iii) Must be certified to possess the visual standards without spectacles as specified below:

	<i>Distant vision</i>	<i>Near vision</i>
Right eye	6/6 Snellen	0.5 Snellen
Left eye	6/6 Snellen	0.5 Snellen

Each eye must have full field of vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye will be deemed to be a disqualification.

(iv) **Height**

160 cms (Minimum)

For Scheduled Castes/Scheduled Tribes - 155 cms (Minimum)

*Note.*— The fitness certificate on the above standard shall be obtained from a Medical Officer not below the rank of an Assistant Surgeon.

By order of the Governor,

Dr. ASHA THOMAS,

*Additional Chief Secretary to Government.*



### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Head Gardener post in the Department of Museums and Zoos has neither been included in the Kerala Last Grade Service Special Rules nor in the Subordinate Service Special Rules for the posts in the Department of Museums and Zoos (including Sri Chitra Art Gallery). Hence, the post has not been considered as a feeder category for promotion to the Garden Supervisor post in the said Department. The qualification and method of appointment of the said post has not so far been fixed. The posts of Assistant Cook and Head Cook have been created exclusively for the Technical Education Department. But, the qualification and method of appointment for these posts have not been fixed. At present, there are no rules governing the recruitment and method of appointment for the posts of Mahout and Kavadi in the Forest and Wildlife Department. Hence, Government have decided to include these posts in the Special Rules for Kerala Last Grade Service. Also, the Government have decided to fill the various posts of Camp Followers in the Police Department through Kerala Public Service Commission as per G.O. (Ms) No. 681/2011/Home dated 26<sup>th</sup> February, 2011. But, the same could not be accomplished as there are no Special Rules for the various posts in the Camp Followers category in the Police Department. As per C.O. (Ms) No. 21/11/P&ARD dated 1<sup>st</sup> July, 2011, Government have modified the general qualification for the post of Last Grade Servants in Various Departments. Accordingly, the Kerala Last Grade Service Special Rules was amended as per notification issued under G.O. (P) No. 12/16/P&ARD dated 4<sup>th</sup> June, 2016 and published as S.R.O.No.412/2016 in the Kerala Gazette Extraordinary No.1032 dated 4<sup>th</sup> June, 2016. The Kerala Public Service Commission has suggested further modifications on the qualifications for some posts included in the Kerala Last Grade Service Special Rules. The above said circumstances have necessitated further amendment in the Special Rules for the Kerala Last Grade Service.

The notification is intended to achieve the above object.

