

3591
11/3/21



GOVERNMENT OF KERALA



Abstract

H&FWD – KHRWS- Implementation of 10th pay revision to the permanent employees of Kerala Health Research and Welfare Society - Orders issued.

HEALTH AND FAMILY WELFARE(G) DEPARTMENT

G.O.(Ms)No.70/2021/H&FWD Dated,Thiruvananthapuram, 26/02/2021

Read 1 G.O (P) No. 07/2016/Fin dated 20/01/2016.

2 Letters No.A6/138/2019/KHRWS dated. 03/1/2020 and 20/3/2020 from the Managing Director, KHRWS.

ORDER

Government are pleased to accord sanction to revise the pay and allowances of the permanent employees of Kerala Health Research and Welfare Society with effect from 01/7/2014 in line with Annexure I of the Government order read above and subject to the following conditions.

Existing and revised scale of pay

Sl No	Name of Category	Sanctioned Strength	Existing Scale of Pay	Revised Scale of Pay
1	Managing Director	1	As in Parent Department	
2	Administrative Officer	1	As in Parent Department	
3	Finance Officer	1	As in Parent Department	
4	Superintendent	1	As in Parent Department	
5	Executive Engineer (Civil)	1	29180-43460	55350-101400

6	Assistant Executive Engineer (Civil)	1	21240-37040	40500-85000
7	Assistant Executive Engineer (Electronics)	1	21240-37040	40500-85000
8	Assistant Engineer (Electrical)	1	19240-34500	36600-79200
9	Electronics Engineer	1	19240-34500	36600-79200
10	Supervisor	1	14620-25280	27800-59400
11	Technician	3	14620-25280	27800-59400
12	Overseer Grade-I (Electrical)	1	13900-24040	26500-56700
13	Overseer Grade-I (Civil)	1	13900-24040	26500-56700
14	Overseer Grade-II (Civil)	1	11620-20240	22200-48000
15	Overseer (Civil) Grade-III	1	9190-15780	18000-41500
16	Boiler Operator	1	11620-20240	22200-48000
17	Junior Assistant	1	11620-20240	22200-48000
18	Commercial Accountant/Assistant	1	11620-20240	22200-48000
19	Electrical Overseer Grade-II	2	10480-18300	20000-45800
20	Plate Maker	1	9940-16580	19000-43600
21	Typist-cum-Cashier	3	9940-16580	19000-43600
22	Operator Grade-III	11	9190-15780	18000-41500
23	Operator Grade-IV	3	8960-14260	17500-39500
24	Fumigation Attender	1	8730-13540	17000-37500
25	Assistant Plate Maker	1	9190-15780	18000-41500
26	Binder	1	9190-15780	18000-41500
27	Worker Male/Female	5	9190-15780	18000-41500
28	Driver Grade-I	6	9190-15780	18000-41500
29	Lift Operator Grade-I	1	9190-15780	18000-41500
30	Lift Operator Grade-II	2	8960-14260	17500-39500
31	Lift Attender	2	8730-13540	17000-37500
32	Electrician Grade-I	2	9190-15780	18000-41500
33	Electrician Grade-II	3	8960-14260	17500-39500
34	Plumber Grade-I	2	9190-15780	18000-41500
35	Plumber Grade-II	3	8960-14260	17500-39500
36	Payward Assistant Grade-I	11	8960-14260	17500-39500
37	Payward Assistant Grade-II	28	8730-13540	17000-37500
38	Payward Keeper Grade-I	1	11620-20240	22200-48000

39	Payward Keeper Grade-II	15	9190-15780	18000-41500
40	Lasker	1	8730-13540	17000-37500
41	Animal-cum-Lab Attender	1	8730-13540	17000-37500
42	Cleaning Supervisor	3	8960-14260	17500-39500
43	Helper	1	8730-13540	17000-37500
44	Attender	7	8730-13540	17000-37500
45	Cleaner	50	8500-13210	16500-35700
46	Peon	3	8500-13210	16500-35700
47	PTS	1	4250-6700	8200-13340

1. Stepping up of the scales of pay of any category will not be allowed under any circumstance.
2. All the rules relating to fixation of pay as per Annexure II of G.O(P)No. 7/2016/Fin dated 20.02.2016 should be strictly followed except service weightage. For service weightage, regular service in KHRWS only will be reckoned.
3. The date of effect of revision of pay and allowances, option and time bound Higher grade will be sanctioned as specified in G.O(P)No. 7/2016/Fin dated 20.02.2016. No benefits other than mentioned in this order will be allowed for the staff of KHRWS.
4. HRA as specified at para 14 of G.O(P)No. 7/2016/Fin dated 20.02.2016 will be sanctioned. CCA is admissible as specified at para 16 of G.O(P)No. 7/2016/Fin dated 20.02.2016 and it will be limited to employees working in offices situated within city limits.
5. Upgradation/creation/redesignation of posts(whether full time, part time, temporary, and contract or daily wages) will not be allowed without prior Government sanction.
6. No person shall be appointed (whether full time, part time, temporary and contract or daily wages)without a post created validly through a Government Order.
7. Payment of arrears will be decided by the Governing Body, depending upon the financial position of the institution.
8. Employees appointed on contract basis are eligible for only basic pay + DA. Other allowances eligible to regular employees will not be sanctioned to them unless otherwise specifically ordered in the contract agreement.

9. The maximum employer contribution in EPF will be calculated @ 12% of Rs. 15000/- (Basis pay + DA) unless otherwise specifically ordered by the Government.
10. The additional expenditure on account of granting of pay revision should be met from the own fund of KHRWS. Government will not provide any financial assistance in this regard.
11. The Managing Director will be held responsible for violations in the implementation of revision.
12. The earlier pay fixation of the employees should be verified as per the conditions specified in circular no.12/13/Fin dated 30.01.2013. The penal provision of 18% interest as specified at para 4 of circular no.12/13/Fin dated 30.01.2013 will be applicable for irregular fixation of present pay revision also

(By order of the Governor)
RAJAN NAMDEV KHOBRADE
PRINCIPAL SECRETARY

To

The Managing Director, KHRWS, Thiruvananthapuram .

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram .

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Finance Department (Vide U.O NoPU-B2/03/2020/Fin dtd.25.01.2021

The Treasury Officer, District Treasury , Thiruvananthapuram

✓ The Information & Public Relations Department (Web and news media)

The General Administration (SC) Department (Vide item No. 4798)

Stock File/Office Copy

Forwarded /By order


Section Officer



രഹസ്യം

കേരള സർക്കാർ

മന്ത്രിസഭായോഗത്തിന്റെ നടപടിക്കുറിപ്പുകൾ

തീയതി : 24-02-2021

ഫയൽ നം. ജി1/15/2020/ആ.കു.വ.

ഇനം നം: 4798

വിഷയം : ആരോഗ്യ കുടുംബക്ഷേമ വകുപ്പ് - കേരള ഹെൽത്ത് റിസർച്ച് ആൻഡ് വെൽഫെയർ സൊസൈറ്റിയിലെ സ്ഥിരം ജീവനക്കാരുടെ പത്താം ശമ്പള പരിഷ്കരണം.

തീരുമാനം : കുറിപ്പിലെ നിർദ്ദേശം അംഗീകരിച്ചു.

(ഒപ്പ്)

പിണറായി വിജയൻ

മുഖ്യമന്ത്രി

(ശരിപ്പകർപ്പ്)

ഡോ. വിശ്വാസ് മേത്ത
ചീഫ് സെക്രട്ടറി

പ്രിൻസിപ്പൽ സെക്രട്ടറി, ആരോഗ്യ-കുടുംബക്ഷേമ വകുപ്പ്.

GOVERNMENT OF KERALA
(SHRI PINARAYI VIJAYAN MINISTRY)
NOTE FOR THE COUNCIL OF MINISTERS.

- 1 File No : G1/15/2020/H&FWD
- 2 Department : Health and Family Welfare (G) Department
- 3 Subject : Tenth payrevision to the permanent employees of Kerala Health Research and Welfare Society-reg
- 4 Date of Chief Minister's order for placing before the Council. : 15/02/21
- 5 (I) Does the case involve financial commitments / implications : No
(ii) If the answer to the above is in the affirmative, whether Finance Department has been consulted and their remarks incorporated in the Council Note. : yes
- 6 Are any other Departments concerned with the case and if so, have they been consulted and their remarks incorporated in the Note for the Council ? : No
- 7 Name of Additional Secretary who submitted the Draft : SRI.MANU.B
- 8 Name of Principal Secretary who approved the Draft Note : DR.RAJAN.N.KHOBRADE
- 9 Date of approval of the Draft Note for the Council by the Principal Secretary : 16/02/21
- 10 Name of Chief Secretary who approved the Draft Note : SRI. VISHWAS MEHTA
- 11 Date of approval of the Draft Note for the Council by the Chief Secretary : 17/02/21
- 12 Name of Minister who approved the Draft Note : SMT.K.K.SHAILAJA TEACHER
- 13 Date of approval of the Draft Note for the Council by the Minister : 17/02/21
- 14 Date of submission of fair copies : 18/02/21
- 15 Date of decision by the Council of Ministers.
- 16 Number and Date of the G.O./letter communicating the decision. :

NOTE FOR THE COUNCIL OF MINISTERS

This note relates to the proposal for implementing 10th pay revision to the permanent employees of Kerala Health Research and Welfare Society. The pay and Allowances of permanent employees of KHRWS were last revised as per G.O (MS) No.74/2015//H&FWD dtd. 16/04/2015. As per the recommendations of the 10th pay Revision Commission, the Pay and Allowances of the state Government employees were revised as per G.O (P) No. 07/2016/Fin dtd. 20/01/2016. The Managing Director, KHRWS has forwarded a proposal for the implementation of the 10th pay revision to the permanent employees of the society.

2. When the file was forwarded to the Finance Department, that Department opined as follows-

" 'Finance' agrees the 10th pay revision of KHRWS subject to the conditions that the expenditure on account of granting of pay revision arrear should be met from the own fund of KHRWS.

I. Scale of pay

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dated 30.01.2013 will be applicable for irregular fixation of present pay revision also.

This has the approval of Hon'ble Minister for Finance."

3. When the file was circulated to the Hon'ble Chief Minister through the Hon'ble Minister (H&FD) for orders on implementing 10th pay revision to the permanent employees of Kerala Health Research and Welfare Society as agreed by Finance Department, it was ordered to place the matter before the cabinet.

Point For Decision

Whether the 10th pay revision to the permanent employees of Kerala Health Research and Welfare Society as agreed by Finance Department may be implemented?