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GOVERNMENT OF KERALA

**Abstract**

Forest & Wild Life Department – Pay revision to the employees of Kerala Forest Development Corporation - Sanctioned - Orders issued.

**FOREST & WILD LIFE (D) DEPARTMENT**

GO (Ms) No. 2/2014/F&WLD

Thiruvananthapuram, Dated : 04.01.2014

- Read:
1. GO (P) 85/2011/Fin dated 26-02-2011 and subsequent Amendments.
  2. Letter No. E1-4829/2011 Dated 20-08-2011 from the Managing Director, Kerala Forest Development Corporation, Kottayam.

**ORDER**

The Kerala Forest Development Corporation follows the same pattern as that of State Government regarding pay and allowances of the employees. The Board of Directors of Kerala Forest Development Corporation vide resolution No. 1374 in their 164<sup>th</sup> meeting held on 02.08.2011 resolved to recommend Government to issue orders revising the pay and allowances of the employees vide GO (P) 85/2011/Fin dated 26-2-2011 and its subsequent amendments. Based on the resolution, the Managing Director, Kerala Forest Development Corporation has requested Government to accord sanction for implementing the pay revision of employees of Kerala Forest Development Corporation, as per his letter read 2<sup>nd</sup> paper above.

Government have examined the proposal in detail and are pleased to accord sanction to revise the scale of pay and allowances of employees of Kerala Forest Development Corporation with effect from 01.07.2009, as detailed below on par with the equated posts in Forest Department in respect of the posts of Assistant General Manager, Divisional Manager, Manager, Assistant Manager and Field Officer based on G.O(MS) No.34/2005/F&WLD dated

19/04/2005 and to the remaining posts with Annexure I of G.O(P) No. 85/2011/Fin dated 26/02/2011, subject to the conditions specified hereunder:

**Existing and revised Scales of Pay:**

SL No	Name of post	No. of Posts	Existing Scale of pay	Revised Scale of pay
1	Managing Director	1	IFS cadre	
2	General manager	1	IFS cadre	
3	Secretary-cum-Finance Manager	1	23200-31150	40640-57440
4	Asst General manager #	1	20700-26600	40640-57440
5	Accounts Manager	2	13610-20700	24040-38840
6	Divisional Manager #	7	12930-20250	24040-38840
7	Administrative Assistant	1	11910-19350	20740-36140
8	Manager #	27	11070-18450	20740-36140
9	PA to Managing Director	1	11070-18450	19240-34500
10	Senior Superintendent	4	10790-16650	18740-33680
11	Assistant - Selection Grade	5	9590-16650	16980-31360
12	Assistant - Senior Grade	5	9190-15510	16180-29180
13	Assistant - Grade I	5	7990-12930 (7480-11910*)	13210-22360
14	Assistant - Grade II	5	6680-10790	11620-20240
15	Steno Typist Selection Grade	2	11070-18450	19240-34500
16	Steno Typist Senior Grade	2	9190-15510	16180-29180
17	Assistant Manager #	16	7480-11910	14620-25280
18	Steno Typist Grade I	2	7990-12930	13900-24040
19	Field Officer	32	6680-10790	13900-24040
20	Nurse	1	7480-11910	13210-22360
21	Steno Typist Grade II	2	6080-9830	10480-18300
22	Pharmacist	1	6680-10790 (6080-9830*)	10480-18300
23	Driver Grade I	6	5650-8790	9940-16580
24	Typist	2	6080-9830 (5250-8390*)	9190-15780

25	Driver Grade II	7	5250-8390	9190-15780
26	Peon Grade I	4	4630-7000	8730-13540
27	Peon Grade II	17	4510-6230	8500-13210
	<b>Total</b>	<b>160</b>		

\*Eligible revised scale as per pay revision 2004.

# Scale of pay sanctioned on par with the equated posts in Forest Department vide GO(Ms) No.34/2005/F&WLD dated 19.04.2005.

**Conditions:**

- (i) As ratio promotion is not sanctioned to the posts of Assistant, Steno, Typist, Drivers and Peons in the Corporation, sanctioning of ratio promotion to these posts should be dispensed with henceforth.
- (ii) Stepping up of the scales of pay of any category will not be allowed under any circumstances.
- (iii) All the rules relating to fixation of pay as per Annexure II of GO(P) No.85/2011/Fin dated 26.02.2011 should be strictly followed except service weightage. For service weightage, regular service in Kerala Forest Development Corporation only will be reckoned.
- (iv) The date of effect of revision of pay and allowances, option and time bound higher grade may be sanctioned as specified in GO(P) No.85/2011/Fin dated 26.02.2011.
- (v) HRA as specified at para 13 of GO(P) No.85/2011/Fin dated 26.02.2011 may be sanctioned. CCA is admissible as specified at para 15 of GO(P) No.85/2011/Fin dated 26.02.2011 and it will be limited to employees working in offices situated within city limits. Personal Assistant to the Managing Director may be sanctioned a special allowance of Rs.390/-. No allowances other than mentioned above are admissible.
- (vi) Upgration/ creation / re-designation of posts (whether full time, part time, temporary and contract or daily wages) will not be allowed without prior Government sanction.
- (vii) No person shall be appointed (whether full time , part time, temporary and contract or daily wages) without a post created validly through a Government Order.

- (viii) Payment of arrears has to be decided by the Board of Directors, depending up on the financial position of the Corporation.
- (ix) Employees appointed on contract basis are eligible only for basic pay + DA. Other allowances eligible to regular employees will not be sanctioned to them unless otherwise specifically ordered in the contract agreement.
- (x) The maximum employer contribution in EPF will be calculated @ 12% of Rs.6500/- (Basic pay + DA) unless otherwise specifically ordered by the Government.
- (xi) The additional expenditure on account of revision of pay and allowances should be met from the own fund of the Corporation. Government will not provide any financial assistance in this regard.
- (xii) The Managing Director will be held responsible for violations in the implementation of pay revision.

(By order of the Governor)

**P.K.MOHANTY**  
Additional Chief Secretary to Government

1. The Managing Director, Kerala Forest Development Corporation, Kottayam.
2. The Accountant General (A&E/Audit), Thiruvananthapuram, Kerala.
3. Planning and Economic Affairs Department (BPE)  
[vide UO 13968/BPE2/13/Plg dated 11.11.2013]
4. Finance Department [vide UO 47086/PUB3/12/Fin dated 22.05.2012]
5. ~~Public Relation Department~~ [For uploading in the official website]
6. Stock File / Office Copy.

Forwarded/by order



Section Officer