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File No.FWLD-D3/20/2017-FWLD-Part(1)



**GOVERNMENT OF KERALA**

**Abstract**

Forest & Wildlife Department-10<sup>th</sup> Pay Revision sanctioned to the staffs of Kerala Forest Development Corporation(KFDC) - Extending the benefit of the Pay Revision to the post of Company Secretary and Casual Sweepers - Sanction Accorded - Orders issued.

**FOREST & WILDLIFE (D) DEPARTMENT**

**G.O.(Ms)No.17/2019/F&WLD**

**Dated, Thiruvananthapuram, 27/06/2019**

- Read:
- 1) G.O.(MS)No.89/2014/F&WLD dated 01/11/2014.
  - 2) G.O.(P)No.7/2016/Fin dated 20/01/2016.
  - 3) Letter No. E1-526/16 dated 20/01/2018 from the Managing Director, Kerala Forest Development Corporation, Kottayam.
  - 4) G.O(Ms) No.33/2018/F&WLD dated 07/08/2018.

**ORDER**

As per the Order read 4<sup>th</sup> paper above, Government had accorded sanction to revise the pay and allowances of the employees of KFDC with effect from 01/07/2014, in tune with the 10<sup>th</sup> Pay Revision ordered as per the Government Order read 2<sup>nd</sup> paper above. In the last para of the Government Order read 4<sup>th</sup> paper above, it was mentioned that "the revision of pay and allowances for the post of Company Secretary, Part Time Sweeper and Casual Sweeper will be decided later".

2) The Managing Director, KFDC in the letter read 3<sup>rd</sup> paper above requested to extend the 10<sup>th</sup> Pay Revision Benefits to the post of Company Secretary, Part Time Sweeper and Casual Sweepers, stating following reasons:-

- (i) The post of Company Secretary was created as per G.O.(MS) No.89/2014/F&WLD dated, 01/11/2014 by abolishing one post of Secretary-cum Finance Manager in the scale of pay of Rs.20700-26600. Since the post was sanctioned only in 11/2014, the benefits

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of 9<sup>th</sup> pay revision was not required to be extended to the post which was created on a later date. Moreover, the Company Secretary has joined only on 15.07.2015. The proposed scale of pay of Rs.45800-89000 is same as the proposed scale of pay for the post of Accounts Manager.

(ii) The Part Time Sweepers are working permanently since inception of the Company. As per the decision in the 167<sup>th</sup> Meeting of Board of Directors held on 26/03/2012 vide Resolution No.1419, the benefits as per G.O(P)No.145/06/Fin dated 25/03/2006 to the Part Time Sweepers were extended to the Part Time Sweepers of KFDC. Accordingly, the wages were revised and all benefits including Compassionate Employment were extended to them.

(iii) The Casual Sweepers are being engaged based on the buildings plinth area and paid the consolidated monthly payment as sanctioned by the Government from time to time.

3) Government have examined the proposal of the Managing Director, KFDC furnished as per the letter read 3<sup>rd</sup> paper above in detail and ordered as follows:-

(i) The post of Company Secretary was created as per the Government Order read 1<sup>st</sup> paper above, by abolishing one post of Secretary-cum-Finance Manager in the scale of pay of Rs.20700-26600 (8<sup>th</sup> Pay Revision). As the post was sanctioned in 11/2014 and ordered the 10<sup>th</sup> pay revision in KFDC w.e.f. 01/07/2014, the post of Company Secretary is sanctioned the revised scale of Rs.68700-110400 which is the corresponding revised scale of Rs.20700-26600 in 10<sup>th</sup> pay revision.

(ii) Appointment of Part-Time Sweeper without sanctioned post is irregular (Casual Sweeper can be engaged without creating a post). The post of Part-time Sweeper is to be created based on the sweeping area. Hence, pay revision to the post of Part-time Sweeper will be considered after creation of necessary posts.

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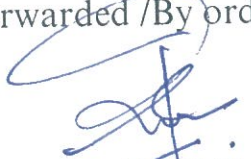
(iii) The remuneration of Casual sweeper is revised from Rs.4000/- to Rs. 6000/- w.e.f. 01/04/2016 as per para 36 of the Government Order read 2<sup>nd</sup> paper above.

4. The Government Order read 4<sup>th</sup> paper above is revised to the above extent only.

(By order of the Governor)  
TINKU BISWAL  
SECRETARY

To

- The Principal Chief Conservator of Forests & Head of Forest Forces,  
Thiruvananthapuram.
- The Principal Chief Conservator of Forests (Forest, Land & Resources),  
Thiruvananthapuram.
- The Managing Director, Kerala Forest Development Corporation,  
Aaranyakom, Karappuzha, Kottayam – 686003.
- The Principal Accountant General (A&E/Audit), Kerala,  
Thiruvananthapuram.
- The Planning & Economic Affairs (BPE) Department (Vide PLGEA-  
BPE2/1/18-PLGEA).
- The Finance Department (Vide PU-B3/18/2017-Fin (E-408685) dated,  
29/11/2018).
- The General Administration (SC) Department (Vide Item No.3104 dated,  
19/06/2019).
- ✓ The Information and Public Relations (Web & New Media) Department.  
The Stock File / Office copy.

Forwarded /By order  
  
Section Officer