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19/8/18

File No.FWLD-D3/20/2017-FWLD



GOVERNMENT OF KERALA

Abstract

Forest & Wildlife Department - .10th Pay Revision to the employees of Kerala Forest Development Corporation with effect from 01/07/2014 - Sanctioned - Orders issued.

FOREST & WILDLIFE (D) DEPARTMENT

G.O.(Ms) No.33/2018/F&WLD

Thiruvananthapuram, Dated 07.08.2018

- Read: 1) G.O.(P).No. 07/2016/Fin dated 20/01/2016.
2) Letter No. E1-526/16 dated 12/01/2017 from Managing Director, Kerala Forest Development Corporation, Kottayam.

ORDER

Kerala Forest Development Corporation is following the same pattern as that of the State Government regarding pay and allowances of the employees. The Board of Directors of Kerala Forest Development Corporation, vide resolution No. 1637 in their 187th meeting held on 20/12/2016, resolved to recommend to Government to issue orders for revision of pay and allowances of the employees in Kerala Forest Development Corporation with effect from 01.07.2014, on the lines of the revision of pay and allowances sanctioned to Government employees read as paper (1) above and its subsequent amendments. Based on the above decision, the Managing Director, Kerala Forest Development Corporation, vide his letter read as paper (2) above, has requested Government to accord sanction for implementing the pay revision.

Government have examined the proposal and are pleased to accord sanction to revise the pay and allowances of the employees of Kerala Forest Development Corporation, with effect from 01/07/2014, in tune with G.O.(P).No.7/2016/Fin dated 20/01/2016, as detailed below subject to the conditions specified thereafter.

Sl.No	Name of post	Sanctioned strength	Proposed strength	Existing scale of pay	Corresponding scales admissible
1	Managing Director	1	1	IFS cadre	IFS cadre
2	General manager	1	1	IFS cadre	IFS cadre
3	Assistant General Manager	1	1	40640-57440	77400-115200
4	Accounts Manager	2	2	24040-28840	45800-89000
5	Divisional Manager	7	7	24040-38840	45800-89000
6	Administrative Assistant	1	1	20740-36140	39500-83000
7	Manager	27	18	20740-36140	39500-83000
8	P.A to Managing Director	1	1	19240-34500	36600-79200
9	Senior Superintendent	4	4	18740-33680	35700-75600
10	Assistant Selection Grade /Office Superintendent	5	5	16980-31360	32300-68700
11	Assistant Senior Grade	5	5	16180-29180	30700-65400
12	Assistant Grade I	5	5	13210-22360	25200-54000
13	Assistant Grade II	5	5	11620-20240	22200-48000
14	Steno Typist Selection Grade	2	2	19240-34500	36600-79200
15	Steno Typist Senior Grade	2	2	16180-29180	30700-65400
16	Assistant manager	16	16	14620-25280	27800-59400
17	Steno Typist Grade I	2	2	13900-24040	26500-56700
18	Field Officer	32	32	13900-24040	26500-56700
19	Nurse	1	1	13210-22360	25200-54000
20	Steno Typist Grade II	2	2	10480-18300	20000-45800
21	Pharmacist	1	1	10480-18300	20000-45800
22	Driver Grade I	6	4	9940-16580	19000-43600
23	Driver Grade II	7	5	9190-15780	18000-41500
24	Typist	2	2	9190-15780	18000-41500
25	Peon Grade I	4	4	8730-13540	17000-37500
26	Peon Grade II	17	17	8500-13210	16500-35700

Conditions

1. The date of effect of pay revision will be 01/07/2014 and date of effect of all other existing allowances including TBHG, HRA, CCA etc applicable to KFDC will be 01/02/2016.
2. DA, HRA, CCA will be in tune with G.O.(P).No.7/2016/Fin dated 20/01/2016.
3. No allowances other than DA, HRA, CCA and special allowance of Rs.390/- to P.A. to the Managing Director are admissible.
4. Time Bound Higher Grade may be sanctioned as per the rules stipulated in the Annexure III of the G.O.(P).No.7/2016/Fin dated 20.01.2016.
5. Stepping up of the scales of pay of any category will not be allowed under any circumstances.
6. All the rules relating to fixation of pay as per annexure II of G.O. (P).No.7/2016/Fin dated 20.01.2016 should be strictly followed except service weightage. For service weightage, regular service in Kerala Forest Development Corporation only will be reckoned.
7. Upgradation / creation / re-designation of posts (whether full time, part time, temporary and contract or daily wages) will not be allowed without prior Government sanction.
8. No person shall be appointed (whether full time, part time, temporary and contract or daily wages) without a post created validly through a Government order.
9. Extra benefits, if any, being given to employees of the Board, which are not allowable to state Government employees will be stopped while implementing this order.
10. Payment of arrears has to be decided by the Board of Directors, depending up on the financial position of the Corporation.
11. Employees appointed on contract basis are eligible only for basic pay and DA. Other allowances eligible to regular employees will not be sanctioned to them unless otherwise specifically ordered in the contract agreement.
12. As regards, Employers contribution towards Employees Provident Fund, the condition in the EPF Act and the directions issued by Central Government from time to time should be scrupulously followed.
13. The additional expenditure on account of revision of pay and allowances should be met from the own fund of corporation. Government will not provide any financial assistance in this regard.
14. In case of any doubt regarding pay scales, fixation etc, prior concurrence of Government should be obtained before arriving at a decision.

15. If KFDC has paid any interim relief in respect of 10th pay revision to its employees, that must be adjusted while implementing the 10th pay revision.
16. The Managing Director, Kerala Forest Development Corporation will be held responsible for violations in the implementation of pay revision.

The revision of pay and allowances for the post of Company Secretary, Part Time Sweeper and Casual Sweeper will be decided later.

(By Order of the Governor)

Venu.V

Principal Secretary to Government.

To

The Principal Chief Conservator of Forests & Head of Forest Forces,
Thiruvananthapuram.

The Principal Chief Conservator of Forests (FL&R), Thiruvananthapuram.

The Managing Director, Kerala Forest Development Corporation,
Aaranyakom, Karappuzha, Kottayam – 686003.

The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.

The Planning & Economic Affairs (BPE) Department. (Vide PLGEA-
BPE2/1/18-PLGEA)

The General Administration (SC) Department, (Vide Cabinet Decision item
no.2348 dated 25/07/2018).

The Finance Department (Vide PU-B3/18/2017-Fin (e-408685)).

✓ The Information and Public Relation (Web & New Media) Department, for
uploading in the Government web site.

The Stock File / Office copy.

Forwarded/By Order



Section Officer.